



County of Los Angeles CHIEF ADMINISTRATIVE OFFICE

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DAVID E. JANSSEN
Chief Administrative Officer

November 21, 2006

Board of Supervisors
GLORIA MOLINA
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The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, CA 90012

Dear Supervisors:

FRINGE BENEFITS AND SALARIES FOR SEIU LOCAL 660 BARGAINING UNITS, AND SALARIES FOR VARIOUS REPRESENTED AND NON-REPRESENTED EMPLOYEES (3 VOTES)

IT IS RECOMMENDED THAT YOUR BOARD:

1. Approve the accompanying successor Fringe Benefit Memorandum of Understanding (MOU) with SEIU, Local 660, for a three-year term ending on September 30, 2009. The substance of this agreement is summarized in Attachment A.
2. Approve the accompanying successor MOUs for a three-year term ending on September 30, 2009, with the following nineteen (19) Local 660 bargaining units:

(Unit 111) - Clerical & Office Services Employees
(Unit 112) - Supervising Clerical & Office Services
(Unit 121) - Administrative Technical & Staff Personnel
(Unit 122) - Supervising Administrative Technical & Staff Personnel
(Unit 201) - Building Custodians & Services Employees
(Unit 211) - Institutional Support Services Employees
(Unit 221) - Paramedical Technical Employees
(Unit 222) - Supervising Paramedical Health Employees
(Unit 311) - Registered Nurses
(Unit 312) - Supervisory Registered Nurses
(Unit 341) - Health Science Professionals
(Unit 342) - Supervising Health Service Professionals

(Unit 431) - Artisan & Blue Collar Employees
(Unit 432) - Supervising Artisan & Blue Collar Employees
(Unit 722) - Medical Social Workers
(Unit 729) - Health Financial Support Services
(Unit 731) - Social Services Investigators
(Unit 732) - Supervising Social Service Investigators
(Unit 811) - Librarians

The substance of these agreements is summarized in Attachment B-1.

3. Approve the accompanying successor MOUs for a three-year term ending on September 30, 2009 with the following eleven (11) bargaining units represented by the Coalition of County Unions and/or Independent Employee Associations, and Amendments No. 1 to the Beach Life Guards and Supervisory Beach Life Guards MOUs:

(Unit 301) - Pharmacists
(Unit 323) - Interns and Resident Physicians
(Unit 401) - Plant Operating Engineers
(Unit 421) - Auto & Equipment Maintenance & Repairman
(Unit 631) - County Police Officers
(Unit 632) - Supervising County Police Officers
(Unit 641) - Beach Life Guards
(Unit 642) - Supervisory Beach Life Guards
(Unit 721) - Psychiatric Social Workers
(Unit 724) - Supervising Psychiatric Social Workers
(Unit 821) - Agricultural Inspectors

The substance of these agreements is also summarized in Attachment B-2.

4. Declare your Board's intent to adopt the provisions of AB 2240 relating to the purchase of additional retirement service credit (ARC) for members of Retirement Plan E, and instruct the County Counsel to prepare the resolution necessary to implement AB 2240 effective July 1, 2007, and to present such resolution to your Board after January 1, 2007, when this bill becomes law.
5. Approve fringe benefit and salary changes for non-represented employees and other technical changes and corrections as shown in Attachment C.

6. Instruct the Auditor-Controller to make payroll system changes necessary to implement the recommendations contained herein.
7. Adopt the accompanying ordinance amending Title 5 and 6 of the Los Angeles County Code to implement the changes recommended herein.

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

Fringe Benefit Agreement

We have recently concluded negotiations and are submitting for your approval a successor 2006-2009 Fringe Benefit MOU with SEIU Local 660 for a three-year term ending September 30, 2009. This agreement provides for County cafeteria plan contribution adjustments of 10% per year in plan years 2007, 2008, and 2009. These adjustments will be applied toward the cost of benefits provided through the "Options" cafeteria benefit plan, including the cost of health and dental insurance premiums in each of these years. Other changes included in this agreement are detailed in Attachment A.

Local 660, CCU and Independent Bargaining Unit Table Salary Agreements

We are also recommending that you approve, for a three-year term ending on September 30, 2009, MOU's with nineteen individual bargaining units represented by Local 660 and eleven bargaining units represented by various employee organizations in the Coalition of County Unions, and/or Independent Employee Associations. Each of these agreements provides for general salary increases as follows:

4% (16 levels) effective October 1, 2006
3% (12 levels) effective January 1, 2008
3% (12 levels) effective January 1, 2009

The agreements also provide for compensation adjustments (half-steps) of 2.75% (11 levels) beginning July 1, 2007, and an additional 2.75% (11 levels) beginning July 1, 2008, for employees who have been on the top step of the salary range for one year or more on or after July 1, 2007, and July 1, 2008, respectively. In most instances, employees in flat rated classes will receive similar adjustments of 2.75% and 2.75% beginning July 1, 2007, and on July 1, 2008, respectively.

Various market-based "inequity" adjustments were negotiated and manpower shortage range adjustments were approved to enhance recruitment and retention efforts for designated critical job classifications in various Local 660, CCU and Independent Employee Association bargaining units. In addition, certain weekend bonuses and differentials were increased, as well as increases to compensatory time off corridors subject to approval of management.

The agreements with Registered Nurses and Supervisory Registered Nurses (Units 311 and 312) provide for a new nursing pay plan beginning April 1, 2007. Although the major components of the new plan are set out in the MOUs accompanying these recommendations, we will be returning to your Board prior to April 1 with additional recommendations regarding various operational details for the new plan. In the meantime, however, it is necessary to lay groundwork by establishing the titles and pay levels for six new nursing class's key to the new plan. These changes are included in the accompanying ordinance.

Non-Represented Employees

In light of these agreements, it would be appropriate to extend comparable pay and benefit adjustments to non-represented employees. For most non-represented employees, we are recommending the same general salary adjustments and additional half steps on the same dates as shown above for represented employees. We are also recommending additional market-based inequity adjustments in those instances where similar adjustments were negotiated for subordinate represented staff. These adjustments, which are detailed in the accompanying ordinance, will preserve appropriate internal pay relationships between the various affected classes.

For employees covered by the Management Appraisal and Performance Plan (MAPP), we are also recommending the same general salary adjustments on the same dates as applicable to most other employees, but no half steps, as steps are not presently a part of the MAPP program. In lieu of the first half step, and to preserve existing internal pay relationships, we are recommending an additional general salary adjustment of 2.75% on July 1, 2007. No further MAPP recommendations are being made at this time pending further review of the MAPP program. With certain exceptions noted below, these adjustments will apply to all MAPP participants, including most Department Heads, who have received a performance rating of "Merit Performance" or better.

With regard to non-represented nursing managers, including MAPP participants, we are recommending the same October 1, 2006, 4% general adjustment recommended for other represented and non-represented employees, but nothing further at this time. As

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noted above, the Chief Administrative Office will return to your Board in early 2007 with further details on the new nursing pay plan. We will submit further salary recommendations on non-represented nursing management staff at that time.

With regard to non-represented management staff in the Probation series, including MAPP participants, we are likewise recommending a 4% October 1, 2006, general salary adjustment and no further changes at this time. We are still in negotiations with the Supervising Deputy Probation Officers and, given the nature of the issues under discussion, we believe it would be appropriate to defer further recommendations on management staff until the parties have had more time to complete the negotiation process.

In April and July of this year, your Board approved multi-year salary adjustments for non-represented safety personnel in the Sheriff's Department, District Attorney, and Fire Department. These adjustments were in conjunction with the approval of MOUs for the subordinate represented safety classes in these Departments. This eliminates the need to make any further adjustments for these classes at this time and, therefore, no further adjustments for these employees will result from these recommendations. In the case of safety MAPP participants, the affected employees will be placed in the applicable MAPP ranges so as to prevent any increase in actual salary over and above the adjustments previously approved by your Board.

Other recommendations concerning non-represented employees are shown in Attachment C.

Implementation of Strategic Plan Goals

The actions recommended in this letter promote workforce excellence by resolving workplace issues while maintaining fiscal integrity and financial responsibility.

The agreements with Local 660 also improve organizational effectiveness, by (1) establishing pre-bargaining and negotiating protocols and enabling the Local 660 Bargaining Policy Committee (BPC) to negotiate County-wide general movement and additional compensation (salary half-steps) for all Local 660 bargaining units; and (2) continuing to further standardize common language provisions so that operating departments interpret and administer common MOU provisions uniformly. To facilitate contract administration, the economic provisions of the contract including salary, overtime, and special pay provisions are at the end of the individual table MOU's.

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FISCAL IMPACT

The County's pension actuary, Buck Consultants, has advised that the proposed salary adjustments exceed LACERA's current assumptions regarding salary inflation and will result in an increase in actuarial liability. However, the salary adjustments granted to these and other County employees over the last three years were below LACERA's actuarial assumptions by amounts that more than offset the impact of these proposed adjustments.

FACTS AND PROVISIONS/LEGAL REQUIREMENTS

Local 660's Fringe Benefit MOU and 19 individual bargaining units, and the 11 bargaining units in the Coalition of County Unions and/or Independent Employee Associations have been ratified. The agreements and the accompanying ordinance have been reviewed and approved as to form by County Counsel.

IMPACT ON CURRENT SERVICES

None.

Respectfully submitted,



DAVID E. JANSSEN
Chief Administrative Officer

DEJ:JA:WGL
DLW:mst

Attachments (5)

c: County Counsel
 Auditor-Controller

ATTACHMENT A

CHANGES RESULTING FROM BARGAINING

Negotiated Fringe Benefit Changes for SEIU, Local 660

1. The County monthly contribution to Options will be adjusted by 10% in plan years 2007, 2008, and 2009 as follows:

	<u>1/1/07</u>	<u>1/1/08</u>	<u>1/1/09</u>
Waiver	\$228.00	\$228.00	\$228.00
One Party	\$438.90	\$482.79	\$531.07
Two Party	\$800.80	\$880.88	\$968.97
Family	\$946.00	\$1,040.60	\$1,144.66

Previously negotiated health insurance subsidy of \$6, \$9 and \$11 for each respective tier will continue during the three year term of the MOU.

2. The County monthly contribution to participants in Delta Dental (Options) will be as follows in plan years 2007, 2008, and 2009:

	<u>1/1/07</u>	<u>1/1/08</u>	<u>1/1/09</u>
One Party	\$20.59		
Two Party	\$36.02		
Family	\$56.58		

3. The County monthly health insurance contributions for eligible temporary and recurrent employees will be as follows:

	<u>1/1/07</u>	<u>1/1/08</u>	<u>1/1/09</u>
One Party	\$368.50	\$405.35	\$445.89
Two Party	\$654.50	\$719.95	\$791.95
Family	\$751.30	\$826.43	\$909.07

Effective 1/1/07, the average number of hours is reduced from 30 to 20 hours monthly to qualify for initial and on-going eligibility requirement for health insurance.

4. A joint labor-management retiree health insurance committee will be established to develop recommendations to mitigate and control the cost of future retiree health insurance.

ATTACHMENT A (Continued)

5. The County will implement the provisions of AB 2240 by July 1, 2007 to enable Plan E members to buy up to 5 years of additional retirement service credit. This extends the same treatment to all Plan E members, including non-represented Plan E members, as previously approved in 2003 for employees covered by the contributory retirement plans (i.e. Retirement Plans A, B, C, and D). This poses no additional financial burden on the retirement system.
6. Effective January 1, 2008, the County will fully pay the costs of the existing 75% LTD Health Insurance benefit and automatically cover all eligible participants. In addition, a 100% optional LTD Health Insurance benefit will be made available with the understanding that employees who choose this coverage will pay the costs of the additional 25%.
7. Appendix A (Joint Labor-Management Health Insurance Cost Containment Strategic Action Plan Cost, Mitigation Goals and Objectives) was revised to reflect current market trends in mitigating health insurance costs.
8. Beginning January 1, 2007, the County will subsidize 15% of the cost of a three year rate guarantee for optional group term life insurance.
9. For Plan Years 2008 and 2009, the County will provide a monthly contribution to participants in the Dependent Care Spending Account for child care and/or elder care based on the employee's annual salary. The County contribution is subject to an annual limit not to exceed \$5 million per calendar year.
10. Effective 1/1/08, the office/urgent care co-pay for Kaiser and PacifiCare HMO health plans will be increased to \$10; except that for children up to age five (5), the co-pay will be waived. The prescription drug co-pay will be \$5 generic/\$20 brand name.
11. Employees participating or eligible to participate in the Flexible Benefit Plan (FBP) and/or Mega-Flex Plan, or 401(k) Savings Plan, shall continue to be eligible for these plans upon unit certification or accretion into a Local 660 bargaining unit.
12. The maximum number of sick leave days that, subject to management approval, may be used for personal reasons will increase from nine (9) to twelve (12) per year.
13. The maximum County expenditure that may be incurred for matching contributions under the Deferred Compensation and Thrift Plan (Horizons 457 Plan) will be increased to \$92 million in Fiscal Year (FY) 2006-07, \$102 million in FY 2007-08, and \$112 million in FY 2008-09. Any unspent County contributions will be carried over to the next fiscal year during the term of this agreement.
14. A joint labor-management sub-committee on Wellness will be established to make recommendations to enhance the Employee Wellness Program.

CHANGES RESULTING FROM UNIT TABLE BARGAINING

Negotiated Bargaining Unit Table changes for SEIU Local 660:

- Effective 4/1/07, various inequity adjustments ranging up to 5.5% for classes designated by the County in Local 660 bargaining units to enhance departmental efforts in recruitment to fill vacancies and retain critical positions.
- Effective 10/1/06, a 5.5% (22 level) differential is established between Mental Health Coordinator I and II positions.
- Effective April 1, 2007, a Manpower Shortage Range Adjustment of 5.25% for Custody Record Clerks I & II, Supervising Custody Record Clerks, and Head Custody Record Clerks is established.
- For various MOU's, the number of hours in the overtime corridor for compensatory time at time and one-half hourly rate subject to Department Head approval is increased.
- Effective 10/1/06 for employees in BU #431/432, employees who hold a Class A or B motor vehicle license and who are required by management to operate vehicles requiring such license will receive a 3% monthly bonus.
- Effective 10/1/06 in BU #432, permanent, full-time employees in the classification of Power Equipment Working Supervisor (7436A) will receive \$0.25 per hour, for each valid Automotive Service Excellence (ASE) Certificate earned in designated areas.
- A salary inequity study of Fire Equipment Mechanic (7472) and Senior Fire Equipment Mechanic (7473) will be completed by the Chief Administrative Office within ninety (90) days following Board approval of the #421 MOU.
- Effective 10/1/06 for classes in BU #222, a Weekend Bonus of \$1.00 per hour for each hour worked on weekend will be established to provide parity with BU #221.
- Effective 10/1/06, an Emergency Room Bonus for employees working on a permanent full-time basis as a Patient Financial Services Worker (9193) or a Patient Resources Worker in BU #729 who are permanently assigned to work in an Emergency Department in a hospital, shall receive \$50.00 per pay period for each calendar month in the assignment.
- Effective 10/1/06, a Manpower Shortage Range Adjustment of 5.5% (22 levels) for the professional Librarian and Medical Librarian series is established.

ATTACHMENT B-1 (Continued)

- \$250,000 is allocated in the Department of Human Resources budget for academic-based career development programs in fiscal year 2006-2007. A labor-management committee will guide program development work.
- Effective 4/1/07, a new 20-step salary range schedule will be implemented for classifications in bargaining units #311 and #312 (Registered Nurses); to establish special bonuses, inequity adjustments, and to incorporate manpower shortage rate adjustments into the 20-step schedule and to implement other operational changes unique to the nursing bargaining unit.
- Add the following new nursing classifications into Title 6 of the Los Angeles County Code and the associated pay ranges as set forth in the Registered Nurses (Unit 311) and Supervisory Registered Nurses (Unit 312) MOUs. Designate the affected employees as eligible for the Options Plan and the Horizons Deferred Income Plan. Classes will need to be accredited by SEIU, Local 660.

<u>Item Number</u>	<u>Title</u>
5133	Registered Nurse I
5134	Registered Nurse II
5135	Registered Nurse III
5139	Registered Nurse I, Sheriff
5140	Registered Nurse II, Sheriff
5141	Registered Nurse III, Sheriff

Negotiated Changes for Bargaining Units in the Coalition of County Unions/Independent Employee Associations:

- Effective 10/1/06, adjusts uniform allowances for County Police and Supervisory County Police Bargaining Units (#631 and #632) from \$600 to \$750; from \$750 to \$850 effective November 1, 2007; and from \$850 to \$1,000 effective November 1, 2008.
- Amendment No. 1 to Unit #641 and #642 extends the term of each MOU to December 31, 2008, provides for a Fitness for Life Bonus of 3% (12 levels) on October 1, 2006; general salary increases of 4% (16 levels) effective October 1, 2006, 3% (12 levels) effective August 1, 2007; and 3% (12 levels) effective August 1, 2008, and an additional salary step (5.5% - 22 levels) on April 1, 2007 for all classifications in bargaining units #641 and #642.
- Effective 10/1/06, implements a 5.50% inequity adjustment for the Pharmacists bargaining unit (#301).
- An Educational bonus of \$2,000 will be given for Physician Post Graduate (PPG) I or Dental Intern training at a County facility in their second year; PPGs in specified programs will receive one-time lump sum bonus equal to 2% of salary on July 1st of each year of the contract.

ATTACHMENT C

ADDITIONAL RECOMMENDATIONS

Non-represented Employees

- Extend to eligible non-represented employees the same changes set forth in the proposed 2006-09 fringe benefit agreement with SEIU, Local 660 as it relates to the following items:
 - ✓ The County contribution toward coverage under the Delta Dental Plan.
 - ✓ County contributions toward health insurance for designated temporary and recurrent employees.
 - ✓ The minimum hours of work required for part-time employees to qualify for County contributions toward health insurance coverage.
 - ✓ The increase from 9 to 12 days per year in the maximum number of sick leave days that may be used for absences due to "personal" reasons.
 - ✓ The establishment of a County contribution to employee Dependent Care Spending Accounts beginning January 1, 2008.
 - ✓ The implementation of AB 2240 regarding employee purchases of additional retirement service credit under Retirement Plan E.
- Extend the same uniform allowance provisions applicable to represented County Police personnel and represented Lifeguard personnel to non-represented County Police and Lifeguard management staff.
- Extend the same 3% "Fitness For Life" bonus and program requirements applicable to other represented safety Lifeguard personnel to non-represented safety lifeguard employees in the Fire Department and the Department of Parks and Recreation.
- Extend the proposed salary adjustments for MAPP participants to the Executive Director, Community Development Commission.
- Eliminate the requirement that unused accumulated overtime earned by employees who are exempt from the Fair Labor Standards Act be forfeited if not used by the end of the calendar year following the year in which it was earned.
- Modify Notes 38 and 39, related to classes in the Department of Auditor-Controller, to provide for annual discretionary step increases equivalent to one, two, three, or four salary schedules above the indicated salary range.

ATTACHMENT C (Continued)

- Permit employees who are participants in the pensionable Flexible Benefit plan and who are elected or appointed to a Department Head "L" item position to make an irrevocable election to participate in the pensionable MegaFlex Plan with the understanding no increase in pensionable income will result as a consequence of such change.
- Establish a 5.5% bonus for employees in the following District Attorney, Public Defender, and Alternate Public Defender classes who are assigned to work in the Antelope Valley area and who reside more than 30 miles from the courthouse from which they work:

<u>Item Number</u>	<u>Title</u>
9273	Deputy District Attorney III
9274	Deputy District Attorney IV
9277	Head Deputy District Attorney
9251	Deputy Public Defender III
9252	Deputy Public Defender IV
9253	Head Deputy Public Defender

- Add one step to the class of Senior Associate County Counsel (Item No. 9204) to provide parity with comparable attorney classifications in the other legal departments.
- Adjust the salary for Children Services Administrator I (item No. 9086) and Children Services Administrator II (item No. 9087) by eliminating an existing 3% (12 levels) bonus and adding four schedules (11%) for each class in lieu of the additional half steps recommended for most other employees. This change establishes an appropriate internal pay differential over subordinate staff.
- Adjust the salary threshold for Board approval of appointments to management positions to \$118,000 effective immediately and \$121,000 effective July 1, 2007.
- Extend to the non-represented class of Lieutenant, Public Defender the previously approved longevity bonus provisions negotiated with the represented Investigator Public Defender classes.
- Adjust the salary threshold for determining when advancement from step 1 to step 2 must occur after six months from Schedule 58E to Schedule 60H effective October 1, 2006, Schedule 61J effective January 1, 2008, and Schedule 62K effective January 1, 2009.

ATTACHMENT C (Continued)

Other Technical Changes

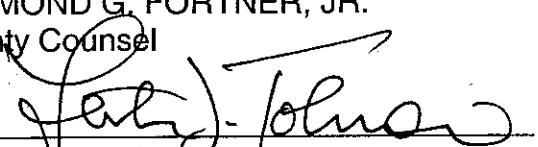
- Provide that employees receiving Long Term Disability (LTD) benefits who elect to substitute sick leave, vacation, or other paid leave time for LTD benefits shall lose no more than one day of LTD benefits for each day of such substitution.
- Further provide that neither LTD benefits nor survivor benefits under the LTD Plan shall be reduced by the value of County Contributions to cafeteria benefit plans or lump sum payments for unused accrued paid leave time where the payments are made on account of an employee's termination from County service or death.
- Extend the Standardized Salary Schedule to Schedule 132A to reflect negotiated salary adjustments.
- Adjust MAPP salary ranges, Physician Pay Plan provisions, and provisions of the performance based pay plans in the Department of the Board of Supervisors and Chief Administrative as required to implement these recommendations.
- Instruct the Auditor-Controller to designate the MegaFlex Short Term Disability Plan trust account, the MegaFlex/Flexible Benefit Plan LTD Health trust account, the MegaFlex LTD trust account, and the Choices/Options LTD Health trust account as interest-bearing accounts.
- Delete various obsolete provisions and make other technical corrections to the County Code.

ANALYSIS

This ordinance amends Title 5 - Personnel and Title 6 - Salaries, of the Los Angeles County Code relating to Fringe Benefits and Salary changes by:

- Amending portions of Chapter 5.26, the County of Los Angeles Savings Plan; Chapter 5.27, the County of Los Angeles Flexible Benefit Plan; Chapter 5.28, the County of Los Angeles Nonpensionable Flexible Benefit Plan; Chapter 5.36, Group Insurance; Chapter 5.37, the Local 660 Cafeteria Program; Chapter 5.38, Long-Term Disability and Survivor Benefit Plan; and Chapter 5.72, Clothing;
- Amending portions of Chapter 6.08, the Step Pay Plan; Chapter 6.09, Salaried Employment; and Chapter 6.20, Leave of Absence;
- Deleting and restating Section 6.26.040, County of Los Angeles Salary Tables, in its entirety;
- Deleting and restating Section 6.28.050, Table of classes of positions with salary schedule and level, in its entirety;
- Amending portions of Section 6.28.050-25, Notes to Section 6.28.050; and
- Amending various Departmental Provisions relating to the Departments of the Alternate Public Defender, Board of Supervisors, Beaches and Harbors, Chief Administrative Officer, District Attorney, Fire, Health Services, Mental Health, Parks and Recreation, Public Defender, Public Safety, and Sheriff.

RAYMOND G. FORTNER, JR.
County Counsel

By: 
LESTER TOLNAI
Assistant County Counsel
Labor & Employment Services Division

HSM:vmh
11/9/06

Requested: 11/8/06
Revised: 11/9/06

ORDINANCE NO. _____

An ordinance amending Title 5 - Personnel and Title 6 – Salaries of the Los Angeles County Code, relating to fringe benefits and salary changes.

The Board of Supervisors of the County of Los Angeles ordains as follows:

SECTION 1. Section 5.26.020 is hereby amended to read as follows:

5.26.020 Definitions.

16. “Eligible Employee” means a full-time permanent Employee who is not a Leased Employee, is not in an Excluded Bargaining Unit and who is designated by the Los Angeles County Board of Supervisors as eligible to participate in the Plan. For purposes hereof, “full-time permanent” means any employee appointed to an “A,” “L” or “N” item pursuant to Title 6 of the Los Angeles County Code, or any employee appointed to a “D” item pursuant to said Title 6 who is required to possess a California license to practice as a Registered Nurse. Any employee who would otherwise cease to be an Eligible Employee because of a change in employment classification and/or entry into an Excluded Bargaining Unit shall remain an Eligible Employee until the last day of the month following the month in which such change or entry occurs or such later date as the Administrative Committee may provide; provided, however, that the County and representatives of an Excluded Bargaining Unit may, subject to approval by the Los Angeles County Board of Supervisors, agree that any employee who would otherwise cease to be an Eligible Employee because of certification or accretion of the employee's employment classification into an Excluded Bargaining Unit may continue as an Eligible Employee for such period as may be established in such agreement.

.....

SECTION 2. Section 5.27.005 is hereby amended to read as follows:

5.27.005 Applicability of Subdivision 1.

A. The provisions of this Subdivision 1 shall be applicable to any Eligible Employee who:

.....

3. Is not a Participant under Subdivision 1 or Subdivision 2 of this Chapter 5.27 on December 31, 1994, but who, as of that date, is an Eligible Employee who, within a time frame specified in the Election Information, elects to be covered by the provisions of this Subdivision 1 during the 1995 or 1996 Plan Year; or

4. Is a Participant under this Subdivision 1 on September 1, 2006, and does not make an election permitted under Section 5.27.200D.2.

.....

SECTION 3. Section 5.27.020 is hereby amended to read as follows:

5.27.020 Definitions.

.....

L. “Eligible Employee” means a full-time permanent employee of the County who is not in an Excluded Bargaining Unit and who is designated by the Board as eligible to participate in the Plan. For purposes hereof, “full-time permanent” means any employee appointed to an “A,” “L” or “N” item pursuant to Title 6 of the Los Angeles County Code, or any employee appointed to “D” item pursuant to said Title 6 who is

required to possess a California license to practice as a Registered Nurse. However,
the County and representatives of an Excluded Bargaining Unit may, subject to
approval by the Los Angeles County Board of Supervisors, agree that any employee
who would otherwise cease to be an Eligible Employee because of certification or
accretion of the employee's employment classification into an Excluded Bargaining Unit
may continue as an Eligible Employee for such period as may be established in such
agreement.

....

SECTION 4. Section 5.27.200 is hereby amended to read as follows:

5.27.200 Applicability of Subdivision 2.

....

D. 1. Notwithstanding any other provision of this Code, any person appointed as a Department Head on or after the effective date of the ordinance codified in this section who at the time of appointment was not an employee of the County and a member of the Los Angeles County Employees Retirement Association shall be subject to the provisions of this Subdivision 2, but shall not be entitled to Nonelective Contributions pursuant to Section 5.27.240A; provided, however, that said person shall have the option, during the election period for the 1995 Plan Year or at the time of appointment, whichever occurs later, to elect to be covered by the provisions of Subdivision 2 of Chapter 5.28.

2. Notwithstanding any other provision of this Code: (a) a person who is a Participant under the provisions of this Subdivision 1 of Chapter 5.27 on September 1, 2006, and who has been appointed or elected to a position designated as an “L” item prior to the election period for the 2007 Plan Year, may make an irrevocable election in accordance with applicable Election Information, to be covered under the provisions of this Subdivision 2 effective on and after the first day of the 2007 Plan Year; and (b) a person who is a Participant under the provisions of this Subdivision 1 of Chapter 5.27 on September 1, 2006, and who is appointed or elected to a position designated as an “L” item on or after that date, may make an irrevocable election during the 60-day period immediately following such appointment or election to become covered under the provisions of this Subdivision 2 of Chapter 5.27 effective on the first day of the calendar month next following the date he or she makes such irrevocable election in accordance with the Election Information.

...
...

SECTION 5. Section 5.27.220 is hereby amended to read as follows:

5.27.220 Definitions.

...
...

O. “Eligible Employee” means a full-time permanent employee of the County who is not in an Excluded Bargaining Unit and who is designated by the Board as eligible to participate in the Plan. For purposes hereof, “full-time permanent” means any employee appointed to an “A,” “L” or “N” item pursuant to Title 6 of the Los Angeles County Code. “Eligible Employee” shall also mean any employee appointed to “D” item

pursuant to said Title 6 who is required to possess a California license to practice as a Registered Nurse or an employee of the County appointed to a monthly temporary training "M" item pursuant to Title 6 of the Los Angeles County Code who is not in an Excluded Bargaining Unit and who is designated by the Board as eligible to participate in the Plan. However, the County and representatives of an Excluded Bargaining Unit may, subject to approval by the Los Angeles County Board of Supervisors, agree that any employee who would otherwise cease to be an Eligible Employee because of certification or accretion of the employee's employment classification into an Excluded Bargaining Unit may continue as an Eligible Employee for such period as may be established in such agreement.

. . .

SECTION 6. Section 5.27.250 is hereby amended to read as follows:

5.27.250 Benefits.

. . .

E. Cash Benefit. Any portion of a Nonelective Contribution made on behalf of a Participant which is not necessary to fund the Taxable Benefits and Nontaxable Benefits selected by the Participant shall be received by the Participant in the form of an increase in his Eligible Earnings for that month; provided, however, that the total cash benefit provided by this Subdivision 2 shall not exceed the lesser of the following, whichever is applicable:

1. Except as provided in subsection E4 5 of this section, in the case of an employee who is a Participant under the provisions of this Subdivision 2 on December 31, 1994 and who continues to be a Participant under this Subdivision 2 on and after January 1, 1995, the total cash benefit shall not exceed the Nonelective Contribution to which said Participant was entitled based on his Compensation as of December 31, 1994.

2. Except as provided in subsection E4 5 of this section, in the case of an employee who, on December 31, 1994, was eligible to become a Participant under the provisions of this Subdivision 2 and who became a Participant on or after January 1, 1995, the total cash benefit shall not exceed the Nonelective Contribution to which said Participant would have been entitled based on his Compensation as of December 31, 1994 if he had been a Participant under this Subdivision 2 on that date.

3. Except as provided in subsection E4 5 of this section, in the case of any other employee who becomes a Participant who makes an election under Section 5.27.200(D)(2), on or after January 1, 1995, the total cash benefit shall not exceed \$244.00 per month. the Nonelective Contribution to which said Participant was entitled under Subdivision 1 based on his Compensation as of December 31, 1994.

4. Except as provided in subsection E5 of this section, in the case of any other employee who becomes a Participant on or after January 1, 1995, the total cash benefit shall not exceed \$244.00 per month.

4 5. The limits on taxable cash set forth in subsections E1, 2, and 3 and 4 of this section shall not apply to any Participant who has waived all rights to have taxable cash in excess of such limits included in his “compensation” and “compensation earnable” within the meaning of Sections 31460 and 31461 of the California Government Code. Such waiver shall be made in writing pursuant to Section 31461.4 of the California Government Code. A waiver executed on or before the fifteenth day of a month shall take effect on the first day of that month. A waiver executed after the fifteenth day of a month, but prior to the end of the month shall take effect on the first day of the following month. The provisions of this subsection E4 shall only affect taxable cash earned after the effective date of the waiver described herein. Said waiver shall not be “executed” within the meaning of this subsection until it is received by the County officer, employee, or agent designated by the CAO.

SECTION 7. Section 5.27.460 is hereby amended to read as follows:

5.27.460 Benefits.

...
C. Other Income Benefits. Other income benefits are those benefits identified below to which the Eligible Participant is entitled. These other income benefits, payable either periodically or in a lump sum, are:

1. The amount of any salary or other compensation, including sick leave, vacation, annual leave, or other pay the eligible Participant receives from the County which shall be coordinated with the LTD benefit as specified in the Election Information;

For purposes of this paragraph, “compensation” shall not include cash or other compensation resulting from any County contribution to a County-sponsored cafeteria benefit plan. Nor shall compensation include any payment for accrued sick leave, vacation, annual leave, or other accrued time when such payment is made on account of an employee’s termination from County service or an employee’s death. Employees who have not terminated County service may use sick leave, vacation, annual leave, or other accrued time in lieu of LTD benefits as otherwise provided by this Code; provided, however, that, in such case, the substitution shall be made on a day for day basis (not dollar for dollar basis) resulting in one day’s loss of LTD benefits for each day of substituted time.

... .

SECTION 8. Section 5.28.020 is hereby amended to read as follows:

5.28.020 Definitions.

... .

L. “Eligible Employee” means a full-time permanent employee of the County who is not in an Excluded Bargaining Unit and who is designated by the Board as eligible to participate in the Plan. For purposes hereof, “full-time permanent” means any employee appointed to an “A,” “L” or “N” item pursuant to Title 6 of the Los Angeles County Code, or any employee appointed to a “D” item pursuant to said Title 6 who is required to possess a California license to practice as a Registered Nurse. However, the County and representatives of an Excluded Bargaining Unit may, subject to approval by the Los Angeles County Board of Supervisors, agree that any employee

who would otherwise cease to be an Eligible Employee because of certification or accretion of the employee's employment classification into an Excluded Bargaining Unit may continue as an Eligible Employee for such period as may be established in such agreement.

....

SECTION 9. Section 5.28.220 is hereby amended to read as follows:

5.28.220 Definitions.

....

O. “Eligible Employee” means a full-time permanent employee of the County who is not in an Excluded Bargaining Unit and who is designated by the Board as eligible to participate in the Plan. For purposes hereof, “full-time permanent” means any employee appointed to an “A,” “L” or “N” item pursuant to Title 6 of the Los Angeles County Code. “Eligible Employee” shall also mean any employee appointed to “D” item pursuant to said Title 6 who is required to possess a California license to practice as a Registered Nurse or an employee of the County appointed to a monthly temporary “M” item pursuant to Title 6 of the Los Angeles County Code who is not in an Excluded Bargaining Unit and who is designated by the Board as eligible to participate in the Plan. However, the County and representatives of an Excluded Bargaining Unit may, subject to approval by the Los Angeles County Board of Supervisors, agree that any employee who would otherwise cease to be an Eligible Employee because of certification or accretion of the employee's employment classification into an Excluded

Bargaining Unit may continue as an Eligible Employee for such period as may be established in such agreement.

....

SECTION 10. Section 5.28.460 is hereby amended to read as follows:

5.28.460 Benefits.

....

C. Other Income Benefits. Other income benefits are those benefits identified below to which the Eligible Participant is entitled. These other income benefits, payable either periodically or in a lump sum, are:

1. The amount of any salary or other compensation, including sick leave, vacation, annual leave, or other pay the eligible Participant receives from the County which shall be coordinated with the LTD benefit as specified in the Election Information; For purposes of this paragraph, "compensation" shall not include cash or other compensation resulting from any County contribution to a County-sponsored cafeteria benefit plan. Nor shall compensation include any payment for accrued sick leave, vacation, annual leave, or other accrued time when such payment is made on account of an employee's termination from County service or an employee's death. Employees who have not terminated County service may use sick leave, vacation, annual leave, or other accrued time in lieu of LTD benefits as otherwise provided by this Code; provided, however, that, in such case, the substitution shall be made on a day for day basis (not dollar for dollar basis) resulting in one day's loss of LTD benefits for each day of substituted time;

.....

SECTION 11. Section 5.36.025 is hereby amended to read as follows:

5.36.025 Contribution to health insurance coverage for specified employees.

.....

2. Monthly permanent 4/5 time employees (designed as "Z" in Section 6.28.020 of this Code), and employed in a classification requiring a license to practice as a registered nurse.

Maximum Monthly County Contribution

Coverage	<u>1-1-0107</u>	<u>1-1-0208</u>	<u>1-1-0309</u>
Employee	\$288.00 <u>368.50</u>	\$311.00 <u>405.35</u>	\$335.00 <u>445.89</u>
Employee plus one dependent	500.00 <u>654.50</u>	546.00 <u>719.95</u>	595.00 <u>791.95</u>
Employee plus two or more dependents	572.00 <u>751.30</u>	625.00 <u>826.43</u>	683.00 <u>909.07</u>

.....

SECTION 12. Section 5.36.029 is hereby amended to read as follows:

5.36.029 Contribution to health insurance for non-student part-time employees.

.....

B. The provisions of this section shall apply to each daily as-needed, daily recurrent, hourly as-needed, hourly recurrent, monthly permanent 3/4 time and monthly permanent 4/5 permanent time (designated as C, E, F, H, Y and Z, respectively, in Section 6.28.020 of this Code) who:

1. Has been in a pay-status for an average of 30 20 hours a week for the three consecutive months prior to enrollment in the County sponsored health plan. For purposes of this section, an employee will be deemed to have worked an average of 30 20 hours per week if, in the aggregate, he has been compensated the following number of hours over three consecutive months:

- a. 378 249 hours if employed on a daily or hourly basis,
- b. 534 360 hours if employed on a monthly temporary or

monthly recurrent basis or on a 3/4 time or 4/5 time monthly permanent basis;

2. Is not employed in a position compensated pursuant to the Physician Pay Plan, or

3. Is not employed in any of the following positions:

Item No.	Title
3422	Civil Engineering Student
8338	Librarian Intern
5118	Sr. Student Worker, Nursing
9339	Student Case Worker, NC
9345	Student Diagnostic Ultrasound Tech
8244	Student Intern Worker
9240	Student Medical Social Worker, NC
5792	Student Nuclear Medicine Technician
5355	Student Nurse - Midwife
8243	Student Professional Worker
9343	Student Psychiatric Case Worker, NC
5791	Student Radiation Therapy Tech
9342	Student Therapist, NC
8242	Student Worker
5113	Student Worker, Nursing
9344	Student X-Ray Technician (1st Year), NC
9344	Student X-Ray Technician (2nd Year), NC

C. No contribution shall be made on behalf of any employee if he has not been in a pay status at least eight hours of the prior month.

D. An employee shall become ineligible for the County contribution effective July 1st, if an employee is in a pay-status for an average of less than ~~30~~ 20 hours a week during January, February, and March of the year following the year the employee is first eligible for this County contribution.

... .

SECTION 13. Section 5.36.080 is hereby amended to read as follows:

5.36.080 Contributions to indemnity dental insurance coverage.

A. For employees enrolled in the County sponsored Delta Dental Plan, or any successor County sponsored indemnity dental plan, the County shall provide a monthly subsidy toward the cost of such coverage for each employee and each employee's covered family members, as set forth in Table A, Table B, or Table C below.

TABLE A

Monthly Employer Contribution Rates Applicable to Participants in the Local 660 Cafeteria Program Established Under Chapter 5.37

Coverage	Effective 1-1-04 07	Effective 1-1-05 08	Effective 1-1-06 09
Employee only	\$20.59	\$20.59	\$20.59
Employee plus one dependent	36.02	36.02	36.02
Employee plus two or more dependents	56.58	56.58	56.58

... .

TABLE C

**Monthly Employee Contribution Rates Applicable to Participants in the
Pensionable or Nonpensionable Flexible Benefit Plans Established Under
Chapters 5.27 and 5.28, Respectively**

Coverage	Effective 1-1-0107	Effective 1-1-0208	Effective 1-1-0309
Employee only	\$47.00 <u>21.11</u>	\$39.00 <u>21.11</u>	\$26.00 <u>21.11</u>
Employee plus child(ren)	050.00 <u>47.84</u>	042.00 <u>47.84</u>	038.00 <u>47.84</u>
Employee plus adult dependent	056.00 <u>40.53</u>	047.00 <u>40.53</u>	043.00 <u>40.53</u>
Employee plus adult dependent and child(ren)	065.00 <u>61.32</u>	065.00 <u>61.32</u>	065.00 <u>61.32</u>

. . .

SECTION 14. Section 5.37.040 is hereby amended to read as follows:

5.37.040 Contributions.

A. Nonelective Contributions.

1. Except as otherwise provided herein, for each month of the 2001
2007 Plan Year (commencing with County pay warrants issued on or about January 15,
20012007), the County shall contribute to the Plan on behalf of each Participant an
amount equal to \$254.00228.00, unless (1) said Participant is entitled to One Party
Medical Insurance Coverage with respect to said month, in which case, the County shall
contribute an amount equal to \$293.00438.90; (2) said Participant is entitled to Two-
Party Medical Insurance Coverage with respect to said month, in which case, the
County shall contribute an amount equal to \$497.00800.80; or (3) said Participant is
entitled to Three-Party Medical Insurance Coverage with respect to said month, in which
case, the County shall contribute an amount equal to \$565.00946.00.

2. Except as otherwise provided herein, for each month of the ~~2002~~
2008 Plan Year (commencing with County pay warrants issued on or about January 15,
~~2002~~2008), the County shall contribute to the Plan on behalf of each Participant an
amount equal to ~~\$266.00~~228.00, unless (1) said Participant is entitled to One Party
Medical Insurance Coverage with respect to said month, in which case, the County shall
contribute an amount equal to ~~\$305.00~~482.79; (2) said Participant is entitled to Two-
Party Medical Insurance Coverage with respect to said month, in which case, the
County shall contribute an amount equal to ~~\$530.00~~880.88; or (3) said Participant is
entitled to Three-Party Medical Insurance Coverage with respect to said month, in which
case, the County shall contribute an amount equal to ~~\$613.00~~1,040.60.

3. Except as otherwise provided herein, for each month of the ~~2003~~
2009 Plan Year (commencing with County pay warrants issued on or about January 15,
~~2003~~2009), the County shall contribute to the Plan on behalf of each Participant an
amount equal to ~~\$278.00~~228.00, unless (1) said Participant is entitled to One Party
Medical Insurance Coverage with respect to said month, in which case, the County shall
contribute an amount equal to ~~\$317.00~~531.07; (2) said Participant is entitled to Two-
Party Medical Insurance Coverage with respect to said month, in which case, the
County shall contribute an amount equal to ~~\$563.00~~968.97; or (3) said Participant is
entitled to Three-Party Medical Insurance Coverage with respect to said month, in which
case, the County shall contribute an amount equal to ~~\$668.00~~1,144.66

.....

SECTION 15. Section 5.38.020 is hereby amended to read as follows:

5.38.020 Disability benefits.

...
C. Other Income Benefits. Other income benefits are those benefits identified below to which the eligible employee is entitled. These other income benefits, payable either monthly or in lump sum, are:

1. The amount of any salary or other compensation, including sick leave, vacation, or other pay the eligible employee receives from the county, and 50 percent of any other salary, compensation or income the eligible employee receives from any other employer, or otherwise earns. For purposes of this paragraph, "compensation" shall not include cash or other compensation resulting from any County contribution to a County-sponsored cafeteria benefit plan. Nor shall compensation include any payment for accrued sick leave, vacation, annual leave, or other accrued time when such payment is made on account of an employee's termination from County service or an employee's death. Employees who have not terminated County service may use sick leave, vacation, annual leave, or other accrued time in lieu of LTD benefits as otherwise provided by this Code; provided, however, that, in such case, the substitution shall be made on a day for day basis (not dollar for dollar basis) resulting in one day's loss of LTD benefits for each day of substituted time.

H. LTD Health Insurance.

3. Any employee otherwise eligible to make benefit elections under the Choices Plan or the Local 660 Cafeteria Program may elect the LTD Health Insurance set forth in this subsection H; provided, however, that any employee who makes such election while either receiving benefits under this Plan or completing the Qualifying Period shall not be entitled to actually receive LTD Health Insurance unless and until the employee returns to work. Beginning on January 1, 2005, LTD Health Insurance will be extended to the survivor (~~including a domestic partner as defined in Section 298.5 of the California Family Code~~) of an employee who is participating in the LTD Health Insurance Protection Program. ~~immediately prior to death~~A "survivor," for this purpose, shall mean a spouse, domestic partner as defined in Section 298.5 of the California Family Code, or dependent child as defined in the Election Information; provided, however, that no person shall receive LTD Health Insurance survivor benefits under this provision if he or she was not an eligible survivor as of the onset of disability as determined by the Claims Administrator or date of death where death occurs with no preceding claim for disability benefits by the Eligible Employee or Participant under the LTD Plan.

4. LTD Health Insurance shall first be available under the Choices Plan and Local 660 Cafeteria Program beginning January 1, 2002. The provisions of this Section 5.38.020 H shall first be reflected on County pay warrants issued on or about January 15, 2002.

5. For new disabilities beginning on or after January 1, 2008, the LTD Health Insurance Benefits under the Local 660 Cafeteria Program set forth in paragraph (2) above shall be applicable on a nonelective basis for all Participants otherwise eligible for LTD benefits. In addition, Eligible Employees and Participants may elect a 100 percent LTD Health Insurance benefit which shall provide a subsidy toward the payment of the health insurance coverage to which the Participant would otherwise be entitled as an active employee equal to 100 percent of the total premium cost at the time the coverage is provided. The Eligible Employees and Participants electing this subsidy shall pay nothing toward the premium cost at the time the health insurance is actually received. Other rules regarding LTD Health Insurance benefit eligibility shall include the following:

- a. For the 2008 Plan Year and for each Plan Year thereafter, any Eligible Employee or Participant who does not elect the optional 100 percent LTD Health Insurance benefit shall be ineligible to make such election for the following Plan Year. The Eligible Employee or Participant must wait two Plan Years before again being eligible to elect this option.
- b. In the event a Participant retires and becomes eligible to receive retiree health insurance from LACERA, LTD Health Insurance benefits will cease.
- c. An Eligible Employee or Participant who elects to buy the 100 percent LTD Health Insurance benefit while receiving LTD benefits or while in the Waiting Period shall be limited to the 75 percent nonelective LTD Health Insurance benefit and shall not be eligible to receive the 100 percent elective LTD Health

Insurance benefit with respect to that same disability until the employee returns to active employment for six months or more.

d. Such other benefit eligibility rules as may be determined necessary by the Chief Administrative Officer and set forth in the Election Information for the prudent administration of the LTD Health Insurance program.

SECTION 16. Section 5.72.060 is hereby amended to read as follows:

5.72.060 Uniforms — Forester and fire warden employees.

...
C. In addition to all other compensation provided for in this Code, any person employed in a position set forth in one of the following classes shall be entitled to \$1,000.00 payable between December 1, 2008, and December 15, 2008, provided such person was employed in said position on November 1, 2008, and provided such person's performance is "Competent" or better or, in the case of persons paid in accordance with the provisions of Title 6, Chapter 6.08, Part 3 of this Code, "Merit Performance" or better:

Item No.	Title
0208	Battalion Chief (56-Hours)
0217	Assistant Fire Chief
0335	Assistant Chief, Forestry Division
0336	Chief, Forestry Division
<u>2932</u>	<u>Section Chief, Lifeguard Services, Fire</u>
<u>2934</u>	<u>Assistant Chief, Lifeguard Services, Fire</u>
<u>2935</u>	<u>Chief Lifeguard Services, Fire</u>

SECTION 17. Section 5.72.080 is hereby amended to read as follows:

5.72.080 Uniform — Lifeguards.

...
B. Department of parks and recreation. In addition to all other compensation provided for in this Code, any person employed in the position of Lake Aquatics Manager (Item No. 2959) or in the position of Chief Lake Lifeguard (Item No. 2960) shall be entitled to the following:

...
4. \$1,000 payable between December 1, 2008, and December 15, 2008, provided such person was employed in one of said positions on November 1, 2008;

45. The provisions of this Subsection B shall only apply if such person's performance is "Competent" or better.

SECTION 18. Section 5.72.200 is hereby amended to read as follows:

5.72.200 Uniform allowance -- ~~Safety~~County police.

Any person employed in a position of Chief, Office of Public Safety (UC) (Item No. 2853), ~~Assistant, Chief Park Ranger Services (Item No. 2848)~~, and ~~Assistant, Chief Safety Police Bureau Chief, Los Angeles County Police (Item No. 2838)~~, shall be entitled to annual lump-sum payments as follows:

1. ~~\$600.00 provided such person was employed in said position on January 1, 2004;~~

2. ~~\$600.00 provided such person was employed in said position on January 1, 2005;~~

31. \$600.00 provided such person was employed in said position on January 1, 2006;

2. \$750.00 payable between December 1, 2006, and December 15, 2006, provided such person was employed in said position on November 1, 2006;

3. \$850.00 payable between December 1, 2007, and December 15, 2007, provided such person was employed in said position on November 1, 2007;

4. \$1,000.00 payable between December 1, 2008, and December 15, 2008, provided such person was employed in said position on November 1, 2008.

SECTION 19. Section 6.08.010 is hereby amended to read as follows:

6.08.010. Rules for application of step rates.

C. ~~Effective July 1, 2004~~ Employees holding positions compensated at or below ~~Schedule 58E~~the salary schedules indicated below shall be advanced to the second step of the salary range upon completion of six months of continuous service.

Schedule 60H effective October 1, 2006;

Schedule 61J effective January 1, 2008;

Schedule 62K effective January 1, 2009.

SECTION 20. Section 6.08.240 is hereby amended to read as follows:

6.08.240 Special provisions.

C. Overtime Compensation.

2. In the case of physicians employed in the class of Physician, MD, OT (Item No. 5421) who are required to perform overtime work in comprehensive health clinics, or public health clinics, the rate of pay shall be the higher of the physician's straight-time rate or \$35.0036.40 per hour.

D. Standby Compensation.

1. Except as provided in subsections D2 and 3, whenever a physician is assigned to standby duty as defined in Section 6.08.190 K, he shall receive \$7.0030 per hour during said assignment. Such compensation shall constitute said physician's total compensation during said assignment. Assignment to standby duty requires the prior annual authorization of the chief administrative officer.

2. When the chief administrative officer finds after investigation that there is an existing or impending shortage of anesthesiologists at a specific medical facility and that as a consequence, it is necessary for one or more persons employed as Physician Specialist, MD, Anesthesiology, to be assigned to standby duty, the chief administrative officer may authorize, upon request of the director of health services, hourly compensation for said assignment at any rate between \$7.0030 per hour and \$14.0060 per hour. Such compensation shall constitute said person's or persons' total

compensation during the assignment, irrespective of whether or not said standby duty results in a return to the work site or a telephone consultation.

3. Whenever a physician is assigned to standby duty in connection with the Home Care Program, he shall receive \$24.0025.00 for each 12 hours, or major portion thereof, of such duty. Such compensation shall constitute said physician's total compensation during said assignment, irrespective of whether or not said standby duty results in a return to the work site, a visit to a patient's home, or a telephone consultation. Assignment to said standby duty requires the prior annual authorization of the chief administrative officer.

SECTION 21. Section 6.08.260 is hereby amended to read as follows:

6.08.260 Occasional physician services.

A. Beginning on the effective date, a physician employed as a Clinic Physician, MD (Item No. 5469) or Clinic Physician, MD (Item No. 5468) shall be compensated at the rates shown in the following table. A physician shall not be compensated as a Clinic Physician, MD (Item No. 5468) at the session rate without prior approval of the department head. In no event shall the aggregate compensation of a physician provided for in this subsection A exceed the annual compensation limit shown in the following table during any one calendar year.

Effective Date	Clinic Physician, MD (Item No. 5469)	Clinic Physician, MD (Item No. 5468) per Session Rate	Annual Compensation Limit
Rate for First 90 minutes of Assigned Shift	Rate for Each Additional Hour of Assigned Shift		
October 1, 2002	\$119	\$60	\$40,619
January 1, 2005	\$122	\$62	\$41,634
January 1, 2006	\$125	\$63	\$42,675
<u>October 1, 2006</u>	<u>\$130</u>	<u>\$66</u>	<u>\$44,382</u>

B. Beginning on the effective date, a physician employed as a Mental Health Consultant, MD (Item No. 5470) or a Consulting Specialist, MD (Item No. 5471) shall be compensated at the hourly rates shown in the following table, unless the department head has specifically authorized compensation on a per-session basis, in which case the physician shall be compensated as a Mental Health Consultant, MD (Item No. 5467) or a Consulting Specialist, MD (Item No. 5472) at the session rate shown in the table. In no event shall the aggregate compensation of a physician provided for in this subsection B exceed the annual compensation limit shown in the following table during any one calendar year.

Effective Date	Hourly Rate for the		Hourly Rate for Each Consecutive Additional Hour of Assigned Shift	Session Rate for Item Nos. 5467 and 5472 Only	Annual Compensation Limit
	Hourly Rate for First Hour of Assigned Shift	Second, Third and Fourth Hours of Assigned Shift			
October 1, 2002	\$119	\$60	\$119	\$60	\$299
January 1, 2005	\$122	\$62	\$122	\$62	\$306
January 1, 2006	\$125	\$63	\$125	\$65	\$314
<u>October 1, 2006</u>	<u>\$130</u>	<u>\$66</u>	<u>\$130</u>	<u>\$68</u>	<u>\$327</u>
					<u>\$61,747</u>

C. Except as provided in subsections A and B of this section, (1) any person employed on a temporary, hourly basis in the class of Physician, MD Emergency Room (Item No. 5422) who is not on any other county item (except resident physician or as approved in accordance with Section 6.08.290A.) and who is assigned to work in a work area designated as an emergency room by the director of health services shall be compensated at the rate of \$66.6369.30 per hour for all hours worked as a temporary, hourly physician. Also, any person employed on a regular physician item, or on an item approved in accordance with Section 6.08.290A., who performs overtime work in such an emergency room shall be compensated at the rate of \$66.6369.30 per hour for all overtime hours worked as a temporary, hourly physician. If the director of health services finds that there is a shortage of emergency room physicians which threatens the public health or safety, with the approval of the chief administrative officer, the

director of health services may adjust the foregoing emergency room rate, or establish variable rates, as justified by the nature of the shortage by a percentage not to exceed 50 percent during the period of the emergency room physician shortage.

.....

SECTION 22. Section 6.09.050 is hereby amended to read as follows:

6.09.050 Overtime.

The overtime provisions of Chapter 6.15 shall not be applicable to Salaried Employees as defined herein, except that:

A. When authorized by the chief administrative officer and approved in advance by the department head, a Salaried Employee may be credited with one Full Day of compensatory time-off for each Full Day of pre-approved overtime worked, provided that no more Full Days of compensatory time-off may be accumulated by an employee at any one time than are authorized by regulations issued by the chief administrative officer. ~~Such accumulated compensatory time-off must be taken off in Full-Day increments by the end of the year after the year in which it is accumulated or it is deemed lost.~~

B. In addition to the compensatory time-off provided in subsection A above, when authorized in advance by the chief administrative officer, a Salaried Employee may be credited with one Full Day of compensatory time-off for each Full Day of overtime worked when the overtime work is necessitated by a major emergency due to civil disturbance, earthquake, fire, flood or other cause involving significant danger to life or property. ~~Such additional accumulated compensatory time-off must be taken off~~

~~in Full Day increments by the end of the year in which it is accumulated or it is deemed lost unless payment is authorized by the chief administrative officer. Such payment when authorized shall be at the Work Day Rate. Such accumulated compensatory time authorized by the Chief Administrative Officer, may be paid at the straight time workday hourly rate.~~

....

SECTION 23. Section 6.20.030 is hereby amended to read as follows:

6.20.030 Full-pay sick leave special provisions.

A. In addition to other authorized uses, with the prior approval of the department head, an employee may use accrued sick leave at full pay for:

....

4. Effective January 1, 2007, any personal reason that does not interfere with the public-service mission of the department or the County to a maximum of 96 working hours in any one calendar year, or in the case of employees employed on a 56-hour workweek to a maximum of 144 working hours in any one calendar year.

-4-5. In the case of a person compensated on a monthly permanent 9/10 time basis (Item Sub "D"), any personal reason that does not interfere with the public-service mission of the department or the County to a maximum of 36 hours in any one calendar year.

....

SECTION 24.. Section 6.26.040 (County of Los Angeles Salary Tables) is hereby deleted in its entirety.

SECTION 25. Section 6.26.040 (County of Los Angeles Salary Tables) is hereby added to read as follows:

6.26.040 County of Los Angeles Salary Tables.

STANDARDIZED SALARY SCHEDULE TABLE								
S C H E D U L E	L E V E L							
MONTHLY STEP RATES								
		1	2	3	4	5		
		NOTE 2	1	2	3	4	FIRST	TOP
			NOTE 3	1	2	3	STEP	STEP
				NOTE 4	1	2	HOURLY	ANNUAL
					NOTE 5	1	RATE	RATE
38	A	1,170.00	1,236.00	1,306.00	1,380.00	1,458.00	6.724	17,496.00
38	B	1,173.00	1,239.18	1,309.36	1,383.55	1,461.73	6.741	17,540.76
38	C	1,176.00	1,242.36	1,312.73	1,387.09	1,465.45	6.759	17,585.40
38	D	1,179.00	1,245.55	1,316.09	1,390.64	1,469.18	6.776	17,630.16
38	E	1,182.00	1,248.73	1,319.45	1,394.18	1,472.91	6.793	17,674.92
38	F	1,185.00	1,251.91	1,322.82	1,397.73	1,476.64	6.810	17,719.68
38	G	1,188.00	1,255.09	1,326.18	1,401.27	1,480.36	6.828	17,764.32
38	H	1,191.00	1,258.27	1,329.55	1,404.82	1,484.09	6.845	17,809.08
38	J	1,194.00	1,261.45	1,332.91	1,408.36	1,487.82	6.862	17,853.84
38	K	1,197.00	1,264.64	1,336.27	1,411.91	1,491.55	6.879	17,898.60
38	L	1,200.00	1,267.82	1,339.64	1,415.45	1,495.27	6.897	17,943.24
39	A	1,203.00	1,271.00	1,343.00	1,419.00	1,499.00	6.914	17,988.00
39	B	1,206.00	1,274.18	1,346.36	1,422.55	1,502.73	6.931	18,032.76
39	C	1,209.00	1,277.36	1,349.73	1,426.09	1,506.45	6.948	18,077.40
39	D	1,212.00	1,280.55	1,353.09	1,429.64	1,510.18	6.966	18,122.16
39	E	1,215.00	1,283.73	1,356.45	1,433.18	1,513.91	6.983	18,166.92
39	F	1,218.00	1,286.91	1,359.82	1,436.73	1,517.64	7.000	18,211.68
39	G	1,221.00	1,290.09	1,363.18	1,440.27	1,521.36	7.017	18,256.32
39	H	1,224.00	1,293.27	1,366.55	1,443.82	1,525.09	7.034	18,301.08
39	J	1,227.00	1,296.45	1,369.91	1,447.36	1,528.82	7.052	18,345.84
39	K	1,230.00	1,299.64	1,373.27	1,450.91	1,532.55	7.069	18,390.60
39	L	1,233.00	1,302.82	1,376.64	1,454.45	1,536.27	7.086	18,435.24
40	A	1,236.00	1,306.00	1,380.00	1,458.00	1,540.00	7.103	18,480.00
40	B	1,239.18	1,309.36	1,383.55	1,461.73	1,543.91	7.122	18,526.92
40	C	1,242.36	1,312.73	1,387.09	1,465.45	1,547.82	7.140	18,573.84
40	D	1,245.55	1,316.09	1,390.64	1,469.18	1,551.73	7.158	18,620.76

STANDARDIZED SALARY SCHEDULE TABLE

S C H E D U L E	L E V E L	MONTHLY STEP RATES						
		1	2	3	4	5		
	NOTE 2		1	2	3	4	FIRST	TOP
		NOTE 3		1	2	3	STEP	STEP
			NOTE 4		1	2	HOURLY	ANNUAL
				NOTE 5		1	RATE	RATE
40	E	1,248.73	1,319.45	1,394.18	1,472.91	1,555.64	7.177	18,667.68
40	F	1,251.91	1,322.82	1,397.73	1,476.64	1,559.55	7.195	18,714.60
40	G	1,255.09	1,326.18	1,401.27	1,480.36	1,563.45	7.213	18,761.40
40	H	1,258.27	1,329.55	1,404.82	1,484.09	1,567.36	7.231	18,808.32
40	J	1,261.45	1,332.91	1,408.36	1,487.82	1,571.27	7.250	18,855.24
40	K	1,264.64	1,336.27	1,411.91	1,491.55	1,575.18	7.268	18,902.16
40	L	1,267.82	1,339.64	1,415.45	1,495.27	1,579.09	7.286	18,949.08
41	A	1,271.00	1,343.00	1,419.00	1,499.00	1,583.00	7.305	18,996.00
41	B	1,274.18	1,346.36	1,422.55	1,502.73	1,587.00	7.323	19,044.00
41	C	1,277.36	1,349.73	1,426.09	1,506.45	1,591.00	7.341	19,092.00
41	D	1,280.55	1,353.09	1,429.64	1,510.18	1,595.00	7.359	19,140.00
41	E	1,283.73	1,356.45	1,433.18	1,513.91	1,599.00	7.378	19,188.00
41	F	1,286.91	1,359.82	1,436.73	1,517.64	1,603.00	7.396	19,236.00
41	G	1,290.09	1,363.18	1,440.27	1,521.36	1,607.00	7.414	19,284.00
41	H	1,293.27	1,366.55	1,443.82	1,525.09	1,611.00	7.433	19,332.00
41	J	1,296.45	1,369.91	1,447.36	1,528.82	1,615.00	7.451	19,380.00
41	K	1,299.64	1,373.27	1,450.91	1,532.55	1,619.00	7.469	19,428.00
41	L	1,302.82	1,376.64	1,454.45	1,536.27	1,623.00	7.487	19,476.00
42	A	1,306.00	1,380.00	1,458.00	1,540.00	1,627.00	7.506	19,524.00
42	B	1,309.36	1,383.55	1,461.73	1,543.91	1,631.18	7.525	19,574.16
42	C	1,312.73	1,387.09	1,465.45	1,547.82	1,635.36	7.544	19,624.32
42	D	1,316.09	1,390.64	1,469.18	1,551.73	1,639.55	7.564	19,674.60
42	E	1,319.45	1,394.18	1,472.91	1,555.64	1,643.73	7.583	19,724.76
42	F	1,322.82	1,397.73	1,476.64	1,559.55	1,647.91	7.602	19,774.92
42	G	1,326.18	1,401.27	1,480.36	1,563.45	1,652.09	7.622	19,825.08
42	H	1,329.55	1,404.82	1,484.09	1,567.36	1,656.27	7.641	19,875.24
42	J	1,332.91	1,408.36	1,487.82	1,571.27	1,660.45	7.660	19,925.40
42	K	1,336.27	1,411.91	1,491.55	1,575.18	1,664.64	7.680	19,975.68

STANDARDIZED SALARY SCHEDULE TABLE

S C H E D U L E	L E V E L	MONTHLY STEP RATES						
		1	2	3	4	5		
	NOTE 2		1	2	3	4	FIRST	TOP
		NOTE 3		1	2	3	STEP	STEP
			NOTE 4		1	2	HOURLY	ANNUAL
				NOTE 5		1 RATE	RATE	
42	L	1,339.64	1,415.45	1,495.27	1,579.09	1,668.82	7.699	20,025.84
43	A	1,343.00	1,419.00	1,499.00	1,583.00	1,673.00	7.718	20,076.00
43	B	1,346.36	1,422.55	1,502.73	1,587.00	1,677.18	7.738	20,126.16
43	C	1,349.73	1,426.09	1,506.45	1,591.00	1,681.36	7.757	20,176.32
43	D	1,353.09	1,429.64	1,510.18	1,595.00	1,685.55	7.776	20,226.60
43	E	1,356.45	1,433.18	1,513.91	1,599.00	1,689.73	7.796	20,276.76
43	F	1,359.82	1,436.73	1,517.64	1,603.00	1,693.91	7.815	20,326.92
43	G	1,363.18	1,440.27	1,521.36	1,607.00	1,698.09	7.834	20,377.08
43	H	1,366.55	1,443.82	1,525.09	1,611.00	1,702.27	7.854	20,427.24
43	J	1,369.91	1,447.36	1,528.82	1,615.00	1,706.45	7.873	20,477.40
43	K	1,373.27	1,450.91	1,532.55	1,619.00	1,710.64	7.892	20,527.68
43	L	1,376.64	1,454.45	1,536.27	1,623.00	1,714.82	7.912	20,577.84
44	A	1,380.00	1,458.00	1,540.00	1,627.00	1,719.00	7.931	20,628.00
44	B	1,383.55	1,461.73	1,543.91	1,631.18	1,723.36	7.951	20,680.32
44	C	1,387.09	1,465.45	1,547.82	1,635.36	1,727.73	7.972	20,732.76
44	D	1,390.64	1,469.18	1,551.73	1,639.55	1,732.09	7.992	20,785.08
44	E	1,394.18	1,472.91	1,555.64	1,643.73	1,736.45	8.013	20,837.40
44	F	1,397.73	1,476.64	1,559.55	1,647.91	1,740.82	8.033	20,889.84
44	G	1,401.27	1,480.36	1,563.45	1,652.09	1,745.18	8.053	20,942.16
44	H	1,404.82	1,484.09	1,567.36	1,656.27	1,749.55	8.074	20,994.60
44	J	1,408.36	1,487.82	1,571.27	1,660.45	1,753.91	8.094	21,046.92
44	K	1,411.91	1,491.55	1,575.18	1,664.64	1,758.27	8.114	21,099.24
44	L	1,415.45	1,495.27	1,579.09	1,668.82	1,762.64	8.135	21,151.68
45	A	1,419.00	1,499.00	1,583.00	1,673.00	1,767.00	8.155	21,204.00
45	B	1,422.55	1,502.73	1,587.00	1,677.18	1,771.45	8.176	21,257.40
45	C	1,426.09	1,506.45	1,591.00	1,681.36	1,775.91	8.196	21,310.92
45	D	1,429.64	1,510.18	1,595.00	1,685.55	1,780.36	8.216	21,364.32
45	E	1,433.18	1,513.91	1,599.00	1,689.73	1,784.82	8.237	21,417.84

STANDARDIZED SALARY SCHEDULE TABLE

S C H E D U L E	L E V E L	MONTHLY STEP RATES						
		1	2	3	4	5		
	NOTE 2		1	2	3	4	FIRST	TOP
		NOTE 3		1	2	3	STEP	STEP
			NOTE 4		1	2	HOURLY	ANNUAL
				NOTE 5		1	RATE	RATE
45	F	1,436.73	1,517.64	1,603.00	1,693.91	1,789.27	8.257	21,471.24
45	G	1,440.27	1,521.36	1,607.00	1,698.09	1,793.73	8.277	21,524.76
45	H	1,443.82	1,525.09	1,611.00	1,702.27	1,798.18	8.298	21,578.16
45	J	1,447.36	1,528.82	1,615.00	1,706.45	1,802.64	8.318	21,631.68
45	K	1,450.91	1,532.55	1,619.00	1,710.64	1,807.09	8.339	21,685.08
45	L	1,454.45	1,536.27	1,623.00	1,714.82	1,811.55	8.359	21,738.60
46	A	1,458.00	1,540.00	1,627.00	1,719.00	1,816.00	8.379	21,792.00
46	B	1,461.73	1,543.91	1,631.18	1,723.36	1,820.64	8.401	21,847.68
46	C	1,465.45	1,547.82	1,635.36	1,727.73	1,825.27	8.422	21,903.24
46	D	1,469.18	1,551.73	1,639.55	1,732.09	1,829.91	8.444	21,958.92
46	E	1,472.91	1,555.64	1,643.73	1,736.45	1,834.55	8.465	22,014.60
46	F	1,476.64	1,559.55	1,647.91	1,740.82	1,839.18	8.486	22,070.16
46	G	1,480.36	1,563.45	1,652.09	1,745.18	1,843.82	8.508	22,125.84
46	H	1,484.09	1,567.36	1,656.27	1,749.55	1,848.45	8.529	22,181.40
46	J	1,487.82	1,571.27	1,660.45	1,753.91	1,853.09	8.551	22,237.08
46	K	1,491.55	1,575.18	1,664.64	1,758.27	1,857.73	8.572	22,292.76
46	L	1,495.27	1,579.09	1,668.82	1,762.64	1,862.36	8.594	22,348.32
47	A	1,499.00	1,583.00	1,673.00	1,767.00	1,867.00	8.615	22,404.00
47	B	1,502.73	1,587.00	1,677.18	1,771.45	1,871.73	8.636	22,460.76
47	C	1,506.45	1,591.00	1,681.36	1,775.91	1,876.45	8.658	22,517.40
47	D	1,510.18	1,595.00	1,685.55	1,780.36	1,881.18	8.679	22,574.16
47	E	1,513.91	1,599.00	1,689.73	1,784.82	1,885.91	8.701	22,630.92
47	F	1,517.64	1,603.00	1,693.91	1,789.27	1,890.64	8.722	22,687.68
47	G	1,521.36	1,607.00	1,698.09	1,793.73	1,895.36	8.743	22,744.32
47	H	1,525.09	1,611.00	1,702.27	1,798.18	1,900.09	8.765	22,801.08
47	J	1,528.82	1,615.00	1,706.45	1,802.64	1,904.82	8.786	22,857.84
47	K	1,532.55	1,619.00	1,710.64	1,807.09	1,909.55	8.808	22,914.60
47	L	1,536.27	1,623.00	1,714.82	1,811.55	1,914.27	8.829	22,971.24

STANDARDIZED SALARY SCHEDULE TABLE

S C H E D U L E	L E V E L	MONTHLY STEP RATES						
		1	2	3	4	5		
	NOTE 2		1	2	3	4	FIRST	TOP
		NOTE 3		1	2	3	STEP	STEP
			NOTE 4		1	2	HOURLY	ANNUAL
				NOTE 5		1	RATE	RATE
48	A	1,540.00	1,627.00	1,719.00	1,816.00	1,919.00	8.851	23,028.00
48	B	1,543.91	1,631.18	1,723.36	1,820.64	1,923.91	8.873	23,086.92
48	C	1,547.82	1,635.36	1,727.73	1,825.27	1,928.82	8.896	23,145.84
48	D	1,551.73	1,639.55	1,732.09	1,829.91	1,933.73	8.918	23,204.76
48	E	1,555.64	1,643.73	1,736.45	1,834.55	1,938.64	8.940	23,263.68
48	F	1,559.55	1,647.91	1,740.82	1,839.18	1,943.55	8.963	23,322.60
48	G	1,563.45	1,652.09	1,745.18	1,843.82	1,948.45	8.985	23,381.40
48	H	1,567.36	1,656.27	1,749.55	1,848.45	1,953.36	9.008	23,440.32
48	J	1,571.27	1,660.45	1,753.91	1,853.09	1,958.27	9.030	23,499.24
48	K	1,575.18	1,664.64	1,758.27	1,857.73	1,963.18	9.053	23,558.16
48	L	1,579.09	1,668.82	1,762.64	1,862.36	1,968.09	9.075	23,617.08
49	A	1,583.00	1,673.00	1,767.00	1,867.00	1,973.00	9.098	23,676.00
49	B	1,587.00	1,677.18	1,771.45	1,871.73	1,977.91	9.121	23,734.92
49	C	1,591.00	1,681.36	1,775.91	1,876.45	1,982.82	9.144	23,793.84
49	D	1,595.00	1,685.55	1,780.36	1,881.18	1,987.73	9.167	23,852.76
49	E	1,599.00	1,689.73	1,784.82	1,885.91	1,992.64	9.190	23,911.68
49	F	1,603.00	1,693.91	1,789.27	1,890.64	1,997.55	9.213	23,970.60
49	G	1,607.00	1,698.09	1,793.73	1,895.36	2,002.45	9.236	24,029.40
49	H	1,611.00	1,702.27	1,798.18	1,900.09	2,007.36	9.259	24,088.32
49	J	1,615.00	1,706.45	1,802.64	1,904.82	2,012.27	9.282	24,147.24
49	K	1,619.00	1,710.64	1,807.09	1,909.55	2,017.18	9.305	24,206.16
49	L	1,623.00	1,714.82	1,811.55	1,914.27	2,022.09	9.328	24,265.08
50	A	1,627.00	1,719.00	1,816.00	1,919.00	2,027.00	9.351	24,324.00
50	B	1,631.18	1,723.36	1,820.64	1,923.91	2,032.18	9.375	24,386.16
50	C	1,635.36	1,727.73	1,825.27	1,928.82	2,037.36	9.399	24,448.32
50	D	1,639.55	1,732.09	1,829.91	1,933.73	2,042.55	9.423	24,510.60
50	E	1,643.73	1,736.45	1,834.55	1,938.64	2,047.73	9.447	24,572.76
50	F	1,647.91	1,740.82	1,839.18	1,943.55	2,052.91	9.471	24,634.92

STANDARDIZED SALARY SCHEDULE TABLE

S C H E D U L E	L E V E L	MONTHLY STEP RATES						
		1	2	3	4	5		
	NOTE 2		1	2	3	4	FIRST	TOP
		NOTE 3		1	2	3	STEP	STEP
			NOTE 4		1	2	HOURLY	ANNUAL
				NOTE 5		1 RATE	RATE	
50	G	1,652.09	1,745.18	1,843.82	1,948.45	2,058.09	9.495	24,697.08
50	H	1,656.27	1,749.55	1,848.45	1,953.36	2,063.27	9.519	24,759.24
50	J	1,660.45	1,753.91	1,853.09	1,958.27	2,068.45	9.543	24,821.40
50	K	1,664.64	1,758.27	1,857.73	1,963.18	2,073.64	9.567	24,883.68
50	L	1,668.82	1,762.64	1,862.36	1,968.09	2,078.82	9.591	24,945.84
51	A	1,673.00	1,767.00	1,867.00	1,973.00	2,084.00	9.615	25,008.00
51	B	1,677.18	1,771.45	1,871.73	1,977.91	2,089.27	9.639	25,071.24
51	C	1,681.36	1,775.91	1,876.45	1,982.82	2,094.55	9.663	25,134.60
51	D	1,685.55	1,780.36	1,881.18	1,987.73	2,099.82	9.687	25,197.84
51	E	1,689.73	1,784.82	1,885.91	1,992.64	2,105.09	9.711	25,261.08
51	F	1,693.91	1,789.27	1,890.64	1,997.55	2,110.36	9.735	25,324.32
51	G	1,698.09	1,793.73	1,895.36	2,002.45	2,115.64	9.759	25,387.68
51	H	1,702.27	1,798.18	1,900.09	2,007.36	2,120.91	9.783	25,450.92
51	J	1,706.45	1,802.64	1,904.82	2,012.27	2,126.18	9.807	25,514.16
51	K	1,710.64	1,807.09	1,909.55	2,017.18	2,131.45	9.831	25,577.40
51	L	1,714.82	1,811.55	1,914.27	2,022.09	2,136.73	9.855	25,640.76
52	A	1,719.00	1,816.00	1,919.00	2,027.00	2,142.00	9.879	25,704.00
52	B	1,723.36	1,820.64	1,923.91	2,032.18	2,147.45	9.904	25,769.40
52	C	1,727.73	1,825.27	1,928.82	2,037.36	2,152.91	9.929	25,834.92
52	D	1,732.09	1,829.91	1,933.73	2,042.55	2,158.36	9.955	25,900.32
52	E	1,736.45	1,834.55	1,938.64	2,047.73	2,163.82	9.980	25,965.84
52	F	1,740.82	1,839.18	1,943.55	2,052.91	2,169.27	10.005	26,031.24
52	G	1,745.18	1,843.82	1,948.45	2,058.09	2,174.73	10.030	26,096.76
52	H	1,749.55	1,848.45	1,953.36	2,063.27	2,180.18	10.055	26,162.16
52	J	1,753.91	1,853.09	1,958.27	2,068.45	2,185.64	10.080	26,227.68
52	K	1,758.27	1,857.73	1,963.18	2,073.64	2,191.09	10.105	26,293.08
52	L	1,762.64	1,862.36	1,968.09	2,078.82	2,196.55	10.130	26,358.60
53	A	1,767.00	1,867.00	1,973.00	2,084.00	2,202.00	10.155	26,424.00

STANDARDIZED SALARY SCHEDULE TABLE

S C H E D U L E	L E V E L	MONTHLY STEP RATES						
		1	2	3	4	5		
	NOTE 2		1	2	3	4	FIRST	TOP
		NOTE 3		1	2	3	STEP	STEP
			NOTE 4		1	2	HOURLY	ANNUAL
				NOTE 5		1	RATE	RATE
53	B	1,771.45	1,871.73	1,977.91	2,089.27	2,207.55	10.181	26,490.60
53	C	1,775.91	1,876.45	1,982.82	2,094.55	2,213.09	10.206	26,557.08
53	D	1,780.36	1,881.18	1,987.73	2,099.82	2,218.64	10.232	26,623.68
53	E	1,784.82	1,885.91	1,992.64	2,105.09	2,224.18	10.258	26,690.16
53	F	1,789.27	1,890.64	1,997.55	2,110.36	2,229.73	10.283	26,756.76
53	G	1,793.73	1,895.36	2,002.45	2,115.64	2,235.27	10.309	26,823.24
53	H	1,798.18	1,900.09	2,007.36	2,120.91	2,240.82	10.334	26,889.84
53	J	1,802.64	1,904.82	2,012.27	2,126.18	2,246.36	10.360	26,956.32
53	K	1,807.09	1,909.55	2,017.18	2,131.45	2,251.91	10.386	27,022.92
53	L	1,811.55	1,914.27	2,022.09	2,136.73	2,257.45	10.411	27,089.40
54	A	1,816.00	1,919.00	2,027.00	2,142.00	2,263.00	10.437	27,156.00
54	B	1,820.64	1,923.91	2,032.18	2,147.45	2,268.82	10.463	27,225.84
54	C	1,825.27	1,928.82	2,037.36	2,152.91	2,274.64	10.490	27,295.68
54	D	1,829.91	1,933.73	2,042.55	2,158.36	2,280.45	10.517	27,365.40
54	E	1,834.55	1,938.64	2,047.73	2,163.82	2,286.27	10.543	27,435.24
54	F	1,839.18	1,943.55	2,052.91	2,169.27	2,292.09	10.570	27,505.08
54	G	1,843.82	1,948.45	2,058.09	2,174.73	2,297.91	10.597	27,574.92
54	H	1,848.45	1,953.36	2,063.27	2,180.18	2,303.73	10.623	27,644.76
54	J	1,853.09	1,958.27	2,068.45	2,185.64	2,309.55	10.650	27,714.60
54	K	1,857.73	1,963.18	2,073.64	2,191.09	2,315.36	10.677	27,784.32
54	L	1,862.36	1,968.09	2,078.82	2,196.55	2,321.18	10.703	27,854.16
55	A	1,867.00	1,973.00	2,084.00	2,202.00	2,327.00	10.730	27,924.00
55	B	1,871.73	1,977.91	2,089.27	2,207.55	2,332.82	10.757	27,993.84
55	C	1,876.45	1,982.82	2,094.55	2,213.09	2,338.64	10.784	28,063.68
55	D	1,881.18	1,987.73	2,099.82	2,218.64	2,344.45	10.811	28,133.40
55	E	1,885.91	1,992.64	2,105.09	2,224.18	2,350.27	10.839	28,203.24
55	F	1,890.64	1,997.55	2,110.36	2,229.73	2,356.09	10.866	28,273.08
55	G	1,895.36	2,002.45	2,115.64	2,235.27	2,361.91	10.893	28,342.92

STANDARDIZED SALARY SCHEDULE TABLE

S C H E D U L E	L E V E L	MONTHLY STEP RATES						
		1	2	3	4	5		
	NOTE 2		1	2	3	4	FIRST	TOP
		NOTE 3		1	2	3	STEP	STEP
			NOTE 4		1	2	HOURLY	ANNUAL
				NOTE 5		1	RATE	RATE
55	H	1,900.09	2,007.36	2,120.91	2,240.82	2,367.73	10.920	28,412.76
55	J	1,904.82	2,012.27	2,126.18	2,246.36	2,373.55	10.947	28,482.60
55	K	1,909.55	2,017.18	2,131.45	2,251.91	2,379.36	10.974	28,552.32
55	L	1,914.27	2,022.09	2,136.73	2,257.45	2,385.18	11.002	28,622.16
56	A	1,919.00	2,027.00	2,142.00	2,263.00	2,391.00	11.029	28,692.00
56	B	1,923.91	2,032.18	2,147.45	2,268.82	2,397.00	11.057	28,764.00
56	C	1,928.82	2,037.36	2,152.91	2,274.64	2,403.00	11.085	28,836.00
56	D	1,933.73	2,042.55	2,158.36	2,280.45	2,409.00	11.113	28,908.00
56	E	1,938.64	2,047.73	2,163.82	2,286.27	2,415.00	11.142	28,980.00
56	F	1,943.55	2,052.91	2,169.27	2,292.09	2,421.00	11.170	29,052.00
56	G	1,948.45	2,058.09	2,174.73	2,297.91	2,427.00	11.198	29,124.00
56	H	1,953.36	2,063.27	2,180.18	2,303.73	2,433.00	11.226	29,196.00
56	J	1,958.27	2,068.45	2,185.64	2,309.55	2,439.00	11.254	29,268.00
56	K	1,963.18	2,073.64	2,191.09	2,315.36	2,445.00	11.283	29,340.00
56	L	1,968.09	2,078.82	2,196.55	2,321.18	2,451.00	11.311	29,412.00
57	A	1,973.00	2,084.00	2,202.00	2,327.00	2,457.00	11.339	29,484.00
57	B	1,977.91	2,089.27	2,207.55	2,332.82	2,463.00	11.367	29,556.00
57	C	1,982.82	2,094.55	2,213.09	2,338.64	2,469.00	11.396	29,628.00
57	D	1,987.73	2,099.82	2,218.64	2,344.45	2,475.00	11.424	29,700.00
57	E	1,992.64	2,105.09	2,224.18	2,350.27	2,481.00	11.452	29,772.00
57	F	1,997.55	2,110.36	2,229.73	2,356.09	2,487.00	11.480	29,844.00
57	G	2,002.45	2,115.64	2,235.27	2,361.91	2,493.00	11.508	29,916.00
57	H	2,007.36	2,120.91	2,240.82	2,367.73	2,499.00	11.537	29,988.00
57	J	2,012.27	2,126.18	2,246.36	2,373.55	2,505.00	11.565	30,060.00
57	K	2,017.18	2,131.45	2,251.91	2,379.36	2,511.00	11.593	30,132.00
57	L	2,022.09	2,136.73	2,257.45	2,385.18	2,517.00	11.621	30,204.00
58	A	2,027.00	2,142.00	2,263.00	2,391.00	2,523.00	11.649	30,276.00
58	B	2,032.18	2,147.45	2,268.82	2,397.00	2,529.27	11.679	30,351.24

STANDARDIZED SALARY SCHEDULE TABLE

S C H E D U L E	L E V E L	MONTHLY STEP RATES						
		1	2	3	4	5		
	NOTE 2		1	2	3	4	FIRST	TOP
		NOTE 3		1	2	3	STEP	STEP
			NOTE 4		1	2	HOURLY	ANNUAL
				NOTE 5		1	RATE	RATE
58	C	2,037.36	2,152.91	2,274.64	2,403.00	2,535.55	11.709	30,426.60
58	D	2,042.55	2,158.36	2,280.45	2,409.00	2,541.82	11.739	30,501.84
58	E	2,047.73	2,163.82	2,286.27	2,415.00	2,548.09	11.769	30,577.08
58	F	2,052.91	2,169.27	2,292.09	2,421.00	2,554.36	11.798	30,652.32
58	G	2,058.09	2,174.73	2,297.91	2,427.00	2,560.64	11.828	30,727.68
58	H	2,063.27	2,180.18	2,303.73	2,433.00	2,566.91	11.858	30,802.92
58	J	2,068.45	2,185.64	2,309.55	2,439.00	2,573.18	11.888	30,878.16
58	K	2,073.64	2,191.09	2,315.36	2,445.00	2,579.45	11.917	30,953.40
58	L	2,078.82	2,196.55	2,321.18	2,451.00	2,585.73	11.947	31,028.76
59	A	2,084.00	2,202.00	2,327.00	2,457.00	2,592.00	11.977	31,104.00
59	B	2,089.27	2,207.55	2,332.82	2,463.00	2,598.36	12.007	31,180.32
59	C	2,094.55	2,213.09	2,338.64	2,469.00	2,604.73	12.038	31,256.76
59	D	2,099.82	2,218.64	2,344.45	2,475.00	2,611.09	12.068	31,333.08
59	E	2,105.09	2,224.18	2,350.27	2,481.00	2,617.45	12.098	31,409.40
59	F	2,110.36	2,229.73	2,356.09	2,487.00	2,623.82	12.129	31,485.84
59	G	2,115.64	2,235.27	2,361.91	2,493.00	2,630.18	12.159	31,562.16
59	H	2,120.91	2,240.82	2,367.73	2,499.00	2,636.55	12.189	31,638.60
59	J	2,126.18	2,246.36	2,373.55	2,505.00	2,642.91	12.219	31,714.92
59	K	2,131.45	2,251.91	2,379.36	2,511.00	2,649.27	12.250	31,791.24
59	L	2,136.73	2,257.45	2,385.18	2,517.00	2,655.64	12.280	31,867.68
60	A	2,142.00	2,263.00	2,391.00	2,523.00	2,662.00	12.310	31,944.00
60	B	2,147.45	2,268.82	2,397.00	2,529.27	2,668.64	12.342	32,023.68
60	C	2,152.91	2,274.64	2,403.00	2,535.55	2,675.27	12.373	32,103.24
60	D	2,158.36	2,280.45	2,409.00	2,541.82	2,681.91	12.404	32,182.92
60	E	2,163.82	2,286.27	2,415.00	2,548.09	2,688.55	12.436	32,262.60
60	F	2,169.27	2,292.09	2,421.00	2,554.36	2,695.18	12.467	32,342.16
60	G	2,174.73	2,297.91	2,427.00	2,560.64	2,701.82	12.498	32,421.84
60	H	2,180.18	2,303.73	2,433.00	2,566.91	2,708.45	12.530	32,501.40

STANDARDIZED SALARY SCHEDULE TABLE

S C H E D U L E	L E V E L	MONTHLY STEP RATES						
		1	2	3	4	5		
		NOTE 2	1	2	3	4	FIRST	TOP
		NOTE 3	1	2	3	3	STEP	STEP
		NOTE 4	1		2	2	HOURLY	ANNUAL
				NOTE 5		1	RATE	RATE
60	J	2,185.64	2,309.55	2,439.00	2,573.18	2,715.09	12.561	32,581.08
60	K	2,191.09	2,315.36	2,445.00	2,579.45	2,721.73	12.592	32,660.76
60	L	2,196.55	2,321.18	2,451.00	2,585.73	2,728.36	12.624	32,740.32
61	A	2,202.00	2,327.00	2,457.00	2,592.00	2,735.00	12.655	32,820.00
61	B	2,207.55	2,332.82	2,463.00	2,598.36	2,741.64	12.687	32,899.68
61	C	2,213.09	2,338.64	2,469.00	2,604.73	2,748.27	12.719	32,979.24
61	D	2,218.64	2,344.45	2,475.00	2,611.09	2,754.91	12.751	33,058.92
61	E	2,224.18	2,350.27	2,481.00	2,617.45	2,761.55	12.783	33,138.60
61	F	2,229.73	2,356.09	2,487.00	2,623.82	2,768.18	12.815	33,218.16
61	G	2,235.27	2,361.91	2,493.00	2,630.18	2,774.82	12.846	33,297.84
61	H	2,240.82	2,367.73	2,499.00	2,636.55	2,781.45	12.878	33,377.40
61	J	2,246.36	2,373.55	2,505.00	2,642.91	2,788.09	12.910	33,457.08
61	K	2,251.91	2,379.36	2,511.00	2,649.27	2,794.73	12.942	33,536.76
61	L	2,257.45	2,385.18	2,517.00	2,655.64	2,801.36	12.974	33,616.32
62	A	2,263.00	2,391.00	2,523.00	2,662.00	2,808.00	13.006	33,696.00
62	B	2,268.82	2,397.00	2,529.27	2,668.64	2,815.00	13.039	33,780.00
62	C	2,274.64	2,403.00	2,535.55	2,675.27	2,822.00	13.073	33,864.00
62	D	2,280.45	2,409.00	2,541.82	2,681.91	2,829.00	13.106	33,948.00
62	E	2,286.27	2,415.00	2,548.09	2,688.55	2,836.00	13.139	34,032.00
62	F	2,292.09	2,421.00	2,554.36	2,695.18	2,843.00	13.173	34,116.00
62	G	2,297.91	2,427.00	2,560.64	2,701.82	2,850.00	13.206	34,200.00
62	H	2,303.73	2,433.00	2,566.91	2,708.45	2,857.00	13.240	34,284.00
62	J	2,309.55	2,439.00	2,573.18	2,715.09	2,864.00	13.273	34,368.00
62	K	2,315.36	2,445.00	2,579.45	2,721.73	2,871.00	13.307	34,452.00
62	L	2,321.18	2,451.00	2,585.73	2,728.36	2,878.00	13.340	34,536.00
63	A	2,327.00	2,457.00	2,592.00	2,735.00	2,885.00	13.374	34,620.00
63	B	2,332.82	2,463.00	2,598.36	2,741.64	2,892.00	13.407	34,704.00
63	C	2,338.64	2,469.00	2,604.73	2,748.27	2,899.00	13.440	34,788.00

STANDARDIZED SALARY SCHEDULE TABLE

S C H E D U L E	L E V E L	MONTHLY STEP RATES						
		1	2	3	4	5		
		NOTE 2	1	2	3	4	FIRST	TOP
		NOTE 3	1	2	3	3	STEP	STEP
		NOTE 4		1		2	HOURLY	ANNUAL
				NOTE 5		1	RATE	RATE
63	D	2,344.45	2,475.00	2,611.09	2,754.91	2,906.00	13.474	34,872.00
63	E	2,350.27	2,481.00	2,617.45	2,761.55	2,913.00	13.507	34,956.00
63	F	2,356.09	2,487.00	2,623.82	2,768.18	2,920.00	13.541	35,040.00
63	G	2,361.91	2,493.00	2,630.18	2,774.82	2,927.00	13.574	35,124.00
63	H	2,367.73	2,499.00	2,636.55	2,781.45	2,934.00	13.608	35,208.00
63	J	2,373.55	2,505.00	2,642.91	2,788.09	2,941.00	13.641	35,292.00
63	K	2,379.36	2,511.00	2,649.27	2,794.73	2,948.00	13.674	35,376.00
63	L	2,385.18	2,517.00	2,655.64	2,801.36	2,955.00	13.708	35,460.00
64	A	2,391.00	2,523.00	2,662.00	2,808.00	2,962.00	13.741	35,544.00
64	B	2,397.00	2,529.27	2,668.64	2,815.00	2,969.36	13.776	35,632.32
64	C	2,403.00	2,535.55	2,675.27	2,822.00	2,976.73	13.810	35,720.76
64	D	2,409.00	2,541.82	2,681.91	2,829.00	2,984.09	13.845	35,809.08
64	E	2,415.00	2,548.09	2,688.55	2,836.00	2,991.45	13.879	35,897.40
64	F	2,421.00	2,554.36	2,695.18	2,843.00	2,998.82	13.914	35,985.84
64	G	2,427.00	2,560.64	2,701.82	2,850.00	3,006.18	13.948	36,074.16
64	H	2,433.00	2,566.91	2,708.45	2,857.00	3,013.55	13.983	36,162.60
64	J	2,439.00	2,573.18	2,715.09	2,864.00	3,020.91	14.017	36,250.92
64	K	2,445.00	2,579.45	2,721.73	2,871.00	3,028.27	14.052	36,339.24
64	L	2,451.00	2,585.73	2,728.36	2,878.00	3,035.64	14.086	36,427.68
65	A	2,457.00	2,592.00	2,735.00	2,885.00	3,043.00	14.121	36,516.00
65	B	2,463.00	2,598.36	2,741.64	2,892.00	3,050.45	14.155	36,605.40
65	C	2,469.00	2,604.73	2,748.27	2,899.00	3,057.91	14.190	36,694.92
65	D	2,475.00	2,611.09	2,754.91	2,906.00	3,065.36	14.224	36,784.32
65	E	2,481.00	2,617.45	2,761.55	2,913.00	3,072.82	14.259	36,873.84
65	F	2,487.00	2,623.82	2,768.18	2,920.00	3,080.27	14.293	36,963.24
65	G	2,493.00	2,630.18	2,774.82	2,927.00	3,087.73	14.328	37,052.76
65	H	2,499.00	2,636.55	2,781.45	2,934.00	3,095.18	14.362	37,142.16
65	J	2,505.00	2,642.91	2,788.09	2,941.00	3,102.64	14.397	37,231.68

STANDARDIZED SALARY SCHEDULE TABLE

S C H E D U L E	L E V E L	MONTHLY STEP RATES						
		1	2	3	4	5		
		NOTE 2	1	2	3	4	FIRST	TOP
		NOTE 3	1	2	3	3	STEP	STEP
		NOTE 4		1		2	HOURLY	ANNUAL
				NOTE 5		1	RATE	RATE
65	K	2,511.00	2,649.27	2,794.73	2,948.00	3,110.09	14.431	37,321.08
65	L	2,517.00	2,655.64	2,801.36	2,955.00	3,117.55	14.466	37,410.60
66	A	2,523.00	2,662.00	2,808.00	2,962.00	3,125.00	14.500	37,500.00
66	B	2,529.27	2,668.64	2,815.00	2,969.36	3,132.73	14.536	37,592.76
66	C	2,535.55	2,675.27	2,822.00	2,976.73	3,140.45	14.572	37,685.40
66	D	2,541.82	2,681.91	2,829.00	2,984.09	3,148.18	14.608	37,778.16
66	E	2,548.09	2,688.55	2,836.00	2,991.45	3,155.91	14.644	37,870.92
66	F	2,554.36	2,695.18	2,843.00	2,998.82	3,163.64	14.680	37,963.68
66	G	2,560.64	2,701.82	2,850.00	3,006.18	3,171.36	14.716	38,056.32
66	H	2,566.91	2,708.45	2,857.00	3,013.55	3,179.09	14.752	38,149.08
66	J	2,573.18	2,715.09	2,864.00	3,020.91	3,186.82	14.788	38,241.84
66	K	2,579.45	2,721.73	2,871.00	3,028.27	3,194.55	14.824	38,334.60
66	L	2,585.73	2,728.36	2,878.00	3,035.64	3,202.27	14.861	38,427.24
67	A	2,592.00	2,735.00	2,885.00	3,043.00	3,210.00	14.897	38,520.00
67	B	2,598.36	2,741.64	2,892.00	3,050.45	3,217.91	14.933	38,614.92
67	C	2,604.73	2,748.27	2,899.00	3,057.91	3,225.82	14.970	38,709.84
67	D	2,611.09	2,754.91	2,906.00	3,065.36	3,233.73	15.006	38,804.76
67	E	2,617.45	2,761.55	2,913.00	3,072.82	3,241.64	15.043	38,899.68
67	F	2,623.82	2,768.18	2,920.00	3,080.27	3,249.55	15.079	38,994.60
67	G	2,630.18	2,774.82	2,927.00	3,087.73	3,257.45	15.116	39,089.40
67	H	2,636.55	2,781.45	2,934.00	3,095.18	3,265.36	15.153	39,184.32
67	J	2,642.91	2,788.09	2,941.00	3,102.64	3,273.27	15.189	39,279.24
67	K	2,649.27	2,794.73	2,948.00	3,110.09	3,281.18	15.226	39,374.16
67	L	2,655.64	2,801.36	2,955.00	3,117.55	3,289.09	15.262	39,469.08
68	A	2,662.00	2,808.00	2,962.00	3,125.00	3,297.00	15.299	39,564.00
68	B	2,668.64	2,815.00	2,969.36	3,132.73	3,305.18	15.337	39,662.16
68	C	2,675.27	2,822.00	2,976.73	3,140.45	3,313.36	15.375	39,760.32
68	D	2,681.91	2,829.00	2,984.09	3,148.18	3,321.55	15.413	39,858.60

STANDARDIZED SALARY SCHEDULE TABLE

S C H E D U L E	L	MONTHLY STEP RATES						
		1	2	3	4	5		
		NOTE 2	1	2	3	4	FIRST	TOP
		NOTE 3	1	2	3	4	STEP	STEP
		NOTE 4	1	2	3	4	HOURLY	ANNUAL
				NOTE 5	1	RATE	RATE	
68	E	2,688.55	2,836.00	2,991.45	3,155.91	3,329.73	15.451	39,956.76
68	F	2,695.18	2,843.00	2,998.82	3,163.64	3,337.91	15.490	40,054.92
68	G	2,701.82	2,850.00	3,006.18	3,171.36	3,346.09	15.528	40,153.08
68	H	2,708.45	2,857.00	3,013.55	3,179.09	3,354.27	15.566	40,251.24
68	J	2,715.09	2,864.00	3,020.91	3,186.82	3,362.45	15.604	40,349.40
68	K	2,721.73	2,871.00	3,028.27	3,194.55	3,370.64	15.642	40,447.68
68	L	2,728.36	2,878.00	3,035.64	3,202.27	3,378.82	15.680	40,545.84
69	A	2,735.00	2,885.00	3,043.00	3,210.00	3,387.00	15.718	40,644.00
69	B	2,741.64	2,892.00	3,050.45	3,217.91	3,395.27	15.757	40,743.24
69	C	2,748.27	2,899.00	3,057.91	3,225.82	3,403.55	15.795	40,842.60
69	D	2,754.91	2,906.00	3,065.36	3,233.73	3,411.82	15.833	40,941.84
69	E	2,761.55	2,913.00	3,072.82	3,241.64	3,420.09	15.871	41,041.08
69	F	2,768.18	2,920.00	3,080.27	3,249.55	3,428.36	15.909	41,140.32
69	G	2,774.82	2,927.00	3,087.73	3,257.45	3,436.64	15.947	41,239.68
69	H	2,781.45	2,934.00	3,095.18	3,265.36	3,444.91	15.985	41,338.92
69	J	2,788.09	2,941.00	3,102.64	3,273.27	3,453.18	16.024	41,438.16
69	K	2,794.73	2,948.00	3,110.09	3,281.18	3,461.45	16.062	41,537.40
69	L	2,801.36	2,955.00	3,117.55	3,289.09	3,469.73	16.100	41,636.76
70	A	2,808.00	2,962.00	3,125.00	3,297.00	3,478.00	16.138	41,736.00
70	B	2,815.00	2,969.36	3,132.73	3,305.18	3,486.64	16.178	41,839.68
70	C	2,822.00	2,976.73	3,140.45	3,313.36	3,495.27	16.218	41,943.24
70	D	2,829.00	2,984.09	3,148.18	3,321.55	3,503.91	16.259	42,046.92
70	E	2,836.00	2,991.45	3,155.91	3,329.73	3,512.55	16.299	42,150.60
70	F	2,843.00	2,998.82	3,163.64	3,337.91	3,521.18	16.339	42,254.16
70	G	2,850.00	3,006.18	3,171.36	3,346.09	3,529.82	16.379	42,357.84
70	H	2,857.00	3,013.55	3,179.09	3,354.27	3,538.45	16.420	42,461.40
70	J	2,864.00	3,020.91	3,186.82	3,362.45	3,547.09	16.460	42,565.08
70	K	2,871.00	3,028.27	3,194.55	3,370.64	3,555.73	16.500	42,668.76

STANDARDIZED SALARY SCHEDULE TABLE

S C H E D U L E	L E V E L	MONTHLY STEP RATES						
		1	2	3	4	5		
	NOTE 2		1	2	3	4	FIRST	TOP
		NOTE 3		1	2	3	STEP	STEP
			NOTE 4		1	2	HOURLY	ANNUAL
				NOTE 5		1	RATE	RATE
70	L	2,878.00	3,035.64	3,202.27	3,378.82	3,564.36	16.540	42,772.32
71	A	2,885.00	3,043.00	3,210.00	3,387.00	3,573.00	16.580	42,876.00
71	B	2,892.00	3,050.45	3,217.91	3,395.27	3,581.73	16.621	42,980.76
71	C	2,899.00	3,057.91	3,225.82	3,403.55	3,590.45	16.661	43,085.40
71	D	2,906.00	3,065.36	3,233.73	3,411.82	3,599.18	16.701	43,190.16
71	E	2,913.00	3,072.82	3,241.64	3,420.09	3,607.91	16.741	43,294.92
71	F	2,920.00	3,080.27	3,249.55	3,428.36	3,616.64	16.782	43,399.68
71	G	2,927.00	3,087.73	3,257.45	3,436.64	3,625.36	16.822	43,504.32
71	H	2,934.00	3,095.18	3,265.36	3,444.91	3,634.09	16.862	43,609.08
71	J	2,941.00	3,102.64	3,273.27	3,453.18	3,642.82	16.902	43,713.84
71	K	2,948.00	3,110.09	3,281.18	3,461.45	3,651.55	16.943	43,818.60
71	L	2,955.00	3,117.55	3,289.09	3,469.73	3,660.27	16.983	43,923.24
72	A	2,962.00	3,125.00	3,297.00	3,478.00	3,669.00	17.023	44,028.00
72	B	2,969.36	3,132.73	3,305.18	3,486.64	3,678.18	17.065	44,138.16
72	C	2,976.73	3,140.45	3,313.36	3,495.27	3,687.36	17.108	44,248.32
72	D	2,984.09	3,148.18	3,321.55	3,503.91	3,696.55	17.150	44,358.60
72	E	2,991.45	3,155.91	3,329.73	3,512.55	3,705.73	17.192	44,468.76
72	F	2,998.82	3,163.64	3,337.91	3,521.18	3,714.91	17.235	44,578.92
72	G	3,006.18	3,171.36	3,346.09	3,529.82	3,724.09	17.277	44,689.08
72	H	3,013.55	3,179.09	3,354.27	3,538.45	3,733.27	17.319	44,799.24
72	J	3,020.91	3,186.82	3,362.45	3,547.09	3,742.45	17.362	44,909.40
72	K	3,028.27	3,194.55	3,370.64	3,555.73	3,751.64	17.404	45,019.68
72	L	3,035.64	3,202.27	3,378.82	3,564.36	3,760.82	17.446	45,129.84
73	A	3,043.00	3,210.00	3,387.00	3,573.00	3,770.00	17.489	45,240.00
73	B	3,050.45	3,217.91	3,395.27	3,581.73	3,779.27	17.531	45,351.24
73	C	3,057.91	3,225.82	3,403.55	3,590.45	3,788.55	17.574	45,462.60
73	D	3,065.36	3,233.73	3,411.82	3,599.18	3,797.82	17.617	45,573.84
73	E	3,072.82	3,241.64	3,420.09	3,607.91	3,807.09	17.660	45,685.08

STANDARDIZED SALARY SCHEDULE TABLE

S C H E D U L E	L	MONTHLY STEP RATES						
		1	2	3	4	5		
		NOTE 2	1	2	3	4	FIRST	TOP
		NOTE 3	1	2	3	4	STEP	STEP
		NOTE 4	1	2	3	4	HOURLY	ANNUAL
				NOTE 5	1	RATE	RATE	
73	F	3,080.27	3,249.55	3,428.36	3,616.64	3,816.36	17.703	45,796.32
73	G	3,087.73	3,257.45	3,436.64	3,625.36	3,825.64	17.746	45,907.68
73	H	3,095.18	3,265.36	3,444.91	3,634.09	3,834.91	17.788	46,018.92
73	J	3,102.64	3,273.27	3,453.18	3,642.82	3,844.18	17.831	46,130.16
73	K	3,110.09	3,281.18	3,461.45	3,651.55	3,853.45	17.874	46,241.40
73	L	3,117.55	3,289.09	3,469.73	3,660.27	3,862.73	17.917	46,352.76
74	A	3,125.00	3,297.00	3,478.00	3,669.00	3,872.00	17.960	46,464.00
74	B	3,132.73	3,305.18	3,486.64	3,678.18	3,881.55	18.004	46,578.60
74	C	3,140.45	3,313.36	3,495.27	3,687.36	3,891.09	18.049	46,693.08
74	D	3,148.18	3,321.55	3,503.91	3,696.55	3,900.64	18.093	46,807.68
74	E	3,155.91	3,329.73	3,512.55	3,705.73	3,910.18	18.137	46,922.16
74	F	3,163.64	3,337.91	3,521.18	3,714.91	3,919.73	18.182	47,036.76
74	G	3,171.36	3,346.09	3,529.82	3,724.09	3,929.27	18.226	47,151.24
74	H	3,179.09	3,354.27	3,538.45	3,733.27	3,938.82	18.271	47,265.84
74	J	3,186.82	3,362.45	3,547.09	3,742.45	3,948.36	18.315	47,380.32
74	K	3,194.55	3,370.64	3,555.73	3,751.64	3,957.91	18.359	47,494.92
74	L	3,202.27	3,378.82	3,564.36	3,760.82	3,967.45	18.404	47,609.40
75	A	3,210.00	3,387.00	3,573.00	3,770.00	3,977.00	18.448	47,724.00
75	B	3,217.91	3,395.27	3,581.73	3,779.27	3,986.91	18.494	47,842.92
75	C	3,225.82	3,403.55	3,590.45	3,788.55	3,996.82	18.539	47,961.84
75	D	3,233.73	3,411.82	3,599.18	3,797.82	4,006.73	18.585	48,080.76
75	E	3,241.64	3,420.09	3,607.91	3,807.09	4,016.64	18.630	48,199.68
75	F	3,249.55	3,428.36	3,616.64	3,816.36	4,026.55	18.676	48,318.60
75	G	3,257.45	3,436.64	3,625.36	3,825.64	4,036.45	18.721	48,437.40
75	H	3,265.36	3,444.91	3,634.09	3,834.91	4,046.36	18.766	48,556.32
75	J	3,273.27	3,453.18	3,642.82	3,844.18	4,056.27	18.812	48,675.24
75	K	3,281.18	3,461.45	3,651.55	3,853.45	4,066.18	18.857	48,794.16

STANDARDIZED SALARY SCHEDULE TABLE

S C H E D U L E	L							
MONTHLY STEP RATES								
		1	2	3	4	5		
		NOTE 2	1	2	3	4	FIRST	TOP
		NOTE 3	1	2	3	3	STEP	STEP
			NOTE 4	1	2	2	HOURLY	ANNUAL
				NOTE 5	1	RATE	RATE	
75	L	3,289.09	3,469.73	3,660.27	3,862.73	4,076.09	18.903	48,913.08
76	A	3,297.00	3,478.00	3,669.00	3,872.00	4,086.00	18.948	49,032.00
76	B	3,305.18	3,486.64	3,678.18	3,881.55	4,096.18	18.995	49,154.16
76	C	3,313.36	3,495.27	3,687.36	3,891.09	4,106.36	19.042	49,276.32
76	D	3,321.55	3,503.91	3,696.55	3,900.64	4,116.55	19.089	49,398.60
76	E	3,329.73	3,512.55	3,705.73	3,910.18	4,126.73	19.136	49,520.76
76	F	3,337.91	3,521.18	3,714.91	3,919.73	4,136.91	19.183	49,642.92
76	G	3,346.09	3,529.82	3,724.09	3,929.27	4,147.09	19.230	49,765.08
76	H	3,354.27	3,538.45	3,733.27	3,938.82	4,157.27	19.277	49,887.24
76	J	3,362.45	3,547.09	3,742.45	3,948.36	4,167.45	19.324	50,009.40
76	K	3,370.64	3,555.73	3,751.64	3,957.91	4,177.64	19.371	50,131.68
76	L	3,378.82	3,564.36	3,760.82	3,967.45	4,187.82	19.419	50,253.84
77	A	3,387.00	3,573.00	3,770.00	3,977.00	4,198.00	19.466	50,376.00
77	B	3,395.27	3,581.73	3,779.27	3,986.91	4,208.45	19.513	50,501.40
77	C	3,403.55	3,590.45	3,788.55	3,996.82	4,218.91	19.561	50,626.92
77	D	3,411.82	3,599.18	3,797.82	4,006.73	4,229.36	19.608	50,752.32
77	E	3,420.09	3,607.91	3,807.09	4,016.64	4,239.82	19.656	50,877.84
77	F	3,428.36	3,616.64	3,816.36	4,026.55	4,250.27	19.703	51,003.24
77	G	3,436.64	3,625.36	3,825.64	4,036.45	4,260.73	19.751	51,128.76
77	H	3,444.91	3,634.09	3,834.91	4,046.36	4,271.18	19.798	51,254.16
77	J	3,453.18	3,642.82	3,844.18	4,056.27	4,281.64	19.846	51,379.68
77	K	3,461.45	3,651.55	3,853.45	4,066.18	4,292.09	19.893	51,505.08
77	L	3,469.73	3,660.27	3,862.73	4,076.09	4,302.55	19.941	51,630.60
78	A	3,478.00	3,669.00	3,872.00	4,086.00	4,313.00	19.989	51,756.00
78	B	3,486.64	3,678.18	3,881.55	4,096.18	4,323.82	20.038	51,885.84
78	C	3,495.27	3,687.36	3,891.09	4,106.36	4,334.64	20.088	52,015.68
78	D	3,503.91	3,696.55	3,900.64	4,116.55	4,345.45	20.137	52,145.40

STANDARDIZED SALARY SCHEDULE TABLE

S C H E D U L E	L E V E L	MONTHLY STEP RATES						
		1	2	3	4	5		
	NOTE 2		1	2	3	4	FIRST	TOP
		NOTE 3		1	2	3	STEP	STEP
			NOTE 4		1	2	HOURLY	ANNUAL
				NOTE 5		1	RATE	RATE
78	E	3,512.55	3,705.73	3,910.18	4,126.73	4,356.27	20.187	52,275.24
78	F	3,521.18	3,714.91	3,919.73	4,136.91	4,367.09	20.237	52,405.08
78	G	3,529.82	3,724.09	3,929.27	4,147.09	4,377.91	20.286	52,534.92
78	H	3,538.45	3,733.27	3,938.82	4,157.27	4,388.73	20.336	52,664.76
78	J	3,547.09	3,742.45	3,948.36	4,167.45	4,399.55	20.386	52,794.60
78	K	3,555.73	3,751.64	3,957.91	4,177.64	4,410.36	20.435	52,924.32
78	L	3,564.36	3,760.82	3,967.45	4,187.82	4,421.18	20.485	53,054.16
79	A	3,573.00	3,770.00	3,977.00	4,198.00	4,432.00	20.534	53,184.00
79	B	3,581.73	3,779.27	3,986.91	4,208.45	4,443.09	20.585	53,317.08
79	C	3,590.45	3,788.55	3,996.82	4,218.91	4,454.18	20.635	53,450.16
79	D	3,599.18	3,797.82	4,006.73	4,229.36	4,465.27	20.685	53,583.24
79	E	3,607.91	3,807.09	4,016.64	4,239.82	4,476.36	20.735	53,716.32
79	F	3,616.64	3,816.36	4,026.55	4,250.27	4,487.45	20.785	53,849.40
79	G	3,625.36	3,825.64	4,036.45	4,260.73	4,498.55	20.835	53,982.60
79	H	3,634.09	3,834.91	4,046.36	4,271.18	4,509.64	20.886	54,115.68
79	J	3,642.82	3,844.18	4,056.27	4,281.64	4,520.73	20.936	54,248.76
79	K	3,651.55	3,853.45	4,066.18	4,292.09	4,531.82	20.986	54,381.84
79	L	3,660.27	3,862.73	4,076.09	4,302.55	4,542.91	21.036	54,514.92
80	A	3,669.00	3,872.00	4,086.00	4,313.00	4,554.00	21.086	54,648.00
80	B	3,678.18	3,881.55	4,096.18	4,323.82	4,565.36	21.139	54,784.32
80	C	3,687.36	3,891.09	4,106.36	4,334.64	4,576.73	21.192	54,920.76
80	D	3,696.55	3,900.64	4,116.55	4,345.45	4,588.09	21.245	55,057.08
80	E	3,705.73	3,910.18	4,126.73	4,356.27	4,599.45	21.297	55,193.40
80	F	3,714.91	3,919.73	4,136.91	4,367.09	4,610.82	21.350	55,329.84
80	G	3,724.09	3,929.27	4,147.09	4,377.91	4,622.18	21.403	55,466.16
80	H	3,733.27	3,938.82	4,157.27	4,388.73	4,633.55	21.456	55,602.60
80	J	3,742.45	3,948.36	4,167.45	4,399.55	4,644.91	21.508	55,738.92
80	K	3,751.64	3,957.91	4,177.64	4,410.36	4,656.27	21.561	55,875.24

STANDARDIZED SALARY SCHEDULE TABLE

S C H E D U L E	L E V E L	MONTHLY STEP RATES						
		1	2	3	4	5		
		NOTE 2	1	2	3	4	FIRST	TOP
		NOTE 3	1	2	3	3	STEP	STEP
		NOTE 4		1		2	HOURLY	ANNUAL
				NOTE 5		1	RATE	RATE
80	L	3,760.82	3,967.45	4,187.82	4,421.18	4,667.64	21.614	56,011.68
81	A	3,770.00	3,977.00	4,198.00	4,432.00	4,679.00	21.667	56,148.00
81	B	3,779.27	3,986.91	4,208.45	4,443.09	4,690.73	21.720	56,288.76
81	C	3,788.55	3,996.82	4,218.91	4,454.18	4,702.45	21.773	56,429.40
81	D	3,797.82	4,006.73	4,229.36	4,465.27	4,714.18	21.827	56,570.16
81	E	3,807.09	4,016.64	4,239.82	4,476.36	4,725.91	21.880	56,710.92
81	F	3,816.36	4,026.55	4,250.27	4,487.45	4,737.64	21.933	56,851.68
81	G	3,825.64	4,036.45	4,260.73	4,498.55	4,749.36	21.986	56,992.32
81	H	3,834.91	4,046.36	4,271.18	4,509.64	4,761.09	22.040	57,133.08
81	J	3,844.18	4,056.27	4,281.64	4,520.73	4,772.82	22.093	57,273.84
81	K	3,853.45	4,066.18	4,292.09	4,531.82	4,784.55	22.146	57,414.60
81	L	3,862.73	4,076.09	4,302.55	4,542.91	4,796.27	22.200	57,555.24
82	A	3,872.00	4,086.00	4,313.00	4,554.00	4,808.00	22.253	57,696.00
82	B	3,881.55	4,096.18	4,323.82	4,565.36	4,820.00	22.308	57,840.00
82	C	3,891.09	4,106.36	4,334.64	4,576.73	4,832.00	22.363	57,984.00
82	D	3,900.64	4,116.55	4,345.45	4,588.09	4,844.00	22.417	58,128.00
82	E	3,910.18	4,126.73	4,356.27	4,599.45	4,856.00	22.472	58,272.00
82	F	3,919.73	4,136.91	4,367.09	4,610.82	4,868.00	22.527	58,416.00
82	G	3,929.27	4,147.09	4,377.91	4,622.18	4,880.00	22.582	58,560.00
82	H	3,938.82	4,157.27	4,388.73	4,633.55	4,892.00	22.637	58,704.00
82	J	3,948.36	4,167.45	4,399.55	4,644.91	4,904.00	22.692	58,848.00
82	K	3,957.91	4,177.64	4,410.36	4,656.27	4,916.00	22.747	58,992.00
82	L	3,967.45	4,187.82	4,421.18	4,667.64	4,928.00	22.801	59,136.00
83	A	3,977.00	4,198.00	4,432.00	4,679.00	4,940.00	22.856	59,280.00
83	B	3,986.91	4,208.45	4,443.09	4,690.73	4,952.36	22.913	59,428.32
83	C	3,996.82	4,218.91	4,454.18	4,702.45	4,964.73	22.970	59,576.76
83	D	4,006.73	4,229.36	4,465.27	4,714.18	4,977.09	23.027	59,725.08
83	E	4,016.64	4,239.82	4,476.36	4,725.91	4,989.45	23.084	59,873.40

STANDARDIZED SALARY SCHEDULE TABLE

S C H E D U L E	L							
MONTHLY STEP RATES								
		1	2	3	4	5		
		NOTE 2	1	2	3	4	FIRST	TOP
			NOTE 3	1	2	3	STEP	STEP
				NOTE 4	1	2	HOURLY	ANNUAL
					NOTE 5	1	RATE	RATE
83	F	4,026.55	4,250.27	4,487.45	4,737.64	5,001.82	23.141	60,021.84
83	G	4,036.45	4,260.73	4,498.55	4,749.36	5,014.18	23.198	60,170.16
83	H	4,046.36	4,271.18	4,509.64	4,761.09	5,026.55	23.255	60,318.60
83	J	4,056.27	4,281.64	4,520.73	4,772.82	5,038.91	23.312	60,466.92
83	K	4,066.18	4,292.09	4,531.82	4,784.55	5,051.27	23.369	60,615.24
83	L	4,076.09	4,302.55	4,542.91	4,796.27	5,063.64	23.426	60,763.68
84	A	4,086.00	4,313.00	4,554.00	4,808.00	5,076.00	23.483	60,912.00
84	B	4,096.18	4,323.82	4,565.36	4,820.00	5,088.73	23.541	61,064.76
84	C	4,106.36	4,334.64	4,576.73	4,832.00	5,101.45	23.600	61,217.40
84	D	4,116.55	4,345.45	4,588.09	4,844.00	5,114.18	23.658	61,370.16
84	E	4,126.73	4,356.27	4,599.45	4,856.00	5,126.91	23.717	61,522.92
84	F	4,136.91	4,367.09	4,610.82	4,868.00	5,139.64	23.775	61,675.68
84	G	4,147.09	4,377.91	4,622.18	4,880.00	5,152.36	23.834	61,828.32
84	H	4,157.27	4,388.73	4,633.55	4,892.00	5,165.09	23.892	61,981.08
84	J	4,167.45	4,399.55	4,644.91	4,904.00	5,177.82	23.951	62,133.84
84	K	4,177.64	4,410.36	4,656.27	4,916.00	5,190.55	24.009	62,286.60
84	L	4,187.82	4,421.18	4,667.64	4,928.00	5,203.27	24.068	62,439.24
85	A	4,198.00	4,432.00	4,679.00	4,940.00	5,216.00	24.126	62,592.00
85	B	4,208.45	4,443.09	4,690.73	4,952.36	5,229.00	24.186	62,748.00
85	C	4,218.91	4,454.18	4,702.45	4,964.73	5,242.00	24.247	62,904.00
85	D	4,229.36	4,465.27	4,714.18	4,977.09	5,255.00	24.307	63,060.00
85	E	4,239.82	4,476.36	4,725.91	4,989.45	5,268.00	24.367	63,216.00
85	F	4,250.27	4,487.45	4,737.64	5,001.82	5,281.00	24.427	63,372.00
85	G	4,260.73	4,498.55	4,749.36	5,014.18	5,294.00	24.487	63,528.00
85	H	4,271.18	4,509.64	4,761.09	5,026.55	5,307.00	24.547	63,684.00
85	J	4,281.64	4,520.73	4,772.82	5,038.91	5,320.00	24.607	63,840.00
85	K	4,292.09	4,531.82	4,784.55	5,051.27	5,333.00	24.667	63,996.00
85	L	4,302.55	4,542.91	4,796.27	5,063.64	5,346.00	24.727	64,152.00

STANDARDIZED SALARY SCHEDULE TABLE

S C H E D U L E	L E V E L	MONTHLY STEP RATES						
		1	2	3	4	5		
		NOTE 2	1	2	3	4	FIRST	TOP
		NOTE 3	1	2	3	4	STEP	STEP
		NOTE 4	1	2	3	4	HOURLY	ANNUAL
				NOTE 5	1	RATE	RATE	
86	A	4,313.00	4,554.00	4,808.00	5,076.00	5,359.00	24.787	64,308.00
86	B	4,323.82	4,565.36	4,820.00	5,088.73	5,372.36	24.850	64,468.32
86	C	4,334.64	4,576.73	4,832.00	5,101.45	5,385.73	24.912	64,628.76
86	D	4,345.45	4,588.09	4,844.00	5,114.18	5,399.09	24.974	64,789.08
86	E	4,356.27	4,599.45	4,856.00	5,126.91	5,412.45	25.036	64,949.40
86	F	4,367.09	4,610.82	4,868.00	5,139.64	5,425.82	25.098	65,109.84
86	G	4,377.91	4,622.18	4,880.00	5,152.36	5,439.18	25.160	65,270.16
86	H	4,388.73	4,633.55	4,892.00	5,165.09	5,452.55	25.223	65,430.60
86	J	4,399.55	4,644.91	4,904.00	5,177.82	5,465.91	25.285	65,590.92
86	K	4,410.36	4,656.27	4,916.00	5,190.55	5,479.27	25.347	65,751.24
86	L	4,421.18	4,667.64	4,928.00	5,203.27	5,492.64	25.409	65,911.68
87	A	4,432.00	4,679.00	4,940.00	5,216.00	5,506.00	25.471	66,072.00
87	B	4,443.09	4,690.73	4,952.36	5,229.00	5,519.73	25.535	66,236.76
87	C	4,454.18	4,702.45	4,964.73	5,242.00	5,533.45	25.599	66,401.40
87	D	4,465.27	4,714.18	4,977.09	5,255.00	5,547.18	25.662	66,566.16
87	E	4,476.36	4,725.91	4,989.45	5,268.00	5,560.91	25.726	66,730.92
87	F	4,487.45	4,737.64	5,001.82	5,281.00	5,574.64	25.790	66,895.68
87	G	4,498.55	4,749.36	5,014.18	5,294.00	5,588.36	25.854	67,060.32
87	H	4,509.64	4,761.09	5,026.55	5,307.00	5,602.09	25.917	67,225.08
87	J	4,520.73	4,772.82	5,038.91	5,320.00	5,615.82	25.981	67,389.84
87	K	4,531.82	4,784.55	5,051.27	5,333.00	5,629.55	26.045	67,554.60
87	L	4,542.91	4,796.27	5,063.64	5,346.00	5,643.27	26.109	67,719.24
88	A	4,554.00	4,808.00	5,076.00	5,359.00	5,657.00	26.172	67,884.00
88	B	4,565.36	4,820.00	5,088.73	5,372.36	5,671.18	26.238	68,054.16
88	C	4,576.73	4,832.00	5,101.45	5,385.73	5,685.36	26.303	68,224.32
88	D	4,588.09	4,844.00	5,114.18	5,399.09	5,699.55	26.368	68,394.60
88	E	4,599.45	4,856.00	5,126.91	5,412.45	5,713.73	26.434	68,564.76
88	F	4,610.82	4,868.00	5,139.64	5,425.82	5,727.91	26.499	68,734.92

STANDARDIZED SALARY SCHEDULE TABLE

S C H E D U L E	L							
MONTHLY STEP RATES								
		1	2	3	4	5		
		NOTE 2	1	2	3	4	FIRST	TOP
			NOTE 3	1	2	3	STEP	STEP
				NOTE 4	1	2	HOURLY	ANNUAL
					NOTE 5	1	RATE	RATE
88	G	4,622.18	4,880.00	5,152.36	5,439.18	5,742.09	26.564	68,905.08
88	H	4,633.55	4,892.00	5,165.09	5,452.55	5,756.27	26.630	69,075.24
88	J	4,644.91	4,904.00	5,177.82	5,465.91	5,770.45	26.695	69,245.40
88	K	4,656.27	4,916.00	5,190.55	5,479.27	5,784.64	26.760	69,415.68
88	L	4,667.64	4,928.00	5,203.27	5,492.64	5,798.82	26.826	69,585.84
89	A	4,679.00	4,940.00	5,216.00	5,506.00	5,813.00	26.891	69,756.00
89	B	4,690.73	4,952.36	5,229.00	5,519.73	5,827.55	26.958	69,930.60
89	C	4,702.45	4,964.73	5,242.00	5,533.45	5,842.09	27.026	70,105.08
89	D	4,714.18	4,977.09	5,255.00	5,547.18	5,856.64	27.093	70,279.68
89	E	4,725.91	4,989.45	5,268.00	5,560.91	5,871.18	27.160	70,454.16
89	F	4,737.64	5,001.82	5,281.00	5,574.64	5,885.73	27.228	70,628.76
89	G	4,749.36	5,014.18	5,294.00	5,588.36	5,900.27	27.295	70,803.24
89	H	4,761.09	5,026.55	5,307.00	5,602.09	5,914.82	27.363	70,977.84
89	J	4,772.82	5,038.91	5,320.00	5,615.82	5,929.36	27.430	71,152.32
89	K	4,784.55	5,051.27	5,333.00	5,629.55	5,943.91	27.497	71,326.92
89	L	4,796.27	5,063.64	5,346.00	5,643.27	5,958.45	27.565	71,501.40
90	A	4,808.00	5,076.00	5,359.00	5,657.00	5,973.00	27.632	71,676.00
90	B	4,820.00	5,088.73	5,372.36	5,671.18	5,987.91	27.701	71,854.92
90	C	4,832.00	5,101.45	5,385.73	5,685.36	6,002.82	27.770	72,033.84
90	D	4,844.00	5,114.18	5,399.09	5,699.55	6,017.73	27.839	72,212.76
90	E	4,856.00	5,126.91	5,412.45	5,713.73	6,032.64	27.908	72,391.68
90	F	4,868.00	5,139.64	5,425.82	5,727.91	6,047.55	27.977	72,570.60
90	G	4,880.00	5,152.36	5,439.18	5,742.09	6,062.45	28.046	72,749.40
90	H	4,892.00	5,165.09	5,452.55	5,756.27	6,077.36	28.115	72,928.32
90	J	4,904.00	5,177.82	5,465.91	5,770.45	6,092.27	28.184	73,107.24
90	K	4,916.00	5,190.55	5,479.27	5,784.64	6,107.18	28.253	73,286.16
90	L	4,928.00	5,203.27	5,492.64	5,798.82	6,122.09	28.322	73,465.08
91	A	4,940.00	5,216.00	5,506.00	5,813.00	6,137.00	28.391	73,644.00

STANDARDIZED SALARY SCHEDULE TABLE

S C H E D U L E	L E V E L	MONTHLY STEP RATES						
		1	2	3	4	5		
		NOTE 2	1	2	3	4	FIRST	TOP
		NOTE 3	1	2	3	3	STEP	STEP
			NOTE 4	1	2	2	HOURLY	ANNUAL
				NOTE 5	1	RATE	RATE	
91	B	4,952.36	5,229.00	5,519.73	5,827.55	6,152.36	28.462	73,828.32
91	C	4,964.73	5,242.00	5,533.45	5,842.09	6,167.73	28.533	74,012.76
91	D	4,977.09	5,255.00	5,547.18	5,856.64	6,183.09	28.604	74,197.08
91	E	4,989.45	5,268.00	5,560.91	5,871.18	6,198.45	28.675	74,381.40
91	F	5,001.82	5,281.00	5,574.64	5,885.73	6,213.82	28.746	74,565.84
91	G	5,014.18	5,294.00	5,588.36	5,900.27	6,229.18	28.817	74,750.16
91	H	5,026.55	5,307.00	5,602.09	5,914.82	6,244.55	28.888	74,934.60
91	J	5,038.91	5,320.00	5,615.82	5,929.36	6,259.91	28.959	75,118.92
91	K	5,051.27	5,333.00	5,629.55	5,943.91	6,275.27	29.030	75,303.24
91	L	5,063.64	5,346.00	5,643.27	5,958.45	6,290.64	29.101	75,487.68
92	A	5,076.00	5,359.00	5,657.00	5,973.00	6,306.00	29.172	75,672.00
92	B	5,088.73	5,372.36	5,671.18	5,987.91	6,321.73	29.246	75,860.76
92	C	5,101.45	5,385.73	5,685.36	6,002.82	6,337.45	29.319	76,049.40
92	D	5,114.18	5,399.09	5,699.55	6,017.73	6,353.18	29.392	76,238.16
92	E	5,126.91	5,412.45	5,713.73	6,032.64	6,368.91	29.465	76,426.92
92	F	5,139.64	5,425.82	5,727.91	6,047.55	6,384.64	29.538	76,615.68
92	G	5,152.36	5,439.18	5,742.09	6,062.45	6,400.36	29.611	76,804.32
92	H	5,165.09	5,452.55	5,756.27	6,077.36	6,416.09	29.684	76,993.08
92	J	5,177.82	5,465.91	5,770.45	6,092.27	6,431.82	29.758	77,181.84
92	K	5,190.55	5,479.27	5,784.64	6,107.18	6,447.55	29.831	77,370.60
92	L	5,203.27	5,492.64	5,798.82	6,122.09	6,463.27	29.904	77,559.24
93	A	5,216.00	5,506.00	5,813.00	6,137.00	6,479.00	29.977	77,748.00
93	B	5,229.00	5,519.73	5,827.55	6,152.36	6,495.18	30.052	77,942.16
93	C	5,242.00	5,533.45	5,842.09	6,167.73	6,511.36	30.126	78,136.32
93	D	5,255.00	5,547.18	5,856.64	6,183.09	6,527.55	30.201	78,330.60
93	E	5,268.00	5,560.91	5,871.18	6,198.45	6,543.73	30.276	78,524.76
93	F	5,281.00	5,574.64	5,885.73	6,213.82	6,559.91	30.351	78,718.92
93	G	5,294.00	5,588.36	5,900.27	6,229.18	6,576.09	30.425	78,913.08

STANDARDIZED SALARY SCHEDULE TABLE

S C H E D U L E	L E V E L	MONTHLY STEP RATES						
		1	2	3	4	5		
		NOTE 2	1	2	3	4	FIRST	TOP
		NOTE 3	1	2	3	4	STEP	STEP
		NOTE 4	1	2	3	4	HOURLY	ANNUAL
				NOTE 5	1	RATE	RATE	
93	H	5,307.00	5,602.09	5,914.82	6,244.55	6,592.27	30.500	79,107.24
93	J	5,320.00	5,615.82	5,929.36	6,259.91	6,608.45	30.575	79,301.40
93	K	5,333.00	5,629.55	5,943.91	6,275.27	6,624.64	30.649	79,495.68
93	L	5,346.00	5,643.27	5,958.45	6,290.64	6,640.82	30.724	79,689.84
94	A	5,359.00	5,657.00	5,973.00	6,306.00	6,657.00	30.799	79,884.00
94	B	5,372.36	5,671.18	5,987.91	6,321.73	6,673.64	30.876	80,083.68
94	C	5,385.73	5,685.36	6,002.82	6,337.45	6,690.27	30.952	80,283.24
94	D	5,399.09	5,699.55	6,017.73	6,353.18	6,706.91	31.029	80,482.92
94	E	5,412.45	5,713.73	6,032.64	6,368.91	6,723.55	31.106	80,682.60
94	F	5,425.82	5,727.91	6,047.55	6,384.64	6,740.18	31.183	80,882.16
94	G	5,439.18	5,742.09	6,062.45	6,400.36	6,756.82	31.260	81,081.84
94	H	5,452.55	5,756.27	6,077.36	6,416.09	6,773.45	31.336	81,281.40
94	J	5,465.91	5,770.45	6,092.27	6,431.82	6,790.09	31.413	81,481.08
94	K	5,479.27	5,784.64	6,107.18	6,447.55	6,806.73	31.490	81,680.76
94	L	5,492.64	5,798.82	6,122.09	6,463.27	6,823.36	31.567	81,880.32
95	A	5,506.00	5,813.00	6,137.00	6,479.00	6,840.00	31.644	82,080.00
95	B	5,519.73	5,827.55	6,152.36	6,495.18	6,857.09	31.723	82,285.08
95	C	5,533.45	5,842.09	6,167.73	6,511.36	6,874.18	31.801	82,490.16
95	D	5,547.18	5,856.64	6,183.09	6,527.55	6,891.27	31.880	82,695.24
95	E	5,560.91	5,871.18	6,198.45	6,543.73	6,908.36	31.959	82,900.32
95	F	5,574.64	5,885.73	6,213.82	6,559.91	6,925.45	32.038	83,105.40
95	G	5,588.36	5,900.27	6,229.18	6,576.09	6,942.55	32.117	83,310.60
95	H	5,602.09	5,914.82	6,244.55	6,592.27	6,959.64	32.196	83,515.68
95	J	5,615.82	5,929.36	6,259.91	6,608.45	6,976.73	32.275	83,720.76
95	K	5,629.55	5,943.91	6,275.27	6,624.64	6,993.82	32.354	83,925.84
95	L	5,643.27	5,958.45	6,290.64	6,640.82	7,010.91	32.433	84,130.92
96	A	5,657.00	5,973.00	6,306.00	6,657.00	7,028.00	32.511	84,336.00
96	B	5,671.18	5,987.91	6,321.73	6,673.64	7,045.55	32.593	84,546.60

STANDARDIZED SALARY SCHEDULE TABLE

S C H E D U L E	L E V E L	MONTHLY STEP RATES						
		1	2	3	4	5		
	NOTE 2		1	2	3	4	FIRST	TOP
		NOTE 3		1	2	3	STEP	STEP
			NOTE 4		1	2	HOURLY	ANNUAL
				NOTE 5		1	RATE	RATE
96	C	5,685.36	6,002.82	6,337.45	6,690.27	7,063.09	32.674	84,757.08
96	D	5,699.55	6,017.73	6,353.18	6,706.91	7,080.64	32.756	84,967.68
96	E	5,713.73	6,032.64	6,368.91	6,723.55	7,098.18	32.838	85,178.16
96	F	5,727.91	6,047.55	6,384.64	6,740.18	7,115.73	32.919	85,388.76
96	G	5,742.09	6,062.45	6,400.36	6,756.82	7,133.27	33.001	85,599.24
96	H	5,756.27	6,077.36	6,416.09	6,773.45	7,150.82	33.082	85,809.84
96	J	5,770.45	6,092.27	6,431.82	6,790.09	7,168.36	33.164	86,020.32
96	K	5,784.64	6,107.18	6,447.55	6,806.73	7,185.91	33.245	86,230.92
96	L	5,798.82	6,122.09	6,463.27	6,823.36	7,203.45	33.327	86,441.40
97	A	5,813.00	6,137.00	6,479.00	6,840.00	7,221.00	33.408	86,652.00
97	B	5,827.55	6,152.36	6,495.18	6,857.09	7,239.09	33.492	86,869.08
97	C	5,842.09	6,167.73	6,511.36	6,874.18	7,257.18	33.575	87,086.16
97	D	5,856.64	6,183.09	6,527.55	6,891.27	7,275.27	33.659	87,303.24
97	E	5,871.18	6,198.45	6,543.73	6,908.36	7,293.36	33.742	87,520.32
97	F	5,885.73	6,213.82	6,559.91	6,925.45	7,311.45	33.826	87,737.40
97	G	5,900.27	6,229.18	6,576.09	6,942.55	7,329.55	33.910	87,954.60
97	H	5,914.82	6,244.55	6,592.27	6,959.64	7,347.64	33.993	88,171.68
97	J	5,929.36	6,259.91	6,608.45	6,976.73	7,365.73	34.077	88,388.76
97	K	5,943.91	6,275.27	6,624.64	6,993.82	7,383.82	34.160	88,605.84
97	L	5,958.45	6,290.64	6,640.82	7,010.91	7,401.91	34.244	88,822.92
98	A	5,973.00	6,306.00	6,657.00	7,028.00	7,420.00	34.328	89,040.00
98	B	5,987.91	6,321.73	6,673.64	7,045.55	7,438.55	34.413	89,262.60
98	C	6,002.82	6,337.45	6,690.27	7,063.09	7,457.09	34.499	89,485.08
98	D	6,017.73	6,353.18	6,706.91	7,080.64	7,475.64	34.585	89,707.68
98	E	6,032.64	6,368.91	6,723.55	7,098.18	7,494.18	34.670	89,930.16
98	F	6,047.55	6,384.64	6,740.18	7,115.73	7,512.73	34.756	90,152.76
98	G	6,062.45	6,400.36	6,756.82	7,133.27	7,531.27	34.842	90,375.24
98	H	6,077.36	6,416.09	6,773.45	7,150.82	7,549.82	34.927	90,597.84

STANDARDIZED SALARY SCHEDULE TABLE

S C H E D U L E	L E V E L	MONTHLY STEP RATES						
		1	2	3	4	5		
	NOTE 2		1	2	3	4	FIRST	TOP
		NOTE 3		1	2	3	STEP	STEP
			NOTE 4		1	2	HOURLY	ANNUAL
				NOTE 5		1 RATE	RATE	
98	J	6,092.27	6,431.82	6,790.09	7,168.36	7,568.36	35.013	90,820.32
98	K	6,107.18	6,447.55	6,806.73	7,185.91	7,586.91	35.099	91,042.92
98	L	6,122.09	6,463.27	6,823.36	7,203.45	7,605.45	35.184	91,265.40
99	A	6,137.00	6,479.00	6,840.00	7,221.00	7,624.00	35.270	91,488.00
99	B	6,152.36	6,495.18	6,857.09	7,239.09	7,643.09	35.358	91,717.08
99	C	6,167.73	6,511.36	6,874.18	7,257.18	7,662.18	35.447	91,946.16
99	D	6,183.09	6,527.55	6,891.27	7,275.27	7,681.27	35.535	92,175.24
99	E	6,198.45	6,543.73	6,908.36	7,293.36	7,700.36	35.623	92,404.32
99	F	6,213.82	6,559.91	6,925.45	7,311.45	7,719.45	35.712	92,633.40
99	G	6,229.18	6,576.09	6,942.55	7,329.55	7,738.55	35.800	92,862.60
99	H	6,244.55	6,592.27	6,959.64	7,347.64	7,757.64	35.888	93,091.68
99	J	6,259.91	6,608.45	6,976.73	7,365.73	7,776.73	35.976	93,320.76
99	K	6,275.27	6,624.64	6,993.82	7,383.82	7,795.82	36.065	93,549.84
99	L	6,290.64	6,640.82	7,010.91	7,401.91	7,814.91	36.153	93,778.92
100	A	6,306.00	6,657.00	7,028.00	7,420.00	7,834.00	36.241	94,008.00
100	B	6,321.73	6,673.64	7,045.55	7,438.55	7,853.55	36.332	94,242.60
100	C	6,337.45	6,690.27	7,063.09	7,457.09	7,873.09	36.422	94,477.08
100	D	6,353.18	6,706.91	7,080.64	7,475.64	7,892.64	36.513	94,711.68
100	E	6,368.91	6,723.55	7,098.18	7,494.18	7,912.18	36.603	94,946.16
100	F	6,384.64	6,740.18	7,115.73	7,512.73	7,931.73	36.693	95,180.76
100	G	6,400.36	6,756.82	7,133.27	7,531.27	7,951.27	36.784	95,415.24
100	H	6,416.09	6,773.45	7,150.82	7,549.82	7,970.82	36.874	95,649.84
100	J	6,431.82	6,790.09	7,168.36	7,568.36	7,990.36	36.964	95,884.32
100	K	6,447.55	6,806.73	7,185.91	7,586.91	8,009.91	37.055	96,118.92
100	L	6,463.27	6,823.36	7,203.45	7,605.45	8,029.45	37.145	96,353.40
101	A	6,479.00	6,840.00	7,221.00	7,624.00	8,049.00	37.236	96,588.00
101	B	6,495.18	6,857.09	7,239.09	7,643.09	8,069.09	37.329	96,829.08
101	C	6,511.36	6,874.18	7,257.18	7,662.18	8,089.18	37.422	97,070.16

STANDARDIZED SALARY SCHEDULE TABLE

S C H E D U L E	L	MONTHLY STEP RATES						
		1	2	3	4	5		
		NOTE 2	1	2	3	4	FIRST	TOP
		NOTE 3	1	2	3	4	STEP	STEP
		NOTE 4	1	2	3	4	HOURLY	ANNUAL
				NOTE 5	1	RATE	RATE	
101	D	6,527.55	6,891.27	7,275.27	7,681.27	8,109.27	37.515	97,311.24
101	E	6,543.73	6,908.36	7,293.36	7,700.36	8,129.36	37.608	97,552.32
101	F	6,559.91	6,925.45	7,311.45	7,719.45	8,149.45	37.701	97,793.40
101	G	6,576.09	6,942.55	7,329.55	7,738.55	8,169.55	37.794	98,034.60
101	H	6,592.27	6,959.64	7,347.64	7,757.64	8,189.64	37.887	98,275.68
101	J	6,608.45	6,976.73	7,365.73	7,776.73	8,209.73	37.980	98,516.76
101	K	6,624.64	6,993.82	7,383.82	7,795.82	8,229.82	38.073	98,757.84
101	L	6,640.82	7,010.91	7,401.91	7,814.91	8,249.91	38.166	98,998.92
102	A	6,657.00	7,028.00	7,420.00	7,834.00	8,270.00	38.259	99,240.00
102	B	6,673.64	7,045.55	7,438.55	7,853.55	8,290.64	38.354	99,487.68
102	C	6,690.27	7,063.09	7,457.09	7,873.09	8,311.27	38.450	99,735.24
102	D	6,706.91	7,080.64	7,475.64	7,892.64	8,331.91	38.545	99,982.92
102	E	6,723.55	7,098.18	7,494.18	7,912.18	8,352.55	38.641	100,230.60
102	F	6,740.18	7,115.73	7,512.73	7,931.73	8,373.18	38.737	100,478.16
102	G	6,756.82	7,133.27	7,531.27	7,951.27	8,393.82	38.832	100,725.84
102	H	6,773.45	7,150.82	7,549.82	7,970.82	8,414.45	38.928	100,973.40
102	J	6,790.09	7,168.36	7,568.36	7,990.36	8,435.09	39.024	101,221.08
102	K	6,806.73	7,185.91	7,586.91	8,009.91	8,455.73	39.119	101,468.76
102	L	6,823.36	7,203.45	7,605.45	8,029.45	8,476.36	39.215	101,716.32
103	A	6,840.00	7,221.00	7,624.00	8,049.00	8,497.00	39.310	101,964.00
103	B	6,857.09	7,239.09	7,643.09	8,069.09	8,518.27	39.409	102,219.24
103	C	6,874.18	7,257.18	7,662.18	8,089.18	8,539.55	39.507	102,474.60
103	D	6,891.27	7,275.27	7,681.27	8,109.27	8,560.82	39.605	102,729.84
103	E	6,908.36	7,293.36	7,700.36	8,129.36	8,582.09	39.703	102,985.08
103	F	6,925.45	7,311.45	7,719.45	8,149.45	8,603.36	39.801	103,240.32
103	G	6,942.55	7,329.55	7,738.55	8,169.55	8,624.64	39.900	103,495.68
103	H	6,959.64	7,347.64	7,757.64	8,189.64	8,645.91	39.998	103,750.92
103	J	6,976.73	7,365.73	7,776.73	8,209.73	8,667.18	40.096	104,006.16

STANDARDIZED SALARY SCHEDULE TABLE

S C H E D U L E	L E V E L	MONTHLY STEP RATES						
		1	2	3	4	5		
		NOTE 2	1	2	3	4	FIRST	TOP
		NOTE 3	1	2	3	4	STEP	STEP
		NOTE 4	1	2	3	4	HOURLY	ANNUAL
				NOTE 5	1	RATE	RATE	
103	K	6,993.82	7,383.82	7,795.82	8,229.82	8,688.45	40.194	104,261.40
103	L	7,010.91	7,401.91	7,814.91	8,249.91	8,709.73	40.293	104,516.76
104	A	7,028.00	7,420.00	7,834.00	8,270.00	8,731.00	40.391	104,772.00
104	B	7,045.55	7,438.55	7,853.55	8,290.64	8,752.82	40.492	105,033.84
104	C	7,063.09	7,457.09	7,873.09	8,311.27	8,774.64	40.592	105,295.68
104	D	7,080.64	7,475.64	7,892.64	8,331.91	8,796.45	40.693	105,557.40
104	E	7,098.18	7,494.18	7,912.18	8,352.55	8,818.27	40.794	105,819.24
104	F	7,115.73	7,512.73	7,931.73	8,373.18	8,840.09	40.895	106,081.08
104	G	7,133.27	7,531.27	7,951.27	8,393.82	8,861.91	40.996	106,342.92
104	H	7,150.82	7,549.82	7,970.82	8,414.45	8,883.73	41.097	106,604.76
104	J	7,168.36	7,568.36	7,990.36	8,435.09	8,905.55	41.197	106,866.60
104	K	7,185.91	7,586.91	8,009.91	8,455.73	8,927.36	41.298	107,128.32
104	L	7,203.45	7,605.45	8,029.45	8,476.36	8,949.18	41.399	107,390.16
105	A	7,221.00	7,624.00	8,049.00	8,497.00	8,971.00	41.500	107,652.00
105	B	7,239.09	7,643.09	8,069.09	8,518.27	8,993.45	41.604	107,921.40
105	C	7,257.18	7,662.18	8,089.18	8,539.55	9,015.91	41.708	108,190.92
105	D	7,275.27	7,681.27	8,109.27	8,560.82	9,038.36	41.812	108,460.32
105	E	7,293.36	7,700.36	8,129.36	8,582.09	9,060.82	41.916	108,729.84
105	F	7,311.45	7,719.45	8,149.45	8,603.36	9,083.27	42.020	108,999.24
105	G	7,329.55	7,738.55	8,169.55	8,624.64	9,105.73	42.124	109,268.76
105	H	7,347.64	7,757.64	8,189.64	8,645.91	9,128.18	42.228	109,538.16
105	J	7,365.73	7,776.73	8,209.73	8,667.18	9,150.64	42.332	109,807.68
105	K	7,383.82	7,795.82	8,229.82	8,688.45	9,173.09	42.436	110,077.08
105	L	7,401.91	7,814.91	8,249.91	8,709.73	9,195.55	42.540	110,346.60
106	A	7,420.00	7,834.00	8,270.00	8,731.00	9,218.00	42.644	110,616.00
106	B	7,438.55	7,853.55	8,290.64	8,752.82	9,241.00	42.750	110,892.00
106	C	7,457.09	7,873.09	8,311.27	8,774.64	9,264.00	42.857	111,168.00
106	D	7,475.64	7,892.64	8,331.91	8,796.45	9,287.00	42.963	111,444.00

STANDARDIZED SALARY SCHEDULE TABLE

S C H E D U L E	L	MONTHLY STEP RATES						
		1	2	3	4	5		
		NOTE 2	1	2	3	4	FIRST	TOP
		NOTE 3	1	2	3	4	STEP	STEP
		NOTE 4	1	2	3	4	HOURLY	ANNUAL
				NOTE 5	1	RATE	RATE	
106	E	7,494.18	7,912.18	8,352.55	8,818.27	9,310.00	43.070	111,720.00
106	F	7,512.73	7,931.73	8,373.18	8,840.09	9,333.00	43.177	111,996.00
106	G	7,531.27	7,951.27	8,393.82	8,861.91	9,356.00	43.283	112,272.00
106	H	7,549.82	7,970.82	8,414.45	8,883.73	9,379.00	43.390	112,548.00
106	J	7,568.36	7,990.36	8,435.09	8,905.55	9,402.00	43.496	112,824.00
106	K	7,586.91	8,009.91	8,455.73	8,927.36	9,425.00	43.603	113,100.00
106	L	7,605.45	8,029.45	8,476.36	8,949.18	9,448.00	43.709	113,376.00
107	A	7,624.00	8,049.00	8,497.00	8,971.00	9,471.00	43.816	113,652.00
107	B	7,643.09	8,069.09	8,518.27	8,993.45	9,494.64	43.926	113,935.68
107	C	7,662.18	8,089.18	8,539.55	9,015.91	9,518.27	44.036	114,219.24
107	D	7,681.27	8,109.27	8,560.82	9,038.36	9,541.91	44.145	114,502.92
107	E	7,700.36	8,129.36	8,582.09	9,060.82	9,565.55	44.255	114,786.60
107	F	7,719.45	8,149.45	8,603.36	9,083.27	9,589.18	44.365	115,070.16
107	G	7,738.55	8,169.55	8,624.64	9,105.73	9,612.82	44.474	115,353.84
107	H	7,757.64	8,189.64	8,645.91	9,128.18	9,636.45	44.584	115,637.40
107	J	7,776.73	8,209.73	8,667.18	9,150.64	9,660.09	44.694	115,921.08
107	K	7,795.82	8,229.82	8,688.45	9,173.09	9,683.73	44.804	116,204.76
107	L	7,814.91	8,249.91	8,709.73	9,195.55	9,707.36	44.913	116,488.32
108	A	7,834.00	8,270.00	8,731.00	9,218.00	9,731.00	45.023	116,772.00
108	B	7,853.55	8,290.64	8,752.82	9,241.00	9,755.36	45.135	117,064.32
108	C	7,873.09	8,311.27	8,774.64	9,264.00	9,779.73	45.248	117,356.76
108	D	7,892.64	8,331.91	8,796.45	9,287.00	9,804.09	45.360	117,649.08
108	E	7,912.18	8,352.55	8,818.27	9,310.00	9,828.45	45.472	117,941.40
108	F	7,931.73	8,373.18	8,840.09	9,333.00	9,852.82	45.585	118,233.84
108	G	7,951.27	8,393.82	8,861.91	9,356.00	9,877.18	45.697	118,526.16
108	H	7,970.82	8,414.45	8,883.73	9,379.00	9,901.55	45.809	118,818.60
108	J	7,990.36	8,435.09	8,905.55	9,402.00	9,925.91	45.922	119,110.92
108	K	8,009.91	8,455.73	8,927.36	9,425.00	9,950.27	46.034	119,403.24

STANDARDIZED SALARY SCHEDULE TABLE

S C H E D U L E	L E V E L	MONTHLY STEP RATES						
		1	2	3	4	5		
		NOTE 2	1	2	3	4	FIRST	TOP
		NOTE 3	1	2	3	4	STEP	STEP
		NOTE 4	1	2	3	4	HOURLY	ANNUAL
				NOTE 5	1	RATE	RATE	
108	L	8,029.45	8,476.36	8,949.18	9,448.00	9,974.64	46.146	119,695.68
109	A	8,049.00	8,497.00	8,971.00	9,471.00	9,999.00	46.259	119,988.00
109	B	8,069.09	8,518.27	8,993.45	9,494.64	10,024.00	46.374	120,288.00
109	C	8,089.18	8,539.55	9,015.91	9,518.27	10,049.00	46.490	120,588.00
109	D	8,109.27	8,560.82	9,038.36	9,541.91	10,074.00	46.605	120,888.00
109	E	8,129.36	8,582.09	9,060.82	9,565.55	10,099.00	46.720	121,188.00
109	F	8,149.45	8,603.36	9,083.27	9,589.18	10,124.00	46.836	121,488.00
109	G	8,169.55	8,624.64	9,105.73	9,612.82	10,149.00	46.951	121,788.00
109	H	8,189.64	8,645.91	9,128.18	9,636.45	10,174.00	47.067	122,088.00
109	J	8,209.73	8,667.18	9,150.64	9,660.09	10,199.00	47.182	122,388.00
109	K	8,229.82	8,688.45	9,173.09	9,683.73	10,224.00	47.298	122,688.00
109	L	8,249.91	8,709.73	9,195.55	9,707.36	10,249.00	47.413	122,988.00
110	A	8,270.00	8,731.00	9,218.00	9,731.00	10,274.00	47.529	123,288.00
110	B	8,290.64	8,752.82	9,241.00	9,755.36	10,299.73	47.647	123,596.76
110	C	8,311.27	8,774.64	9,264.00	9,779.73	10,325.45	47.766	123,905.40
110	D	8,331.91	8,796.45	9,287.00	9,804.09	10,351.18	47.885	124,214.16
110	E	8,352.55	8,818.27	9,310.00	9,828.45	10,376.91	48.003	124,522.92
110	F	8,373.18	8,840.09	9,333.00	9,852.82	10,402.64	48.122	124,831.68
110	G	8,393.82	8,861.91	9,556.00	9,877.18	10,428.36	48.240	125,140.32
110	H	8,414.45	8,883.73	9,379.00	9,901.55	10,454.09	48.359	125,449.08
110	J	8,435.09	8,905.55	9,402.00	9,925.91	10,479.82	48.478	125,757.84
110	K	8,455.73	8,927.36	9,425.27	9,950.27	10,505.55	48.596	126,066.60
110	L	8,476.36	8,949.18	9,448.00	9,974.64	10,531.27	48.715	126,375.24
111	A	8,497.00	8,971.00	9,471.00	9,999.00	10,557.00	48.833	126,684.00
111	B	8,518.27	8,993.45	9,494.64	10,024.00	10,583.36	48.956	127,000.32
111	C	8,539.55	9,015.91	9,518.27	10,049.00	10,609.73	49.078	127,316.76
111	D	8,560.82	9,038.36	9,541.91	10,074.00	10,636.09	49.200	127,633.08
111	E	8,582.09	9,060.82	9,565.55	10,099.00	10,662.45	49.322	127,949.40

STANDARDIZED SALARY SCHEDULE TABLE

S C H E D U L E	L	MONTHLY STEP RATES						
		1	2	3	4	5		
		NOTE 2	1	2	3	4	FIRST	TOP
		NOTE 3	1	2	3	3	STEP	STEP
		NOTE 4		1		2	HOURLY	ANNUAL
				NOTE 5		1	RATE	RATE
111	F	8,603.36	9,083.27	9,589.18	10,124.00	10,688.82	49.445	128,265.84
111	G	8,624.64	9,105.73	9,612.82	10,149.00	10,715.18	49.567	128,582.16
111	H	8,645.91	9,128.18	9,636.45	10,174.00	10,741.55	49.689	128,898.60
111	J	8,667.18	9,150.64	9,660.09	10,199.00	10,767.91	49.811	129,214.92
111	K	8,668.45	9,173.09	9,683.73	10,224.00	10,794.27	49.819	129,531.24
111	L	8,709.73	9,195.55	9,707.36	10,249.00	10,820.64	50.056	129,847.68
112	A	8,731.00	9,218.00	9,731.00	10,274.00	10,847.00	50.178	130,164.00
112	B	8,752.82	9,241.00	9,755.36	10,299.73	10,874.09	50.304	130,489.08
112	C	8,774.64	9,264.00	9,779.73	10,325.45	10,901.18	50.429	130,814.16
112	D	8,796.45	9,287.00	9,804.09	10,351.18	10,928.27	50.554	131,139.24
112	E	8,818.27	9,310.00	9,828.45	10,376.91	10,955.36	50.680	131,464.32
112	F	8,840.09	9,333.00	9,852.82	10,402.64	10,982.45	50.805	131,789.40
112	G	8,861.91	9,556.00	9,877.18	10,428.36	11,009.55	50.931	132,114.60
112	H	8,883.73	9,379.00	9,901.55	10,454.09	11,036.64	51.056	132,439.68
112	J	8,905.55	9,402.00	9,925.91	10,479.82	11,063.73	51.181	132,764.76
112	K	8,927.36	9,425.27	9,950.27	10,505.55	11,090.82	51.307	133,089.84
112	L	8,949.18	9,448.00	9,974.64	10,531.27	11,117.91	51.432	133,414.92
113	A	8,971.00	9,471.00	9,999.00	10,557.00	11,145.00	51.557	133,740.00
113	B	8,993.45	9,494.64	10,024.00	10,583.36	11,172.82	51.686	134,073.84
113	C	9,015.91	9,518.27	10,049.00	10,609.73	11,200.64	51.816	134,407.68
113	D	9,038.36	9,541.91	10,074.00	10,636.09	11,228.45	51.945	134,741.40
113	E	9,060.82	9,565.55	10,099.00	10,662.45	11,256.27	52.074	135,075.24
113	F	9,083.27	9,589.18	10,124.00	10,688.82	11,284.09	52.203	135,409.08
113	G	9,105.73	9,612.82	10,149.00	10,715.18	11,311.91	52.332	135,742.92
113	H	9,128.18	9,636.45	10,174.00	10,741.55	11,339.73	52.461	136,076.76
113	J	9,150.64	9,660.09	10,199.00	10,767.91	11,367.55	52.590	136,410.60
113	K	9,173.09	9,683.73	10,224.00	10,794.27	11,395.36	52.719	136,744.32
113	L	9,195.55	9,707.36	10,249.00	10,820.64	11,423.18	52.848	137,078.16

STANDARDIZED SALARY SCHEDULE TABLE

S C H E D U L E	L	MONTHLY STEP RATES						
		1	2	3	4	5		
		NOTE 2	1	2	3	4	FIRST	TOP
		NOTE 3	1	2	3	4	STEP	STEP
		NOTE 4	1	2	3	4	HOURLY	ANNUAL
				NOTE 5	1	RATE	RATE	
114	A	9,218.00	9,731.00	10,274.00	10,847.00	11,451.00	52.977	137,412.00
114	B	9,241.00	9,755.36	10,299.73	10,874.09	11,479.64	53.109	137,755.68
114	C	9,264.00	9,779.73	10,325.45	10,901.18	11,508.27	53.241	138,099.24
114	D	9,287.00	9,804.09	10,351.18	10,928.27	11,536.91	53.374	138,442.92
114	E	9,310.00	9,828.45	10,376.91	10,955.36	11,565.55	53.506	138,786.60
114	F	9,333.00	9,852.82	10,402.64	10,982.45	11,594.18	53.638	139,130.16
114	G	9,556.00	9,877.18	10,428.36	11,009.55	11,622.82	54.920	139,473.84
114	H	9,379.00	9,901.55	10,454.09	11,036.64	11,651.45	53.902	139,817.40
114	J	9,402.00	9,925.91	10,479.82	11,063.73	11,680.09	54.034	140,161.08
114	K	9,425.27	9,950.27	10,505.55	11,090.82	11,708.73	54.168	140,504.76
114	L	9,448.00	9,974.64	10,531.27	11,117.91	11,737.36	54.299	140,848.32
115	A	9,471.00	9,999.00	10,557.00	11,145.00	11,766.00	54.431	141,192.00
115	B	9,494.64	10,024.00	10,583.36	11,172.82	11,795.36	54.567	141,544.32
115	C	9,518.27	10,049.00	10,609.73	11,200.64	11,824.73	54.703	141,896.76
115	D	9,541.91	10,074.00	10,636.09	11,228.45	11,854.09	54.839	142,249.08
115	E	9,565.55	10,099.00	10,662.45	11,256.27	11,883.45	54.974	142,601.40
115	F	9,589.18	10,124.00	10,688.82	11,284.09	11,912.82	55.110	142,953.84
115	G	9,612.82	10,149.00	10,715.18	11,311.91	11,942.18	55.246	143,306.16
115	H	9,636.45	10,174.00	10,741.55	11,339.73	11,971.55	55.382	143,658.60
115	J	9,660.09	10,199.00	10,767.91	11,367.55	12,000.91	55.518	144,010.92
115	K	9,683.73	10,224.00	10,794.27	11,395.36	12,030.27	55.654	144,363.24
115	L	9,707.36	10,249.00	10,820.64	11,423.18	12,059.64	55.789	144,715.68
116	A	9,731.00	10,274.00	10,847.00	11,451.00	12,089.00	55.925	145,068.00
116	B	9,755.36	10,299.73	10,874.09	11,479.64	12,119.18	56.065	145,430.16
116	C	9,779.73	10,325.45	10,901.18	11,508.27	12,149.36	56.205	145,792.32
116	D	9,804.09	10,351.18	10,928.27	11,536.91	12,179.55	56.345	146,154.60
116	E	9,828.45	10,376.91	10,955.36	11,565.55	12,209.73	56.485	146,516.76
116	F	9,852.82	10,402.64	10,982.45	11,594.18	12,239.91	56.625	146,878.92

STANDARDIZED SALARY SCHEDULE TABLE

S C H E D U L E	L	MONTHLY STEP RATES						
		1	2	3	4	5		
		NOTE 2	1	2	3	4	FIRST	TOP
		NOTE 3	1	2	3	4	STEP	STEP
		NOTE 4	1	2	3	4	HOURLY	ANNUAL
				NOTE 5	1	RATE	RATE	
116	G	9,877.18	10,428.36	11,009.55	11,622.82	12,270.09	56.765	147,241.08
116	H	9,901.55	10,454.09	11,036.64	11,651.45	12,300.27	56.905	147,603.24
116	J	9,925.91	10,479.82	11,063.73	11,680.09	12,330.45	57.045	147,965.40
116	K	9,950.27	10,505.55	11,090.82	11,708.73	12,360.64	57.185	148,327.68
116	L	9,974.64	10,531.27	11,117.91	11,737.36	12,390.82	57.326	148,689.84
117	A	9,999.00	10,557.00	11,145.00	11,766.00	12,421.00	57.466	149,052.00
117	B	10,024.00	10,583.36	11,172.82	11,795.36	12,452.09	57.609	149,425.08
117	C	10,049.00	10,609.73	11,200.64	11,824.73	12,483.18	57.753	149,798.16
117	D	10,074.00	10,636.09	11,228.45	11,854.09	12,514.27	57.897	150,171.24
117	E	10,099.00	10,662.45	11,256.27	11,883.45	12,545.36	58.040	150,544.32
117	F	10,124.00	10,688.82	11,284.09	11,912.82	12,576.45	58.184	150,917.40
117	G	10,149.00	10,715.18	11,311.91	11,942.18	12,607.55	58.328	151,290.60
117	H	10,174.00	10,741.55	11,339.73	11,971.55	12,638.64	58.471	151,663.68
117	J	10,199.00	10,767.91	11,367.55	12,000.91	12,669.73	58.615	152,036.76
117	K	10,224.00	10,794.27	11,395.36	12,030.27	12,700.82	58.759	152,409.84
117	L	10,249.00	10,820.64	11,423.18	12,059.64	12,731.91	58.902	152,782.92
118	A	10,274.00	10,847.00	11,451.00	12,089.00	12,763.00	59.046	153,156.00
118	B	10,299.73	10,874.09	11,479.64	12,119.18	12,794.91	59.194	153,538.92
118	C	10,325.45	10,901.18	11,508.27	12,149.36	12,826.82	59.342	153,921.84
118	D	10,351.18	10,928.27	11,536.91	12,179.55	12,858.73	59.490	154,304.76
118	E	10,376.91	10,955.36	11,565.55	12,209.73	12,890.64	59.637	154,687.68
118	F	10,402.64	10,982.45	11,594.18	12,239.91	12,922.55	59.785	155,070.60
118	G	10,428.36	11,009.55	11,622.82	12,270.09	12,954.45	59.933	155,453.40
118	H	10,454.09	11,036.64	11,651.45	12,300.27	12,986.36	60.081	155,836.32
118	J	10,479.82	11,063.73	11,680.09	12,330.45	13,018.27	60.229	156,219.24
118	K	10,505.55	11,090.82	11,708.73	12,360.64	13,050.18	60.377	156,602.16
118	L	10,531.27	11,117.91	11,737.36	12,390.82	13,082.09	60.525	156,985.08
119	A	10,557.00	11,145.00	11,766.00	12,421.00	13,114.00	60.672	157,368.00
119	B	10,583.36	11,172.82	11,795.36	12,452.09	13,146.82	60.824	157,761.84
119	C	10,609.73	11,200.64	11,824.73	12,483.18	13,179.64	60.975	158,155.68

STANDARDIZED SALARY SCHEDULE TABLE

S C H E D U L E	L	MONTHLY STEP RATES						
		1	2	3	4	5		
		NOTE 2	1	2	3	4	FIRST	TOP
		NOTE 3	1	2	3	3	STEP	STEP
			NOTE 4	1	2	2	HOURLY	ANNUAL
				NOTE 5	1	RATE	RATE	
119	D	10,636.09	11,228.45	11,854.09	12,514.27	13,212.45	61.127	158,549.40
119	E	10,662.45	11,256.27	11,883.45	12,545.36	13,245.27	61.278	158,943.24
119	F	10,688.82	11,284.09	11,912.82	12,576.45	13,278.09	61.430	159,337.08
119	G	10,715.18	11,311.91	11,942.18	12,607.55	13,310.91	61.582	159,730.92
119	H	10,741.55	11,339.73	11,971.55	12,638.64	13,343.73	61.733	160,124.76
119	J	10,767.91	11,367.55	12,000.91	12,669.73	13,376.55	61.885	160,518.60
119	K	10,794.27	11,395.36	12,030.27	12,700.82	13,409.36	62.036	160,912.32
119	L	10,820.64	11,423.18	12,059.64	12,731.91	13,442.18	62.188	161,306.16
120	A	10,847.00	11,451.00	12,089.00	12,763.00	13,475.00	62.339	161,700.00
120	B	10,874.09	11,479.64	12,119.18	12,794.91	13,508.73	62.495	162,104.76
120	C	10,901.18	11,508.27	12,149.36	12,826.82	13,542.45	62.650	162,509.40
120	D	10,928.27	11,536.91	12,179.55	12,858.73	13,576.18	62.806	162,914.16
120	E	10,955.36	11,565.55	12,209.73	12,890.64	13,609.91	62.962	163,318.92
120	F	10,982.45	11,594.18	12,239.91	12,922.55	13,643.64	63.118	163,723.68
120	G	11,009.55	11,622.82	12,270.09	12,954.45	13,677.36	63.273	164,128.32
120	H	11,036.64	11,651.45	12,300.27	12,986.36	13,711.09	63.429	164,533.08
120	J	11,063.73	11,680.09	12,330.45	13,018.27	13,744.82	63.585	164,937.84
120	K	11,090.82	11,708.73	12,360.64	13,050.18	13,778.55	63.740	165,342.60
120	L	11,117.91	11,737.36	12,390.82	13,082.09	13,812.27	63.896	165,747.24
121	A	11,145.00	11,766.00	12,421.00	13,114.00	13,846.00	64.052	166,152.00
121	B	11,172.82	11,795.36	12,452.09	13,146.82	13,880.64	64.212	166,567.64
121	C	11,200.64	11,824.73	12,483.18	13,179.64	13,915.27	64.371	166,983.27
121	D	11,228.45	11,854.09	12,514.27	13,212.45	13,949.91	64.531	167,398.91
121	E	11,256.27	11,883.45	12,545.36	13,245.27	13,984.55	64.691	167,814.55
121	F	11,284.09	11,912.82	12,576.45	13,278.09	14,019.18	64.851	168,230.18
121	G	11,311.91	11,942.18	12,607.55	13,310.91	14,053.82	65.011	168,645.82
121	H	11,339.73	11,971.55	12,638.64	13,343.73	14,088.45	65.171	169,061.45
121	J	11,367.55	12,000.91	12,669.73	13,376.55	14,123.09	65.331	169,477.09
121	K	11,395.36	12,030.27	12,700.82	13,409.36	14,157.73	65.491	169,892.73

STANDARDIZED SALARY SCHEDULE TABLE

S C H E D U L E	L	MONTHLY STEP RATES						
		1	2	3	4	5		
		NOTE 2	1	2	3	4	FIRST	TOP
		NOTE 3	1	2	3	4	STEP	STEP
		NOTE 4	1	2	3	4	HOURLY	ANNUAL
				NOTE 5	1	RATE	RATE	
121	L	11,423.18	12,059.64	12,731.91	13,442.18	14,192.36	65.650	170,308.36
122	A	11,451.00	12,089.00	12,763.00	13,475.00	14,227.00	65.810	170,724.00
122	B	11,479.64	12,119.18	12,794.91	13,508.73	14,262.55	65.975	171,150.55
122	C	11,508.27	12,149.36	12,826.82	13,542.45	14,298.09	66.139	171,577.09
122	D	11,536.91	12,179.55	12,858.73	13,576.18	14,333.64	66.304	172,003.64
122	E	11,565.55	12,209.73	12,890.64	13,609.91	14,369.18	66.469	172,430.18
122	F	11,594.18	12,239.91	12,922.55	13,643.64	14,404.73	66.633	172,856.73
122	G	11,622.82	12,270.09	12,954.45	13,677.36	14,440.27	66.798	173,283.27
122	H	11,651.45	12,300.27	12,986.36	13,711.09	14,475.82	66.962	173,709.82
122	J	11,680.09	12,330.45	13,018.27	13,744.82	14,511.36	67.127	174,136.36
122	K	11,708.73	12,360.64	13,050.18	13,778.55	14,546.91	67.292	174,562.91
122	L	11,737.36	12,390.82	13,082.09	13,812.27	14,582.45	67.456	174,989.45
123	A	11,766.00	12,421.00	13,114.00	13,846.00	14,618.00	67.621	175,416.00
123	B	11,795.36	12,452.09	13,146.82	13,880.64	14,654.55	67.789	175,854.55
123	C	11,824.73	12,483.18	13,179.64	13,915.27	14,691.09	67.958	176,293.09
123	D	11,854.09	12,514.27	13,212.45	13,949.91	14,727.64	68.127	176,731.64
123	E	11,883.45	12,545.36	13,245.27	13,984.55	14,764.18	68.296	177,170.18
123	F	11,912.82	12,576.45	13,278.09	14,019.18	14,800.73	68.464	177,608.73
123	G	11,942.18	12,607.55	13,310.91	14,053.82	14,837.27	68.633	178,047.27
123	H	11,971.55	12,638.64	13,343.73	14,088.45	14,873.82	68.802	178,485.82
123	J	12,000.91	12,669.73	13,376.55	14,123.09	14,910.36	68.971	178,924.36
123	K	12,030.27	12,700.82	13,409.36	14,157.73	14,946.91	69.139	179,362.91
123	L	12,059.64	12,731.91	13,442.18	14,192.36	14,983.45	69.308	179,801.45
124	A	12,089.00	12,763.00	13,475.00	14,227.00	15,020.00	69.477	180,240.00
124	B	12,119.18	12,794.91	13,508.73	14,262.55	15,057.55	69.650	180,690.55
124	C	12,149.36	12,826.82	13,542.45	14,298.09	15,095.09	69.824	181,141.09
124	D	12,179.55	12,858.73	13,576.18	14,333.64	15,132.64	69.997	181,591.64
124	E	12,209.73	12,890.64	13,609.91	14,369.18	15,170.18	70.171	182,042.18
124	F	12,239.91	12,922.55	13,643.64	14,404.73	15,207.73	70.344	182,492.73

STANDARDIZED SALARY SCHEDULE TABLE

S C H E D U L E	L	MONTHLY STEP RATES						
		1	2	3	4	5		
		NOTE 2	1	2	3	4	FIRST	TOP
		NOTE 3	1	2	3	4	STEP	STEP
		NOTE 4	1	2	3	4	HOURLY	ANNUAL
				NOTE 5	1	RATE	RATE	
124	G	12,270.09	12,954.45	13,677.36	14,440.27	15,245.27	70.518	182,943.27
124	H	12,300.27	12,986.36	13,711.09	14,475.82	15,282.82	70.691	183,393.82
124	J	12,330.45	13,018.27	13,744.82	14,511.36	15,320.36	70.865	183,844.36
124	K	12,360.64	13,050.18	13,778.55	14,546.91	15,357.91	71.038	184,294.91
124	L	12,390.82	13,082.09	13,812.27	14,582.45	15,395.45	71.212	184,745.45
125	A	12,421.00	13,114.00	13,846.00	14,618.00	15,433.00	71.385	185,196.00
125	B	12,452.09	13,146.82	13,880.64	14,654.55	15,471.55	71.564	185,658.55
125	C	12,483.18	13,179.64	13,915.27	14,691.09	15,510.09	71.742	186,121.09
125	D	12,514.27	13,212.45	13,949.91	14,727.64	15,548.64	71.921	186,583.64
125	E	12,545.36	13,245.27	13,984.55	14,764.18	15,587.18	72.100	187,046.18
125	F	12,576.45	13,278.09	14,019.18	14,800.73	15,625.73	72.278	187,508.73
125	G	12,607.55	13,310.91	14,053.82	14,837.27	15,664.27	72.457	187,971.27
125	H	12,638.64	13,343.73	14,088.45	14,873.82	15,702.82	72.636	188,433.82
125	J	12,669.73	13,376.55	14,123.09	14,910.36	15,741.36	72.815	188,896.36
125	K	12,700.82	13,409.36	14,157.73	14,946.91	15,779.91	72.993	189,358.91
125	L	12,731.91	13,442.18	14,192.36	14,983.45	15,818.45	73.172	189,821.45
126	A	12,763.00	13,475.00	14,227.00	15,020.00	15,857.00	73.351	190,284.00
126	B	12,794.91	13,508.73	14,262.55	15,057.55	15,896.64	73.534	190,759.68
126	C	12,826.82	13,542.45	14,298.09	15,095.09	15,936.27	73.717	191,235.24
126	D	12,858.73	13,576.18	14,333.64	15,132.64	15,975.91	73.901	191,710.92
126	E	12,890.64	13,609.91	14,369.18	15,170.18	16,015.55	74.084	192,186.60
126	F	12,992.55	13,643.64	14,404.73	15,207.73	16,055.18	74.268	216,662.16
126	G	12,954.45	13,677.36	14,440.27	15,245.27	16,094.82	74.451	193,137.84
126	H	12,986.36	13,711.09	14,475.82	15,282.82	16,134.45	74.634	193,613.40
126	J	13,018.27	13,744.82	14,511.36	15,320.36	16,174.09	74.818	194,089.08
126	K	13,050.18	13,778.55	14,546.91	15,357.91	16,213.73	75.001	194,564.76
126	L	13,082.09	13,812.27	14,582.45	15,395.45	16,253.36	75.184	195,040.32
127	A	13,114.00	13,846.00	14,618.00	15,433.00	16,293.00	75.368	195,516.00
127	B	13,146.82	13,880.64	14,654.55	15,471.55	16,333.73	75.556	196,004.76

STANDARDIZED SALARY SCHEDULE TABLE

S C H E D U L E	L	MONTHLY STEP RATES						
		1	2	3	4	5		
		NOTE 2	1	2	3	4	FIRST	TOP
		NOTE 3	1	2	3	4	STEP	STEP
		NOTE 4	1	2	3	4	HOURLY	ANNUAL
				NOTE 5	1	RATE	RATE	
127	C	13,179.64	13,915.27	14,691.09	15,510.09	16,374.45	75.745	196,493.40
127	D	13,212.45	13,949.91	14,727.64	15,548.64	16,415.18	75.934	196,982.16
127	E	13,245.27	13,984.55	14,764.18	15,587.18	16,455.91	76.122	197,470.92
127	F	13,278.09	14,019.18	14,800.73	15,625.73	16,496.64	76.311	197,959.68
127	G	13,310.91	14,053.82	14,837.27	15,664.27	16,537.36	75.500	198,448.32
127	H	13,343.73	14,088.45	14,873.82	15,702.82	16,578.09	76.688	198,937.08
127	J	13,376.55	14,123.09	14,910.36	15,741.36	16,618.82	76.877	199,425.84
127	K	13,409.36	14,157.73	14,946.91	15,779.91	16,659.55	77.065	199,914.60
127	L	13,442.18	14,192.36	14,983.45	15,818.45	16,700.27	77.254	200,403.24
128	A	13,475.00	14,227.00	15,020.00	15,857.00	16,741.00	77.443	200,892.00
128	B	13,508.73	14,262.55	15,057.55	15,896.64	16,782.82	77.636	201,393.84
128	C	13,542.45	14,298.09	15,095.09	15,936.27	16,824.64	77.830	201,895.68
128	D	13,576.18	14,333.64	15,132.64	15,975.91	16,866.45	78.024	202,397.40
128	E	13,609.91	14,369.18	15,170.18	16,015.55	16,015.55	78.218	202,899.24
128	F	13,643.64	14,404.73	15,207.73	16,055.18	16,950.09	78.412	203,401.08
128	G	13,677.36	14,440.27	15,245.27	16,094.82	16,991.91	78.606	203,902.92
128	H	13,711.09	14,475.82	15,282.82	16,134.45	17,033.73	78.800	204,404.76
128	J	13,744.82	14,511.36	15,320.36	16,174.09	17,075.55	78.993	204,906.60
128	K	13,778.55	14,546.91	15,357.91	16,213.73	17,117.36	79.187	205,408.32
128	L	13,812.27	14,582.45	15,395.45	16,253.36	17,159.18	79.381	205,910.16
129	A	13,846.00	14,618.00	15,433.00	16,293.00	17,201.00	79.575	206,412.00
129	B	13,880.64	14,654.55	15,471.55	16,333.73	17,244.00	79.774	206,928.00
129	C	13,915.27	14,691.09	15,510.09	16,374.45	17,287.00	79.973	207,444.00
129	D	13,949.91	14,727.64	15,548.64	16,415.18	17,330.00	80.172	207,960.00
129	E	13,984.55	14,764.18	15,587.18	16,455.91	17,373.00	80.371	208,476.00
129	F	14,019.18	14,800.73	15,625.73	16,496.64	17,416.00	80.570	208,992.00
129	G	14,053.82	14,837.27	15,664.27	16,537.36	17,459.00	80.769	209,508.00
129	H	14,088.45	14,873.82	15,702.82	16,578.09	17,502.00	80.968	210,024.00
129	J	14,123.09	14,910.36	15,741.36	16,618.82	17,545.00	81.167	210,540.00

STANDARDIZED SALARY SCHEDULE TABLE

S C H E D U L E	L E V E L	MONTHLY STEP RATES						
		1	2	3	4	5		
		NOTE 2	1	2	3	4	FIRST	TOP
		NOTE 3	1	2	3	3	STEP	STEP
		NOTE 4		1		2	HOURLY	ANNUAL
				NOTE 5		1	RATE	RATE
129	K	14,157.73	14,946.91	15,779.91	16,659.55	17,588.00	81.366	211,056.00
129	L	14,192.36	14,983.45	15,818.45	16,700.27	17,631.00	81.565	211,572.00
130	A	14,227.00	15,020.00	15,857.00	16,741.00	17,674.00	81.764	212,088.00
130	B	14,262.55	15,057.55	15,896.64	16,782.82	17,718.18	81.969	212,618.16
130	C	14,298.09	15,095.09	15,936.27	16,824.64	17,762.36	82.173	213,148.32
130	D	14,333.64	15,132.64	15,975.91	16,866.45	17,806.55	82.377	213,678.60
130	E	14,369.18	15,170.18	16,015.55	16,908.27	17,850.73	82.582	214,208.76
130	F	14,404.73	15,207.73	16,055.18	16,950.09	17,894.91	82.786	214,738.92
130	G	14,440.27	15,245.27	16,094.82	16,991.91	17,939.09	82.990	215,269.08
130	H	14,475.82	15,282.82	16,134.45	17,033.73	17,983.27	83.194	215,799.24
130	J	14,511.36	15,320.36	16,174.09	17,075.55	18,027.45	83.399	216,329.40
130	K	14,546.91	15,357.91	16,213.73	17,117.36	18,071.64	83.603	216,859.68
130	L	14,582.45	15,395.45	16,253.36	17,159.18	18,115.82	83.807	217,389.84
131	A	14,618.00	15,433.00	16,293.00	17,201.00	18,160.00	84.012	217,920.00
131	B	14,654.55	15,471.55	16,333.73	17,244.00	18,205.36	84.223	218,464.32
131	C	14,691.09	15,510.09	16,374.45	17,287.00	18,250.73	84.432	219,008.76
131	D	14,727.64	15,548.64	16,415.18	17,330.00	18,296.09	84.642	219,553.08
131	E	14,764.18	15,587.18	16,455.91	17,373.00	18,341.45	84.852	220,097.40
131	F	14,800.73	15,625.73	16,496.64	17,416.00	18,386.82	85.062	220,641.84
131	G	14,837.27	15,664.27	16,537.36	17,459.00	18,432.18	85.272	221,186.16
131	H	14,873.82	15,702.82	16,578.09	17,502.00	18,477.55	85.482	221,730.60
131	J	14,910.36	15,741.36	16,618.82	17,545.00	18,522.91	85.692	222,274.92
131	K	14,946.91	15,779.91	16,659.55	17,588.00	18,568.27	85.902	222,819.24
131	L	14,983.45	15,818.45	16,700.27	17,631.00	18,613.64	86.112	223,363.68
132	A	15,020.00	15,857.00	16,741.00	17,674.00	18,659.00	86.322	223,908.00

**MANAGEMENT APPRAISAL AND PERFORMANCE PLAN
SALARY STRUCTURE TABLES**

Table K -- Effective January 1, 2006

Salary Structure for Management Classifications -- (R schedule)

Range	Minimum	Control Point	Maximum
1	39,623	49,528	59,434
2	42,595	53,243	63,892
3	45,789	57,236	68,683
4	49,224	61,530	73,835
5	52,916	66,144	79,373
6	56,884	71,106	85,327
7	61,150	76,438	91,726
8	65,737	82,171	98,606
9	70,668	88,334	106,001
10	75,968	94,960	113,951
11	81,665	102,082	122,499
12	87,788	109,738	131,687
13	94,376	117,969	141,563
14	101,454	126,818	152,181
15	109,063	136,329	163,594
16	117,243	146,554	175,864
17	126,035	157,545	189,054
18	135,489	169,360	203,232
19	145,650	182,063	218,475
20	156,574	195,717	234,861

Salary Structure for Attorney Classifications -- (A schedule)

A1	119,736	149,672	179,606
A2	122,886	153,608	184,329
A3	126,039	157,548	189,059
A4	129,187	161,485	193,781

**MANAGEMENT APPRAISAL AND PERFORMANCE PLAN
SALARY STRUCTURE TABLES**

Table L -- Effective October 1, 2006

Salary Structure for Management Classifications -- (R schedule)

Range	Minimum	Control Point	Maximum
1	41,208	51,509	61,811
2	44,299	55,373	66,448
3	47,621	59,525	71,430
4	51,193	63,991	76,788
5	55,033	68,790	82,548
6	59,159	73,950	88,740
7	63,596	79,496	95,395
8	68,366	85,458	102,550
9	73,495	91,867	110,241
10	79,007	98,758	118,509
11	84,932	106,165	127,399
12	91,300	114,128	136,954
13	98,151	122,688	147,226
14	105,512	131,891	158,268
15	113,426	141,782	170,138
16	121,933	152,416	182,899
17	131,076	163,847	196,616
18	140,909	176,134	211,361
19	151,476	189,346	227,214
20	162,837	203,546	244,255

Salary Structure for Attorney Classifications -- (A schedule)

A1	124,525	155,659	186,790
A2	127,801	159,752	191,702
A3	131,081	163,850	196,621
A4	134,354	167,944	201,532

**MANAGEMENT APPRAISAL AND PERFORMANCE PLAN
SALARY STRUCTURE TABLES**

Table M -- Effective July 1, 2007

Salary Structure for Management Classifications -- (R schedule)

Range	Minimum	Control Point	Maximum
1	42,341	52,926	68,275
2	45,517	56,895	66,448
3	48,930	61,162	73,395
4	52,601	65,751	78,900
5	56,546	70,681	84,818
6	60,786	75,984	91,180
7	65,345	81,682	98,018
8	70,247	87,808	105,370
9	75,516	94,394	113,273
10	81,179	101,474	121,768
11	87,267	109,085	130,902
12	93,810	117,266	140,721
13	100,850	126,062	151,274
14	108,414	135,518	162,621
15	116,545	145,681	174,817
16	125,286	156,608	187,928
17	134,681	168,353	202,023
18	144,784	180,978	217,174
19	155,642	194,553	233,462
20	167,315	209,143	250,972

Salary Structure for Attorney Classifications -- (A schedule)

A1	127,950	159,939	191,927
A2	131,316	164,146	196,974
A3	134,685	168,356	202,028
A4	138,049	172,563	207,074

**MANAGEMENT APPRAISAL AND PERFORMANCE PLAN
SALARY STRUCTURE TABLES**

Table N -- Effective January 1, 2008

Salary Structure for Management Classifications -- (R schedule)

Range	Minimum	Control Point	Maximum
1	43,611	54,513	65,417
2	46,883	58,602	70,323
3	50,398	62,997	75,596
4	54,179	67,723	81,267
5	58,242	72,802	87,363
6	62,610	78,263	93,916
7	67,305	84,132	100,959
8	72,354	90,442	108,531
9	77,781	97,226	116,671
10	83,615	104,518	125,421
11	89,885	112,357	134,830
12	96,625	120,784	144,942
13	103,876	129,844	155,812
14	111,666	139,583	167,499
15	120,041	150,052	180,061
16	129,044	161,306	193,566
17	138,721	173,403	208,084
18	149,127	186,407	223,689
19	160,311	200,389	240,466
20	172,334	215,417	258,502

Salary Structure for Attorney Classifications -- (A schedule)

A1	131,788	164,738	197,685
A2	135,255	169,070	202,883
A3	138,726	173,406	208,089
A4	142,191	177,740	213,287

**MANAGEMENT APPRAISAL AND PERFORMANCE PLAN
SALARY STRUCTURE TABLES**

Table O -- Effective January 1, 2009

Salary Structure for Management Classifications -- (R schedule)

Range	Minimum	Control Point	Maximum
1	44,920	56,149	67,379
2	48,289	60,360	72,433
3	51,910	64,887	77,864
4	55,804	69,755	83,705
5	59,990	74,986	89,983
6	64,488	80,611	96,733
7	69,324	86,656	103,988
8	74,525	93,155	111,787
9	80,115	100,142	120,171
10	86,123	107,654	129,184
11	92,582	115,728	138,874
12	99,523	124,408	149,291
13	106,992	133,739	160,487
14	115,016	143,771	172,524
15	123,642	154,553	185,463
16	132,916	166,145	199,373
17	142,883	178,605	214,326
18	153,601	192,000	230,400
19	165,120	206,401	247,680
20	177,504	221,880	266,257

Salary Structure for Attorney Classifications -- (A schedule)

A1	135,742	169,680	203,615
A2	139,313	174,142	208,970
A3	142,888	178,609	214,332
A4	146,456	183,072	219,685

PHYSICIAN P SCHEDULE TABLES

TABLE J

**See Section 6.08.200 B
Physician P Schedule**

For the Period Commencing January 1, 2006

Monthly Step Rates

Schedule Number	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
1	6,636	6,818	7,006	7,198	7,396	7,600	7,809	8,023	8,244	8,471	8,704	8,943	N/A
2	7,395	7,598	7,807	8,022	8,243	8,469	8,702	8,941	9,187	9,440	9,700	9,966	10,240
3	7,598	7,807	8,022	8,243	8,469	8,702	8,941	9,187	9,440	9,700	9,966	10,240	10,522
4	7,807	8,022	8,243	8,469	8,702	8,941	9,187	9,440	9,700	9,966	10,240	10,522	10,811
5	8,022	8,243	8,469	8,702	8,941	9,187	9,440	9,700	9,966	10,240	10,522	10,811	11,109
6	8,243	8,469	8,702	8,941	9,187	9,440	9,700	9,966	10,240	10,522	10,811	11,109	11,414
7	8,469	8,702	8,941	9,187	9,440	9,700	9,966	10,240	10,522	10,811	11,109	11,414	11,728
8	8,702	8,941	9,187	9,440	9,700	9,966	10,240	10,522	10,811	11,109	11,414	11,728	12,051
9	8,941	9,187	9,440	9,700	9,966	10,240	10,522	10,811	11,109	11,414	11,728	12,051	12,382
10	9,187	9,440	9,700	9,966	10,240	10,522	10,811	11,109	11,414	11,728	12,051	12,382	12,722
11	9,440	9,700	9,966	10,240	10,522	10,811	11,109	11,414	11,728	12,051	12,382	12,722	13,072
12	9,700	9,966	10,240	10,522	10,811	11,109	11,414	11,728	12,051	12,382	12,722	13,072	13,432
13	9,966	10,240	10,522	10,811	11,109	11,414	11,728	12,051	12,382	12,722	13,072	13,432	13,801
14	10,240	10,522	10,811	11,109	11,414	11,728	12,051	12,382	12,722	13,072	13,432	13,801	14,181
15	10,522	10,811	11,109	11,414	11,728	12,051	12,382	12,722	13,072	13,432	13,801	14,181	14,571
16	10,811	11,109	11,414	11,728	12,051	12,382	12,722	13,072	13,432	13,801	14,181	14,571	14,971
17	11,109	11,414	11,728	12,051	12,382	12,722	13,072	13,432	13,801	14,181	14,571	14,971	15,383
18	11,414	11,728	12,051	12,382	12,722	13,072	13,432	13,801	14,181	14,571	14,971	15,383	15,806
19	11,728	12,051	12,382	12,722	13,072	13,432	13,801	14,181	14,571	14,971	15,383	15,806	16,241
20	12,051	12,382	12,722	13,072	13,432	13,801	14,181	14,571	14,971	15,383	15,806	16,241	16,687

PHYSICIAN P SCHEDULE TABLES
TABLE K

See Section 6.08.200 B
Physician P Schedule

For the Period Commencing October 1, 2006

Monthly Step Rates

Schedule Number	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
1	6,901	7,091	7,286	7,486	7,692	7,904	8,121	8,344	8,574	8,810	9,052	9,301	N/A
2	7,691	7,902	8,119	8,343	8,573	8,808	9,050	9,299	9,554	9,818	10,088	10,365	10,650
3	7,902	8,119	8,343	8,573	8,808	9,050	9,299	9,554	9,818	10,088	10,365	10,650	10,943
4	8,119	8,343	8,573	8,808	9,050	9,299	9,554	9,818	10,088	10,365	10,650	10,943	11,243
5	8,343	8,573	8,808	9,050	9,299	9,554	9,818	10,088	10,365	10,650	10,943	11,243	11,553
6	8,573	8,808	9,050	9,299	9,554	9,818	10,088	10,365	10,650	10,943	11,243	11,553	11,871
7	8,808	9,050	9,299	9,554	9,818	10,088	10,365	10,650	10,943	11,243	11,553	11,871	12,197
8	9,050	9,299	9,554	9,818	10,088	10,365	10,650	10,943	11,243	11,553	11,871	12,197	12,533
9	9,299	9,554	9,818	10,088	10,365	10,650	10,943	11,243	11,553	11,871	12,197	12,533	12,877
10	9,554	9,818	10,088	10,365	10,650	10,943	11,243	11,553	11,871	12,197	12,533	12,877	13,231
11	9,818	10,088	10,365	10,650	10,943	11,243	11,553	11,871	12,197	12,533	12,877	13,231	13,595
12	10,088	10,365	10,650	10,943	11,243	11,553	11,871	12,197	12,533	12,877	13,231	13,595	13,969
13	10,365	10,650	10,943	11,243	11,553	11,871	12,197	12,533	12,877	13,231	13,595	13,969	14,353
14	10,650	10,943	11,243	11,553	11,871	12,197	12,533	12,877	13,231	13,595	13,969	14,353	14,748
15	10,943	11,243	11,553	11,871	12,197	12,533	12,877	13,231	13,595	13,969	14,353	14,748	15,154
16	11,243	11,553	11,871	12,197	12,533	12,877	13,231	13,595	13,969	14,353	14,748	15,154	15,570
17	11,553	11,871	12,197	12,533	12,877	13,231	13,595	13,969	14,353	14,748	15,154	15,570	15,998
18	11,871	12,197	12,533	12,877	13,231	13,595	13,969	14,353	14,748	15,154	15,570	15,998	16,438
19	12,197	12,533	12,877	13,231	13,595	13,969	14,353	14,748	15,154	15,570	15,998	16,438	16,891
20	12,533	12,877	13,231	13,595	13,969	14,353	14,748	15,154	15,570	15,998	16,438	16,891	17,354

MANAGEMENT PHYSICIAN M SCHEDULE TABLES

TABLE G

**See Section 6.08.200 B
Management Physician M Schedule**

For the Period Commencing January 1, 2006

Monthly Step Rates

Schedule Number	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
1	7,041	7,234	7,433	7,638	7,848	8,064	8,285	8,513	8,747	8,988	9,235	9,489	N/A
2	7,846	8,062	8,284	8,512	8,746	8,986	9,233	9,487	9,748	10,016	10,292	10,575	10,865
3	8,062	8,284	8,512	8,746	8,986	9,233	9,487	9,748	10,016	10,292	10,575	10,865	11,164
4	8,284	8,512	8,746	8,986	9,233	9,487	9,748	10,016	10,292	10,575	10,865	11,164	11,471
5	8,512	8,746	8,986	9,233	9,487	9,748	10,016	10,292	10,575	10,865	11,164	11,471	11,787
6	8,746	8,986	9,233	9,487	9,748	10,016	10,292	10,575	10,865	11,164	11,471	11,787	12,111
7	8,986	9,233	9,487	9,748	10,016	10,292	10,575	10,865	11,164	11,471	11,787	12,111	12,444
8	9,233	9,487	9,748	10,016	10,292	10,575	10,865	11,164	11,471	11,787	12,111	12,444	12,786
9	9,487	9,748	10,016	10,292	10,575	10,865	11,164	11,471	11,787	12,111	12,444	12,786	13,138
10	9,748	10,016	10,292	10,575	10,865	11,164	11,471	11,787	12,111	12,444	12,786	13,138	13,499
11	10,016	10,292	10,575	10,865	11,164	11,471	11,787	12,111	12,444	12,786	13,138	13,499	13,870
12	10,292	10,575	10,865	11,164	11,471	11,787	12,111	12,444	12,786	13,138	13,499	13,870	14,252
13	10,575	10,865	11,164	11,471	11,787	12,111	12,444	12,786	13,138	13,499	13,870	14,252	14,643
14	10,865	11,164	11,471	11,787	12,111	12,444	12,786	13,138	13,499	13,870	14,252	14,643	15,046
14A	12,370	12,711	13,060	13,419	13,788	14,167	14,557	14,957	15,369	15,791	16,226	16,672	17,130
15	11,164	11,471	11,787	12,111	12,444	12,786	13,138	13,499	13,870	14,252	14,643	15,046	15,460
16	11,471	11,787	12,111	12,444	12,786	13,138	13,499	13,870	14,252	14,643	15,046	15,460	15,885
17	11,787	12,111	12,444	12,786	13,138	13,499	13,870	14,252	14,643	15,046	15,460	15,885	16,322
18	12,111	12,444	12,786	13,138	13,499	13,870	14,252	14,643	15,046	15,460	15,885	16,322	16,771
19	12,444	12,786	13,138	13,499	13,870	14,252	14,643	15,046	15,460	15,885	16,322	16,771	17,232
20	12,786	13,138	13,499	13,870	14,252	14,643	15,046	15,460	15,885	16,322	16,771	17,232	17,706

MANAGEMENT PHYSICIAN M SCHEDULE TABLES

TABLE H

**See Section 6.08.200 B
Management Physician M Schedule**

For the Period Commencing October 1, 2006

Monthly Step Rates

Schedule Number	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
1	7,323	7,523	7,730	7,944	8,162	8,387	8,616	8,854	9,097	9,348	9,604	9,869	N/A
2	8,160	8,384	8,615	8,852	9,096	9,345	9,602	9,866	10,138	10,417	10,704	10,998	11,300
3	8,384	8,615	8,852	9,096	9,345	9,602	9,866	10,138	10,417	10,704	10,998	11,300	11,611
4	8,615	8,852	9,096	9,345	9,602	9,866	10,138	10,417	10,704	10,998	11,300	11,611	11,930
5	8,852	9,096	9,345	9,602	9,866	10,138	10,417	10,704	10,998	11,300	11,611	11,930	12,258
6	9,096	9,345	9,602	9,866	10,138	10,417	10,704	10,998	11,300	11,611	11,930	12,258	12,595
7	9,345	9,602	9,866	10,138	10,417	10,704	10,998	11,300	11,611	11,930	12,258	12,595	12,942
8	9,602	9,866	10,138	10,417	10,704	10,998	11,300	11,611	11,930	12,258	12,595	12,942	13,297
9	9,866	10,138	10,417	10,704	10,998	11,300	11,611	11,930	12,258	12,595	12,942	13,297	13,664
10	10,138	10,417	10,704	10,998	11,300	11,611	11,930	12,258	12,595	12,942	13,297	13,664	14,039
11	10,417	10,704	10,998	11,300	11,611	11,930	12,258	12,595	12,942	13,297	13,664	14,039	14,425
12	10,704	10,998	11,300	11,611	11,930	12,258	12,595	12,942	13,297	13,664	14,039	14,425	14,822
13	10,998	11,300	11,611	11,930	12,258	12,595	12,942	13,297	13,664	14,039	14,425	14,822	15,229
14	11,300	11,611	11,930	12,258	12,595	12,942	13,297	13,664	14,039	14,425	14,822	15,229	15,648
14A	12,865	13,219	13,582	13,956	14,340	14,734	15,139	15,555	15,984	16,423	16,875	17,339	17,815
15	11,611	11,930	12,258	12,595	12,942	13,297	13,664	14,039	14,425	14,822	15,229	15,648	16,078
16	11,930	12,258	12,595	12,942	13,297	13,664	14,039	14,425	14,822	15,229	15,648	16,078	16,520
17	12,258	12,595	12,942	13,297	13,664	14,039	14,425	14,822	15,229	15,648	16,078	16,520	16,975
18	12,595	12,942	13,297	13,664	14,039	14,425	14,822	15,229	15,648	16,078	16,520	16,975	17,442
19	12,942	13,297	13,664	14,039	14,425	14,822	15,229	15,648	16,078	16,520	16,975	17,442	17,921
20	13,297	13,664	14,039	14,425	14,822	15,229	15,648	16,078	16,520	16,975	17,442	17,921	18,414

MENTAL HEALTH PSYCHIATRIST B RANGE TABLE

For the Period Commencing on the Effective Date

Monthly Step Rates

Effective Date	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
11/01/00	8,077	8,300	8,528	8,762	9,003	9,251	9,505	9,767	10,035	10,311	10,959	10,886	11,185
07/01/01	8,199	8,424	8,656	8,894	9,138	9,390	9,648	9,913	10,186	10,466	10,754	11,049	11,353
10/01/01	8,445	8,677	8,915	9,161	9,412	9,671	9,937	10,211	10,491	10,780	11,076	11,381	11,694
07/01/02	8,571	8,807	9,049	9,298	9,554	9,816	10,086	10,364	10,649	10,942	11,242	11,552	11,869
10/01/02	8,828	9,071	9,321	9,577	9,840	10,111	10,389	10,675	10,968	11,270	11,580	11,898	12,225

TABLE A
Registered Nursing Schedule
Monthly Step Rates for the Period Commencing November 28, 2006

Year Title		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19+
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
RN I	4940.00	5038.80	5139.58	5242.37	5347.21	5454.16	5563.24	5674.51	5788.00	5903.76	6021.83	6142.27	6265.11	6390.42	6518.59	6648.59	6781.56	6917.19	7055.54	7196.65
RN I, Sheriff	4940.00	5038.80	5139.58	5242.37	5347.21	5454.16	5563.24	5674.51	5788.00	5903.76	6021.83	6142.27	6265.11	6390.42	6518.59	6648.59	6781.56	6917.19	7055.54	7196.65
RN II	5088.20	5189.96	5293.76	5399.64	5507.63	5617.78	5730.14	5844.74	5961.64	6080.87	6202.49	6326.54	6453.07	6582.13	6713.77	6848.05	6985.01	7124.71	7267.20	7412.55
RN II, Sheriff	5088.20	5189.96	5293.76	5399.64	5507.63	5617.78	5730.14	5844.74	5961.64	6080.87	6202.49	6326.54	6453.07	6582.13	6713.77	6848.05	6985.01	7124.71	7267.20	7412.55
RN III	5240.85	5345.66	5452.58	5561.63	5672.86	5786.32	5902.04	6020.08	6140.49	6263.30	6388.56	6516.33	6646.66	6779.59	6915.18	7053.49	7194.56	7338.45	7485.22	7634.92
RN III, Sheriff	5240.85	5345.66	5452.58	5561.63	5672.86	5786.32	5902.04	6020.08	6140.49	6263.30	6388.56	6516.33	6646.66	6779.59	6915.18	7053.49	7194.56	7338.45	7485.22	7634.92

SECTION 26. Section 6.28.050 (Tables of classes of positions with salary schedule and level) is hereby deleted in its entirety.

SECTION 27. Section 6.28.050 (Tables of classes of positions with salary schedule and level) is hereby added to read as follows:

ITEM NO	TITLE	EFFECTIVE DATE	SALARY OR SALARY SCHEDULE LEVEL	
-----	-----	-----	-----	-----
0411	ACCOUNT CLERK I,LACERA	01/01/2006	NV	61E
0412	ACCOUNT CLERK II,LACERA	01/01/2006	NV	64D
0675	ACCOUNTANT-AUDITOR	01/01/2006	N3	78B
		10/01/2006	N3	79G
		07/01/2007	N3N	79G
		01/01/2008	N3N	80H
		07/01/2008	N3M	80H
		01/01/2009	N3M	81J
0415	ACCOUNTANT,LACERA	01/01/2006		78C
0417	ACCOUNTING OFFICER I,LACERA	01/01/2006		84C
0418	ACCOUNTING OFFICER II,LACERA	01/01/2006		89A
0658	ACCOUNTING OFFICER III	01/01/2006		95E
		10/01/2006		96K
		07/01/2007	NN	96K
		01/01/2008	NN	97L
		07/01/2008	NM	97L
		01/01/2009	NM	99A
2647	ACCOUNTING SYSTEMS ANALYST I	01/01/2006		87C
		10/01/2006		88H
		04/01/2007		90H
		07/01/2007	NN	90H
		01/01/2008	NN	91J
		07/01/2008	NM	91J
		01/01/2009	NM	92K
2648	ACCOUNTING SYSTEMS ANALYST II	01/01/2006		89C
		10/01/2006		90H
		04/01/2007		92H
		07/01/2007	NN	92H
		01/01/2008	NN	93J
		07/01/2008	NM	93J
		01/01/2009	NM	94K
0413	ACCOUNTING TECHNICIAN I,LACERA	01/01/2006		67F
0414	ACCOUNTING TECHNICIAN II,LACERA	01/01/2006		71E

ITEM NO	TITLE	EFFECTIVE DATE	SALARY OR SALARY SCHEDULE LEVEL	
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1625	ADMIN COORD, CHILD SUPPORT SERVICES	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN	103A 104F 104F 105G 105G 106H
0995	ADMINISTRATIVE DEPUTY, APD	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R11 R11 R11 R11 R11
1016	ADMIN DEP, CHILD SUPPORT SERVICES	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R12 R12 R12 R12 R12
1006	ADMINISTRATIVE DEPUTY, CO COUNSEL	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R12 R12 R12 R12 R12
9956	ADMINISTRATIVE DEPUTY, DA(UC)	05/02/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R15 R13 R13 R13 R13
1011	ADMINISTRATIVE DEPUTY, PUB DEFENDER	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R12 R12 R12 R12 R12
4548	ADMIN DEPUTY, PUBLIC HEALTH	06/07/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R15 R15 R15 R15 R15

ITEM NO	TITLE	EFFECTIVE DATE	SALARY OR SALARY SCHEDULE LEVEL	
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0895	ADMINISTRATIVE INTERN	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	N2 N2 N2N N2N N2M N2M	72B 73G 73G 74H 74H 75J
8642	ADMINISTRATIVE INVESTIGATOR , PROB	01/01/2006 10/01/2006		87C 88H
7976	ADMINISTRATIVE INVESTIGATOR , PSS	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN NN NM NM	82L 84E 84E 85F 85F 86G
1071	ADMINISTRATIVE MANAGER VII , ISD	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN NN NM NM	92C 93H 93H 94J 94J 95K
1076	ADMINISTRATIVE MANAGER IX , ISD	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN NN NM NM	97G 99A 99A 100B 100B 101C
1078	ADMINISTRATIVE MANAGER X , ISD	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN NN NM NM	100C 101H 101H 102J 102J 103K
1080	ADMINISTRATIVE MANAGER XI , ISD	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN NN NM NM	102L 104E 104E 105F 105F 106G

ITEM NO	TITLE	EFFECTIVE DATE	SALARY OR SALARY SCHEDULE LEVEL	
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1081	ADMINISTRATIVE MANAGER XII ,ISD	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN	105G 107A 107A NN 108B NM 108B NM 109C
1082	ADMINISTRATIVE MANAGER XIII ,ISD	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN	108D 109J 109J NN 110K NM 110K NM 111L
1084	ADMINISTRATIVE MANAGER XV ,ISD(UC)	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R15 R15 R15 R15 R15
1090	ADMINISTRATIVE MANAGER XVI ,ISD(UC)	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R16 R16 R16 R16 R16
1091	ADMINISTRATIVE MANAGER XVII ,ISD(UC)	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R17 R17 R17 R17 R17
3007	ADMINISTRATIVE MGR ,AN CARE & CONT	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R7 R7 R7 R7 R7
0419	ADMIN SERVICES ANALYST I ,LACERA	01/01/2006	N2	71E
0420	ADMIN SERVICES ANALYST II ,LACERA	01/01/2006		80J
0421	ADMIN SERVICES ANALYST III ,LACERA	01/01/2006		84J

ITEM NO	TITLE	EFFECTIVE DATE	SALARY OR SALARY SCHEDULE LEVEL	
1002	ADMINISTRATIVE SERVICES MANAGER I	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	89G 91A NN 91A NN 92B NM 92B NM 93C	
1003	ADMINISTRATIVE SERVICES MANAGER II	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	92G 94A NN 94A NN 95B NM 95B NM 96C	
1004	ADMINISTRATIVE SERVICES MANAGER III	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 R10 N23 R10 N23 R10 N23 R10 N23 R10	
1000	ADMIN SERVICES MANAGER III,ASSESSOR	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	94H 96B NN 96B NN 97C NM 97C NM 98D	
0410	ADMIN SERVICES OFFICER,LACERA	01/01/2006	N23 R9	
0813	ADMINISTRATIVE STAFF TRAINEE	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	N2 72B N2 73G N2N 73G N2N 74H N2M 74H N2M 75J	
8049	ADM'R ,COMP AMBULATORY HLTH CARE CTR	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 R12 N23 R12 N23 R12 N23 R12 N23 R12	
4586	ADM'R ,CONTRACT PROGS & SPECIAL SERVS	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 R13 N23 R13 N23 R13 N23 R13 N23 R13	

ITEM NO	TITLE	EFFECTIVE DATE	SALARY OR SALARY SCHEDULE LEVEL	
9214	ADMINISTRATOR, JUSTICE PROGRAMS, MH	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R17 R17 R17 R17 R17
4456	ADMINISTRATOR, REGIONAL PLANNING	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R12 R12 R12 R12 R12
4603	ADMIR, SPECIALIZED HEALTH PROGRAM	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R13 R13 R13 R13 R13
1189	ADMITTING SUPERVISOR	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009		85A 86F NN 86F NN 87G NM 87G NM 88H
1684	AFFIRMATIVE ACTION COMPLIANCE OFFR	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R11 R11 R11 R11 R11
0398	AGRICULTURAL CHEMICAL SPRAYER	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009		74D 75J NN 75J NN 76K NM 76K NM 77L
0029	AGRIC COMM/R/DIR OF WEIGHTS & MEAS	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R14 R14 R14 R14 R14
9268	ALTERNATE PUBLIC DEFENDER	07/01/2006	N23	A4

ITEM NO	TITLE	EFFECTIVE DATE	SALARY OR SALARY SCHEDULE LEVEL
		-----	-----
0827	ANALYST, CAO	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	N35 88H N35 90B N35N 90B N35N 91C N35M 91C N35M 92D
3004	ANIMAL CONTROL MANAGER	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 R5 N23 R5 N23 R5 N23 R5 N23 R5
0289	ARBORETA SPECIAL EVENTS COORDINATOR	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	74A 75F NN 75F NN 76G NM 76G NM 77H
1623	AREA ADM, CHILD SUPPORT SERVICES	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	100E 101K NN 101K NN 102L NM 102L NM 104A
4622	AREA ADMINISTRATOR, PUBLIC HEALTH	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	97G 99A NN 99A NN 100B NM 100B NM 101C
4601	AREA HEALTH OFFICER, PUBLIC HEALTH	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 R12 N23 R12 N23 R12 N23 R12 N23 R12
9992	ASSESSOR(UNCLASSIFIED)	07/01/2006	N32
8370	ASSESSOR'S LIBRARIAN	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	67L 69E NN 69E NN 70F NM 70F NM 71G

ITEM NO	TITLE	EFFECTIVE DATE	SALARY OR SALARY SCHEDULE LEVEL	
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2646	ASST ACCOUNTING SYSTEMS ANALYST	01/01/2006 10/01/2006 04/01/2007 07/01/2007 01/01/2008 07/01/2008 01/01/2009	N3 N3 N3 N3N N3N N3M N3M	80H 82B 84B 84B 85C 85C 86D
1015	ASST ADMIN DEP, CHILD SUPPORT SERVS	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 N23 N23 N23 N23	R11 R11 R11 R11 R11
1014	ASSISTANT ADMINISTRATIVE DEPUTY, DA	05/02/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 N23 N23 N23 N23	R13 R13 R13 R13 R13
0862	ASSISTANT ADMINISTRATIVE OFFICER	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 N23 N23 N23 N23	R16 R16 R16 R16 R16
0861	ASST ADMINISTRATIVE OFFICER(UC)	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 N23 N23 N23 N23	R16 R16 R16 R16 R16
8048	ASST ADMR, COMP AMBUL HLTH CARE CTR	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN NN NM NM	94L 96E 96E 97F 97F 98G
9989	ASSISTANT ASSESSOR(UC)	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 N23 N23 N23 N23	R17 R17 R17 R17 R17

ITEM NO	TITLE	EFFECTIVE DATE	SALARY OR SALARY SCHEDULE LEVEL	
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0721	ASSISTANT AUDITOR-CONTROLLER(UC)	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 N23 N23 N23 N23	R15 R15 R15 R15 R15
9957	ASSISTANT BUREAU CHIEF,DA(UC)	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 N23 N23 N23 N23	A2 A2 A2 A2 A2
0482	ASSISTANT CASH MGMT SYSTEMS ANALYST	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	78G 80A NN NN NM NM	80A 80A 81B 81B 82C
6088	ASSISTANT CHIEF,AIRPORTS DIVISION	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN NN NN NM NM	102D 103J 103J 104K 104K 105L
1034	ASST CHIEF,BUSINESS & FINANCE,PW	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN NN NN NM NM	98H 100B 100B 101C 101C 102D
9023	ASST CHIEF,CLINICAL SOCIAL WORK	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN NN NN NM NM	98B 99G 99G 100H 100H 101J
1638	ASST CHIEF,CORONER'S INVESTIGATIONS	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN NN NN NM NM	93D 94J 94J 95K 95K 96L

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1048	ASST CHF, FINANCIAL MANAGEMENT, FIRE	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	100C 101H NN 101H NN 102J NM 102J NM 103K
7476	ASSISTANT CHIEF, FIRE FLEET SERVICES	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	94L 96E NN 96E NN 97F NM 97F NM 98G
1038	ASSISTANT CHIEF, FISCAL DIVISION, PW	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	102L 104E NN 104E NN 105F NM 105F NM 106G
0335	ASSISTANT CHIEF, FORESTRY DIVISION	01/01/2006 10/01/2006 04/01/2007 08/01/2007 08/01/2008	103L 105E NW 105E NW 106F NW 107G
5712	ASST CHF, HLTH FACILITIES INSPN DIV	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 R10 N23 R10 N23 R10 N23 R10 N23 R10
2616	ASST CHIEF, INFORMATION SYSTEMS, FIRE	01/01/2006 10/01/2006 04/01/2007 07/01/2007 01/01/2008 07/01/2008 01/01/2009	101B 102G 104G NN 104G NN 105H NM 105H NM 106J
1033	ASST CHIEF, INFO TECHNOLOGY, PW	01/01/2006 10/01/2006 04/01/2007 07/01/2007 01/01/2008 07/01/2008 01/01/2009	104E 105K 107K NN 107K NN 108L NM 108L NM 110A

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0766	ASST CHIEF, INTERNAL AUDIT, LACERA	01/01/2006	N23	R9
2909	ASSISTANT CHIEF INVESTIGATOR, PD	01/01/2006 10/01/2006 01/01/2007 04/01/2007 08/01/2007 08/01/2008	104H 106B 107C NW 107C NW 108D NW 109E	
2934	ASST CHIEF, LIFEGUARD SERVICES, FIRE	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 R12 N23 R12 N23 R12 N23 R12 N23 R12	
1032	ASST CHIEF, MAPPING & PROP MGMT, PW	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	104F 105L NN 105L NN 107A NM 107A NM 108B	
1030	ASST CHIEF, OPERATIONAL SERVICES, PW	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	106B 107G NN 107G NN 108H NM 108H NM 109J	
5525	ASST CHIEF, PHARMACY SERVS, MED CTR	01/01/2006 10/01/2006 04/01/2007 01/01/2008 01/01/2009	NW 107L NW 109E NW 111E NW 112F NW 113G	
7082	ASSISTANT CHIEF PHOTOGRAPHER	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	82L 84E NN 84E NN 85F NM 85F NM 86G	
8634	ASST CHIEF PROBATION OFFICER(UC)	11/14/2006	N23	R15

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9182	ASST COORD,WELFARE RECIP VEND PROG	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN NN NM NM	77J 79C 79C 80D 80D 81E
9208	ASSISTANT COUNTY COUNSEL	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	A3 A3 A3 A3 A3
2613	ASSISTANT DATA PROCESSING MANAGER	01/01/2006 10/01/2006 04/01/2007 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN NN NM NM	101B 102G 104G 104G 105H 105H 106J
0456	ASST DATA SYSTEMS ANALYST,LACERA	01/01/2006		87A
1041	ASST DEPUTY DIRECTOR,FINANCE,PW	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R14 R14 R14 R14 R14
3310	ASST DEPUTY DIRECTOR,PUBLIC WORKS	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R14 R14 R14 R14 R14
0996	ASST DIR,BUREAU OPERATIONS,SHERIFF	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R12 R12 R12 R12 R12
8230	ASST DIR,COMMUNITY & SR SERVS(UC)	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R13 R13 R13 R13 R13

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8714	ASST DIR,EMP SUPPORT SERVS,SHERIFF	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R11 R11 R11 R11 R11
1068	ASST DIR,FISCAL SERVICES,SHERIFF	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R12 R12 R12 R12 R12
8129	ASST DIR,HUMAN REL COMM(UC)	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R9 R9 R9 R9 R9
0437	ASST DIR,HUMAN RESOURCES,LACERA	01/01/2006		92B
1918	ASST DIRECTOR,HUMAN RESOURCES(UC)	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R16 R16 R16 R16 R16
2608	ASST DIR,INFO SYSTEMS ADVISORY BODY	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R12 R12 R12 R12 R12
4702	ASSISTANT DIRECTOR,MENTAL HLTH(UC)	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R15 R15 R15 R15 R15
4558	ASST DIRECTOR OF HEALTH SERVICES	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R17 R17 R17 R17 R17

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8013	ASST DIR OF PUBLIC SOCIAL SERVS(UC)	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R15 R15 R15 R15 R15
8767	ASST DIR, PARKS & RECREATION(UC)	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R13 R13 R13 R13 R13
3382	ASSISTANT DIRECTOR, PUBLIC WORKS(UC)	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R17 R17 R17 R17 R17
0845	ASSISTANT DIVISION CHIEF, CAO	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R13 R13 R13 R13 R13
9090	ASST DIV CHIEF, CHILD & FAMILY SERVS	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R11 R11 R11 R11 R11
8901	ASST DIV CHF, FAC & PROP MAINT, B & H	10/24/2006 07/01/2007 01/01/2008 01/01/2009	N23	R9 R9 R9 R9
1488	ASST DIV CHIEF, PUBLIC GUARDIAN, MH	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN	94L 96E 96E 97F 97F 98G
2634	ASST DIV CHIEF, SYSTEMS, PROBATION	01/01/2006 10/01/2006	N23	R10 R10

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1066	ASSISTANT DIVISION DIRECTOR, SHERIFF	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R14 R14 R14 R14 R14
0771	ASSISTANT DIVISION MANAGER, LACERA	01/01/2006	N23	R10
1125	ASST DIV MGR, PROG, REG-REC/CO CLK	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R8 R8 R8 R8 R8
6490	ASSISTANT ELECTRO-MECHANIC	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN	72A 73F 73F 74G 74G 75H
8127	ASST EXEC DIR, HUMAN RELATIONS COMM	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R9 R9 R9 R9 R9
0217	ASSISTANT FIRE CHIEF	01/01/2006 10/01/2006 04/01/2007 08/01/2007 08/01/2008	N23	R15 R15 R15 R15 R15
7456	ASSISTANT FLEET MANAGER, PW	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN	92E 93K 93K 94L 94L 96A
8813	ASSISTANT GOLF DIRECTOR	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN	86K 88D 88D 89E 89E 90F

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7968	ASSISTANT GRAPHIC ARTS COORDINATOR	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	83K 85D NN 85D NN 86E NM 86E NM 87F
8353	ASST HD , FACILITIES SERVICES, LIBRARY	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	85K 87D NN 87D NN 88E NM 88E NM 89F
9650	ASST HD , FISCAL & ADMIN SVS , MARSHAL	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	93L 95E NN 95E NN 96F NM 96F NM 97G
6631	ASST HEAD, MAINT & REPAIR SERVS	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	F 5652.21 F 5878.30 F 6039.95 F 6221.15 F 6392.23 F 6584.00
8629	ASST HD TRANSPORTATION DEPUTY, PROB	01/01/2006 10/01/2006	82G 84A
1578	ASST HEAD, WARRANT INVESTIGATION	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	82L 84E NN 84E NN 85F NM 85F NM 86G
8038	ASSISTANT HOSPITAL ADMINISTRATOR I	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	86H 88B NN 88B NN 89C NM 89C NM 90D

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8041	ASSISTANT HOSPITAL ADMINISTRATOR II	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	92C 93H NN 93H NN 94J NM 94J NM 95K
8042	ASST HOSPITAL ADMINISTRATOR III	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	94L 96E NN 96E NN 97F NM 97F NM 98G
8044	ASSISTANT HOSPITAL ADMINISTRATOR IV	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	97G 99A NN 99A NN 100B NM 100B NM 101C
8077	ASST HOSPITAL ADMINR,GENERAL HOSP	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 R11 N23 R11 N23 R11 N23 R11 N23 R11
1926	ASST HUMAN RESOURCES ADMR,HS	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 R13 N23 R13 N23 R13 N23 R13 N23 R13
8341	ASSISTANT LIBRARY ADMINISTRATOR	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 R8 N23 R8 N23 R8 N23 R8 N23 R8
4820	ASST MANAGER,FOOD SERVICES,SHERIFF	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 R7 N23 R7 N23 R7 N23 R7 N23 R7

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6887	ASST MGR, LAUNDRY SERVICES, SHERIFF	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R7 R7 R7 R7 R7
2637	ASST MGR, SYSTEMS MAINT & OPNS, SHER	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R10 R10 R10 R10 R10
5314	ASSISTANT NURSING DIRECTOR I	01/01/2006 10/01/2006		95L 97E
5320	ASSISTANT NURSING DIRECTOR II	01/01/2006 10/01/2006		99A 100F
5295	ASST NURSING DIR, ADMINISTRATION	01/01/2006 10/01/2006	NR	96K 98D
5287	ASST NURSING DIRECTOR, EDUCATION	01/01/2006 10/01/2006	NR	96K 98D
0527	ASSISTANT OPERATIONS CHIEF, TTC	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN NN NM NM	100C 101H 101H 102J 102J 103K
8612	ASSISTANT PROBATION DIRECTOR	01/01/2006 10/01/2006		93K 95D
1567	ASST PROG ADM, VICTIM-WITNESS ASSIST	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN NN NM NM	81L 83E 83E 84F 84F 85G
4610	ASST PROGRAM DIRECTOR, DRUG ABUSE, HS	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R10 R10 R10 R10 R10

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4609	ASST PROG DIR,OFF OF ALCOHOL PRO,HS	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R10 R10 R10 R10 R10
9267	ASSISTANT PUBLIC DEFENDER	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	A4 A4 A4 A4 A4
9263	ASSISTANT PUBLIC DEFENDER(UC)	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	A4 A4 A4 A4 A4
9085	ASST REGIONAL ADMINISTRATOR,CFS	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R10 R10 R10 R10 R10
8845	ASST REGIONAL GROUNDS MAINT SUPVR	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009		80H 82B 82B 83C 83C 84D
8851	ASST REGIONAL RECREATION DIRECTOR	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN	82H 84B 84B 85C 85C 86D
1121	ASST REGISTRAR-RECORDER/COUNTY CLK	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R14 R14 R14 R14 R14

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1123	ASST REGISTRAR-RECORDER/CO CLK(UC)	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 N23 N23 N23 N23	R14 R14 R14 R14 R14
8054	ASST REHABILITATION CENTER MANAGER	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	80E 81K NN NN NM NM	81K 81K 82L 82L 84A
9969	ASSISTANT SHERIFF(UC)	01/01/2006 10/01/2006 08/01/2007 08/01/2008	N23 N23 N23 N23	R17 R17 R17 R17
4595	ASSISTANT STAFF ANALYST,HLTH SERVS	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	88H 90B NN NN NM NM	90B 90B 91C 91C 92D
2400	ASST STANDARD & SPECS COORD,MED CTR	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	79L 81E NN NN NM NM	81E 81E 82F 82F 83G
0294	ASSISTANT SUPERINTENDENT,ARBORETUM	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	86J 88C NN NN NM NM	88C 88C 89D 89D 90E
8833	ASST SUPERINTENDENT,HOLLYWOOD BOWL	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	80A 81F NN NN NM NM	81F 81F 82G 82G 83H

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3455	ASST SUPERINTENDENT OF BUILDING	01/01/2006 10/01/2006 04/01/2007 01/01/2008 01/01/2009	104F 105L 107L 109A 110B	
1383	ASSISTANT TRAFFIC RATE CLERK	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	68B 69G NN 69G NN 70H NM 70H NM 71J	
0541	ASST TREASURER & TAX COLLECTOR(UC)	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 R14 N23 R14 N23 R14 N23 R14 N23 R14	
0826	ASSOCIATE ANALYST,CAO	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	N35 80H N35 82B N35N 82B N35N 83C N35M 83C N35M 84D	
4633	ASSOCIATE CHIEF INFO SYSTEMS,HS	11/14/2006 07/01/2007 01/01/2008 01/01/2009	N23 R14 N23 R14 N23 R14 N23 R14	
8504	ASSOCIATE CONSERVATOR,MUSEUM OF ART	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	80G 82A NN 82A NN 83B NM 83B NM 84C	
9202	ASSOCIATE COUNTY COUNSEL	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	N3 84L N3 86E N3N 86E N3N 87F N3M 87F N3M 88G	

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8436	ASSOCIATE CURATOR,MUSEUM OF ART	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN NN NM NM	80C 81H 81H 82J 82J 83K
8073	ASSOCIATE HOSPITAL ADMINISTRATOR I	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 N23 N23 N23 N23	R10 R10 R10 R10 R10
8075	ASSOCIATE HOSPITAL ADMINISTRATOR II	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 N23 N23 N23 N23	R12 R12 R12 R12 R12
8469	ASSOCIATE REGISTRAR,MUSEUM OF ART	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN NN NM NM	75G 77A 77A 78B 78B 79C
9203	ASSOCIATE STAFF COUNSEL,LACERA	01/01/2006	N23	R8
8793	ATHLETIC PROGRAM COORD,PROBATION	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN NN NM NM	82H 84B 84B 85C 85C 86D
9284	ATTORNEY I,CHILD SUPPORT SERVS	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	N34 N34 N34N N34N N34M N34M	84L 86E 86E 87F 87F 88G
9285	ATTORNEY II,CHILD SUPPORT SERVS	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NX NX NNX NNX NMX NMX	96D 97J 97J 98K 98K 99L

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9286	ATTORNEY III, CHILD SUPPORT SERVS	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NW NW NNW NNW NMW NMW	105D 106J 106J 107K 107K 108L
9287	ATTORNEY IV, CHILD SUPPORT SERVS	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NX NX NNX NNX NMX NMX	109F 110L 110L 112A 112A 113B
2766	AUDIO SPECIALIST, DISTRICT ATTORNEY	01/01/2006 10/01/2006 04/01/2007 01/01/2008 01/01/2009		96K 98D 100E 101F 102G
0728	AUDITOR-CONTROLLER	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 N23 N23 N23 N23	R18 R18 R18 R18 R18
1557	AUTO FNGRPRNT ID SYS OPNS MGR, SHER	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN NN NM NM	85D 86J 86J 87K 87K 88L
6040	AUTOMOTIVE MAINTENANCE ASSISTANT	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN NN NM NM	61D 62J 62J 63K 63K 64L
0208	BATTALION CHIEF(56 HOURS)	01/01/2006 10/01/2006 04/01/2007 08/01/2007 08/01/2008	N3 N3 N3W N3W N3W	109E 110K 110K 111L 113A

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0379	BEACH MAINTENANCE DISTRICT MANAGER	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 N23 N23 N23 N23	R5 R5 R5 R5 R5
1190	BILLING SUPERVISOR	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN NN NM NM	85A 86F 86F 87G 87G 88H
5541	BIOMEDICAL EQUIPMENT TECH SUPVR	01/01/2006 10/01/2006 04/01/2007 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN NN NM NM	78C 79H 81H 81H 82J 82J 83K
1098	BOARD SPECIALIST	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	N36 N36 N36N N36N N36M N36M	62B 63G 63G 64H 64H 65J
6615	BOATYARD SUPERVISOR	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	N3 N3 N3N N3N N3M N3M	82L 84E 84E 85F 85F 86G
0036	BRUSH ABATEMENT WORKING SUPERVISOR	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN NN NM NM	72D 73J 73J 74K 74K 75L
1060	BUDGET & FISCAL SERVICES MANAGER	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 N23 N23 N23 N23	R11 R11 R11 R11 R11

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4721	BUDGET OFFICER,MENTAL HEALTH	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	102L 104E NN 104E NN 105F NM 105F NM 106G
6819	BUILDING COMPLEX MANAGER II	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	81G 83A NN 83A NN 84B NM 84B NM 85C
6679	BUILDING CRAFTS SUPERINTENDENT I	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	99D 100J NN 100J NN 101K NM 101K NM 102L
6680	BUILDING CRAFTS SUPERINTENDENT II	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 R10 N23 R10 N23 R10 N23 R10 N23 R10
9958	BUREAU CHIEF,DA(UC)	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 A3 N23 A3 N23 A3 N23 A3 N23 A3
2838	BUR CHF,LOS ANGELES COUNTY POLICE	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	102B 103G NN 103G NN 104H NM 104H NM 105J
9260	BUREAU CHIEF,PUBLIC DEFENDER	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 A3 N23 A3 N23 A3 N23 A3 N23 A3

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9302	CALL FIRE FIGHTER,NC	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	N1 N1 N1 N1 N1 N1	FV FV FV FV FV FV	13.56 14.10 14.49 14.92 15.33 15.79
9318	CALL FIRE FIGHTER SUPERVISOR,NC	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009		FV FV FV FV FV FV	15.05 15.65 16.08 16.56 17.02 17.53
4113	CAPITAL PROJECTS PROGRAM MANAGER	01/01/2006 10/01/2006 04/01/2007 01/01/2008 01/01/2009		101H 103B 105B 106C 107D	
4143	CAPITAL PROJECTS PROGRAM MGR,PW	01/01/2006 10/01/2006 04/01/2007 01/01/2008 01/01/2009		105L 107E 109E 110F 111G	
2721	CAPTAIN	01/01/2006 10/01/2006 04/01/2007 08/01/2007 08/01/2008		110B 111G NW NW NW	111G 111G 112H 113J
2896	CAPTAIN,DA	01/01/2006 10/01/2006 04/01/2007 08/01/2007 08/01/2008		110K 112D NW NW NW	112D 113E 114F
8250	CAREER DEVELOPMENT INTERN	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	N40 N40 N40 N40 N40 N40	F F F F F F	1838.34 1911.87 1964.45 2023.38 2079.02 2141.39

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4449	CASE & HEARING COORDINATOR, REG PLNG	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	N2 N2 N2N N2N N2M N2M	102C 103H 103H 104J 104J 105K
0484	CASH MANAGEMENT SYSTEMS ANALYST	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	87D 88J NN NN NM NM	88J 88J 89K 89K 90L
0483	CASH SYSTEMS ANALYST	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	83E 84K NN NN NM NM	84K 84K 85L 85L 87A
5079	CENTRAL SERVICE MANAGER I	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	72D 73J NN NN NM NM	73J 73J 74K 74K 75L
5080	CENTRAL SERVICE MANAGER II	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	76D 77J NN NN NM NM	77J 77J 78K 78K 79L
0652	CHIEF ACCOUNTANT	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	N39 N39 N39N N39N N39M N39M	102L 104E 104E 105F 105F 106G
0685	CHIEF ACCOUNTANT-AUDITOR	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	N39 N39 N39N N39N N39M N39M	102L 104E 104E 105F 105F 106G

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0700	CHIEF, ACCOUNTING DIVISION, MH	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	100C 101H NN 101H NN 102J NM 102J NM 103K	
2653	CHIEF ACCOUNTING SYSTEMS ANALYST	01/01/2006 10/01/2006 04/01/2007 07/01/2007 01/01/2008 07/01/2008 01/01/2009	N39 103K N39 105D N39 107D N39N 107D N39N 108E N39M 108E N39M 109F	
0867	CHIEF ADMINISTRATIVE OFFICER	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 R20 N23 R20 N23 R20 N23 R20 N23 R20	
1028	CHIEF, ADMINISTRATIVE OPERATIONS, PW	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 R13 N23 R13 N23 R13 N23 R13 N23 R13	
0991	CHIEF, ADMIN & CONTRACT SERVS, AC&C	07/25/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 R10 N23 R10 N23 R10 N23 R10 N23 R10	
0025	CHF, ADMIN SERVS, AG COMM/WTS & MEAS	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 R10 N23 R10 N23 R10 N23 R10 N23 R10	
1018	CHIEF, ADMINISTRATIVE SERVS, LIBRARY	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 R11 N23 R11 N23 R11 N23 R11 N23 R11	

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4725	CHIEF, ADMIN SUPPORT BUREAU, MH	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN	100C 101H 101H 102J 102J 103K
9190	CHF, ADMISSIONS & PATIENT FIN SERVS	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN	88C 89H 89H 90J 90J 91K
0215	CHIEF, AIR OPERATIONS, FIRE SERVICES	01/01/2006 10/01/2006 04/01/2007 08/01/2007 08/01/2008	NW	111L 113E 113E 114F 115G
1974	CHIEF APPRAISER	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R12 R12 R12 R12 R12
8482	CHIEF, ART MUSEUM EDUCATION	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN	82H 84B 84B 85C 85C 86D
1102	CHF, ASSESS APPEALS BDS, BD OF SUPVRS	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R9 R9 R9 R9 R9
4591	CHIEF, AUDIT AND COMPLIANCE, HS	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R13 R13 R13 R13 R13

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1115	CHIEF,AUXILIARY SERVS,BD OF SUPVRS	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R8 R8 R8 R8 R8
6089	CHF,AVIATION DIVISION,PUBLIC WORKS	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R14 R14 R14 R14 R14
1104	CHIEF,BOARD SERVICES,BD OF SUPVRS	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R9 R9 R9 R9 R9
1021	CHIEF,BUDGET DIVISION,PW	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R11 R11 R11 R11 R11
4605	CHIEF,BUDGET MANAGEMENT,HLTH SERVS	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R11 R11 R11 R11 R11
9097	CHF,CHILDRENS RESOURCES DEVELOPMENT	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R13 R13 R13 R13 R13
1107	CHIEF,CIVIL SERVICE COMM & ERCOM	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R9 R9 R9 R9 R9
1106	CHIEF,COMMISSION SERVS,BD OF SUPV	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R10 R10 R10 R10 R10

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5897	CHF , COMMUNICATION DISORDERS , RANCHO	01/01/2006 10/01/2006 04/01/2007 07/01/2007 01/01/2008 07/01/2008 01/01/2009	102G 104A 106A NN 106A NN 107B NM 107B NM 108C
8195	CHIEF COMMUNITY SERVICES ANALYST	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 R10 N23 R10 N23 R10 N23 R10 N23 R10
8513	CHIEF,CONSERVATION CENTER,MUS/ART	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	101D 102J NN 102J NN 103K NM 103K NM 104L
1669	CHF CONSUMER AFFAIRS REPRESENTATIVE	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 R7 N23 R7 N23 R7 N23 R7 N23 R7
4575	CHIEF,CONTRACT MONITORING SERVS,HS	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	97G 99A NN 99A NN 100B NM 100B NM 101C
4717	CHIEF,CONTRACTS & GRANTS,MH	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	100C 101H NN 101H NN 102J NM 102J NM 103K
1645	CHIEF,CORONER'S INVESTIGATIONS	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 R10 N23 R10 N23 R10 N23 R10 N23 R10

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9215	CHF COUNSEL,DISAB LITIGATION,LACERA	01/01/2006	N23	R18
9216	CHIEF COUNSEL,LACERA	01/01/2006	N23	R18
8467	CHIEF CURATOR,NATURAL HISTORY	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	101D 102J NN NN NM NM	102J 102J 103K 103K 104L
0864	CHF DEPY ADMINISTRATIVE OFFICER(UC)	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 N23 N23 N23 N23	R18 R18 R18 R18 R18
1683	CHF DEP AFFIRM ACTION COMP OFFR(UC)	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 N23 N23 N23 N23	R10 R10 R10 R10 R10
0023	CHIEF DEPUTY AGRIC COMM/WTS & MEAS	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 N23 N23 N23 N23	R13 R13 R13 R13 R13
0028	CHF DEP ,AGRIC COMM/WTS & MEAS(UC)	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 N23 N23 N23 N23	R13 R13 R13 R13 R13
9265	CHIEF DEPUTY,ALTERNATE PUB DEF(UC)	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 N23 N23 N23 N23	A3 A3 A3 A3 A3
9988	CHIEF DEPUTY ASSESSOR(UC)	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 N23 N23 N23 N23	R17 R17 R17 R17 R17

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0727	CHIEF DEPUTY AUDITOR-CONTROLLER(UC)	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R16 R16 R16 R16 R16
0224	CHIEF DEPUTY,BUSINESS OPNS,FIRE(UC)	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R17 R17 R17 R17 R17
9210	CHIEF DEPUTY COUNTY COUNSEL	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R18 R18 R18 R18 R18
9218	CHIEF DEPUTY COUNTY COUNSEL(UC)	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R18 R18 R18 R18 R18
8362	CHIEF DEPUTY COUNTY LIBRARIAN(UC)	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R14 R14 R14 R14 R14
1008	CHIEF DEPUTY,DEPT OF CORONER(UC)	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R12 R12 R12 R12 R12
2996	CHF DEP DIR,ANIMAL CARE & CONT(UC)	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R10 R10 R10 R10 R10
8909	CHIEF DEPY DIR,BEACHES & HARBORS	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R14 R14 R14 R14 R14

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8912	CHIEF DEP DIR,BEACHES & HARBORS(UC)	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R14 R14 R14 R14 R14
2567	CHIEF DEPUTY DIRECTOR,CIO(UC)	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R14 R14 R14 R14 R14
9112	CHIEF DEP DIR,CHILD & FAM SERVS(UC)	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R16 R16 R16 R16 R16
1734	CHF DEP DIR,CHILD SUPPORT SERVS(UC)	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R15 R15 R15 R15 R15
8232	CHF DEP DIR,COMMUNITY & SR SVS(UC)	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R14 R14 R14 R14 R14
4553	CHIEF DEP DIR,HEALTH SERVICES(UC)	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R18 R18 R18 R18 R18
4552	CHF DEP DIR,HS,CLIN & MED AFF(UC)	01/01/2006 10/01/2006	F	15281.26 15892.51
4551	CHF DEP DIR,HS,OPERATIONS(UC)	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R17 R17 R17 R17 R17

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8128	CHF DEPY DIR,HUMAN REL COMM(UC)	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 N23 N23 N23 N23	R10 R10 R10 R10 R10
1919	CHIEF DEP DIR,HUMAN RESOURCES(UC)	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 N23 N23 N23 N23	R17 R17 R17 R17 R17
4264	CHIEF DEPUTY DIRECTOR,ISD(UC)	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 N23 N23 N23 N23	R17 R17 R17 R17 R17
4544	CHF DEP DIR,MD,HS PUB HLTH PROG(UC)	01/01/2006 10/01/2006	N19 N19	M11 M11
4708	CHIEF DEP DIR,MENTAL HEALTH(UC)	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 N23 N23 N23 N23	R16 R16 R16 R16 R16
8515	CHIEF DEPUTY DIRECTOR,MUSEUM OF ART	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 N23 N23 N23 N23	R13 R13 R13 R13 R13
8518	CHF DEP DIRECTOR,MUSEUM OF ART(UC)	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 N23 N23 N23 N23	R13 R13 R13 R13 R13
8500	CHF DEP DIR,MUS OF NAT HIST(UC)	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 N23 N23 N23 N23	R13 R13 R13 R13 R13

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1674	CHF DEP DIR OF CONSUMER AFFAIRS(UC)	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R9 R9 R9 R9 R9
1633	CHIEF DEPUTY DIRECTOR, OMBUDSMAN(UC)	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R8 R8 R8 R8 R8
3366	CHF DEPUTY DIRECTOR OF PLANNING(UC)	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R14 R14 R14 R14 R14
4547	CHIEF DEPUTY DIR, PUBLIC HEALTH	06/07/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R17 R17 R17 R17 R17
8018	CHF DEP DIR OF PUB SOCIAL SERVS(UC)	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R16 R16 R16 R16 R16
8769	CHF DEP DIR, PARKS & RECREATION(UC)	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R15 R15 R15 R15 R15
9262	CHIEF DEPUTY PUBLIC DEFENDER(UC)	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	A4 A4 A4 A4 A4
3384	CHF DEP DIRECTOR, PUBLIC WORKS(UC)	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R18 R18 R18 R18 R18

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9961	CHIEF DEPUTY DISTRICT ATTORNEY(UC)	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R18 R18 R18 R18 R18
1111	CHF DEP EXEC OFFICER,BD OF SUP(UC)	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R13 R13 R13 R13 R13
0220	CHIEF DEPUTY,EMER OPNS,FIRE(UC)	01/01/2006 10/01/2006 04/01/2007 08/01/2007 08/01/2008	N23	R17 R17 R17 R17 R17
8623	CHIEF DEPUTY PROBATION OFFICER	01/01/2006 10/01/2006	N23	R15 R15
8632	CHIEF DEPUTY PROBATION OFFICER(UC)	01/01/2006 10/01/2006	N23	R15 R15
1124	CHF DEP REGISTRAR-REC/CO CLK(UC)	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R15 R15 R15 R15 R15
0543	CHF DEP TREASURER & TAX COLL(UC)	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R15 R15 R15 R15 R15
4618	CHIEF,DRINKING DRIVER PROGRAMS	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R9 R9 R9 R9 R9
4349	CHIEF,ENVIRON TOXICOLOGY,AG COMM	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R9 R9 R9 R9 R9

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1761	CHIEF EPIDEMIOLOGIST	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	95F 96L NN 96L NN 98A NM 98A NM 99B	
1762	CHIEF EPIDEMIOLOGIST, PUBLIC HEALTH	01/10/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NW 99F NW 100L NNW 100L NNW 102A NMW 102A NMW 103B	
0776	CHIEF EXECUTIVE OFFICER, LACERA	06/29/2004	N37	
4606	CHIEF, EXPENDITURE MANAGEMENT, HS	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 R11 N23 R11 N23 R11 N23 R11 N23 R11	
4118	CHIEF, FACILITIES PLANNING, HS	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 R11 N23 R11 N23 R11 N23 R11 N23 R11	
8517	CHF, FACILITIES SUP DIV, MUS OF ART	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	97G 99A NN 99A NN 100B NM 100B NM 101C	
1061	CHIEF, FINANCIAL MANAGEMENT, FIRE	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 R12 N23 R12 N23 R12 N23 R12 N23 R12	
4585	CHIEF, FINANCIAL MANAGEMENT, HS	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 R14 N23 R14 N23 R14 N23 R14 N23 R14	

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7475	CHIEF, FIRE FLEET SERVICES	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 N23 N23 N23 N23	R10 R10 R10 R10 R10
1036	CHIEF, FISCAL SERVS, SUBSTANCE ABUSE	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	97G 99A NN NN NM NM	99A 100B 100B 101C
7457	CHIEF, FLEET MANAGEMENT, PUBLIC WORKS	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 N23 N23 N23 N23	R10 R10 R10 R10 R10
4358	CHIEF, FORENSIC LABORATORIES	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 N23 N23 N23 N23	R11 R11 R11 R11 R11
0336	CHIEF, FORESTRY DIVISION	01/01/2006 10/01/2006 04/01/2007 08/01/2007 08/01/2008	N23 N23 N23 N23 N23	R13 R13 R13 R13 R13
8015	CHIEF, GOVERNMENTAL RELATIONS, PSS	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 N23 N23 N23 N23	R12 R12 R12 R12 R12
5713	CHF, HLTH FACILITIES INSPECTION DIV	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 N23 N23 N23 N23	R12 R12 R12 R12 R12
4405	CHF, HEALTH HAZARDOUS MATERIALS, FIRE	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 N23 N23 N23 N23	R12 R12 R12 R12 R12

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7498	CHIEF, HELICOPTER MAINTENANCE	01/01/2006 10/01/2006 04/01/2007 07/01/2007 01/01/2008 07/01/2008 01/01/2009	93G 99A 101A NN 101A NN 102B NM 102B NM 103C	
2580	CHIEF INFORMATION OFFICER	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 R16 N23 R16 N23 R16 N23 R16 N23 R16	
2566	CHIEF INFORMATION SECURITY OFFICER	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 R14 N23 R14 N23 R14 N23 R14 N23 R14	
2618	CHIEF, INFORMATION SYSTEMS, FIRE	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 R12 N23 R12 N23 R12 N23 R12 N23 R12	
4631	CHF, INFORMATION SYSTEMS, HEALTH(UC)	02/21/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 R16 N23 R14 N23 R14 N23 R14 N23 R14	
0774	CHIEF, INTERNAL AUDIT, LACERA	01/01/2006	N23 R11	
2911	CHIEF INVESTIGATOR, PD	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 R13 N23 R13 N23 R13 N23 R13 N23 R13	
0493	CHIEF INVESTMENT OFFICER, LACERA	01/01/2006	N23 R20	
2960	CHIEF LAKE LIFEGUARD	01/01/2006 10/01/2006 04/01/2007 08/01/2007 08/01/2008	91E 92K NW 92K NW 93L NW 95A	

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2935	CHIEF, LIFEGUARD SERVICES, FIRE	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R13 R13 R13 R13 R13
0999	CHIEF, MANAGEMENT SERVICES, ASSESSOR	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R11 R11 R11 R11 R11
4581	CHIEF, MANAGEMENT SYSTEMS, HLTH SERVS	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R12 R12 R12 R12 R12
2410	CHIEF, MATERIALS MANAGEMENT, FIRE	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R10 R10 R10 R10 R10
5405	CHIEF MEDICAL EXAMINER-CORONER	01/01/2006 10/01/2006	N19	M14A M14A
4715	CHF, MENTAL HEALTH PROGS EVALUATION	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R12 R12 R12 R12 R12
4739	CHIEF MENTAL HEALTH PSYCHIATRIST	01/01/2006 10/01/2006	N19	M14 M14
5302	CHIEF NURSE, MIDWIFERY SERVICES	01/01/2006 10/01/2006	N23	R14 R14
5304	CHIEF NURSING OFFICER I	01/01/2006 10/01/2006	N23	R13 R13
5308	CHIEF NURSING OFFICER II	01/01/2006 10/01/2006	N23	R15 R15

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5309	CHIEF NURSING OFFICER III	01/01/2006 10/01/2006	N23	R16 R16
2853	CHIEF, OFFICE OF PUBLIC SAFETY(UC)	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R15 R15 R15 R15 R15
4115	CHIEF OF PLANNING, PARKS & REC	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R11 R11 R11 R11 R11
8079	CHF OPERATIONS OFFR, LAC/USC MED CTR	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R16 R16 R16 R16 R16
1858	CHIEF, PERSONNEL MANAGEMENT, PW	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN	100C 101H 101H 102J 102J 103K
5527	CHIEF, PHARMACY SERVICES, MED CENTER	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R13 R13 R13 R13 R13
7083	CHIEF PHOTOGRAPHER	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN	87L 89E 89E 90F 90F 91G
5479	CHIEF PHYSICIAN I,MD	01/01/2006 10/01/2006	N19	
5480	CHIEF PHYSICIAN II,MD	01/01/2006 10/01/2006	N19	

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5481	CHIEF PHYSICIAN III,MD	01/01/2006 10/01/2006	N19 N19	
4607	CHIEF, PROGRAM REIMBURSEMENT, HS	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 N23 N23 N23 N23	R12 R12 R12 R12 R12
0819	CHIEF PROGRAM SPECIALIST,CAO	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	103H 105B NN NN NM NM	105B 105B 106C 106C 107D
2063	CHIEF PROPERTY MANAGER,B & H	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 N23 N23 N23 N23	R10 R10 R10 R10 R10
9043	CHIEF,PSYCHIATRIC SOCIAL WORK	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NW NW NNW NNW NMW NMW	97F 98L 98L 100A 100A 101B
1070	CHIEF,PUBLIC HEALTH ADMINISTRATION	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 N23 N23 N23 N23	R11 R11 R11 R11 R11
5650	CHIEF,PUBLIC HEALTH INVESTIGATION	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	94L 96E NN NN NM NM	96E 96E 97F 97F 98G
4573	CHIEF,PUB HEALTH RECORDS & RESEARCH	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	100C 101H NN NN NM NM	101H 101H 102J 102J 103K

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0933	CHIEF, PUBLIC SERVICES DIV,CORONER	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 N23 N23 N23 N23	R4 R4 R4 R4 R4
8360	CHIEF, PUBLIC SERVICES, LIBRARY	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 N23 N23 N23 N23	R11 R11 R11 R11 R11
5572	CHIEF,PULMONARY PHYSIOLOGY LAB	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	89K 91D NN NN NM NM	91D 91D 92E 92E 93F
0780	CHF ,QUAL ASSURANCE&METRICS ,LACERA	01/01/2006	N23	R11
1050	CHIEF,QUALITY ASSURANCE PROGRAM	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 N23 N23 N23 N23	R11 R11 R11 R11 R11
5815	CHIEF RADIOLOGIC TECHNOLOGIST I	01/01/2006 10/01/2006 04/01/2007 07/01/2007 01/01/2008 07/01/2008 01/01/2009	87F 88L 90L NN NN NM NM	90L 90L 92A 92A 93B
5816	CHIEF RADIOLOGIC TECHNOLOGIST II	01/01/2006 10/01/2006 04/01/2007 07/01/2007 01/01/2008 07/01/2008 01/01/2009	91F 92L 94L NN NN NM NM	94L 96A 96A 97B

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8466	CHIEF REGISTRAR,MUSEUM OF ART	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN NN NM NM	80G 82A 82A 83B 83B 84C
8058	CHIEF,REHABILITATION CENTER	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R10 R10 R10 R10 R10
4608	CHIEF,REVENUE MANAGEMENT,HLTH SERVS	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R12 R12 R12 R12 R12
1105	CHIEF,SPECIAL SERVICES,BD OF SUPVRS	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R10 R10 R10 R10 R10
1049	CHIEF,STAFF SUPPORT OPERATIONS,FIRE	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R13 R13 R13 R13 R13
2607	CHIEF,SYSTEMS DIVISION,ASSESSOR	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R12 R12 R12 R12 R12
1372	CHIEF,TAX SERVICES	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN NN NM NM	91E 92K 92K 93L 93L 95A

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8359	CHIEF, TECHNICAL SERVICES, LIBRARY	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 N23 N23 N23 N23	R11 R11 R11 R11 R11
3407	CHF, TELECOMMUNICATIONS FRANCHISING	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	98H 100B NN NN NM NM	100B 100B 101C 101C 102D
5676	CHIEF, VECTORBORNE DISEASE SURV PROG	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	88H 90B NN NN NM NM	90B 90B 91C 91C 92D
5734	CHIEF VETERINARIAN	01/01/2006 10/01/2006 04/01/2007 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NX NX NX NNX NNX NMX NMX	100G 106A 108A 108A 109B 109B 110C
8704	CHIEF, VOCATIONAL SERVICES, RANCHO	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	100A 101F NN NN NM NM	101F 102G 102G 103H
9084	CHILD PLACEMENT COORDINATOR	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	72D 73J NN NN NM NM	73J 74K 74K 75L
9086	CHILDREN SERVICES ADMINISTRATOR I	01/01/2006 10/01/2006 01/01/2008 01/01/2009	90K 96D 97E 98F	

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9087	CHILDREN SERVICES ADMINISTRATOR II	01/01/2006 10/01/2006 01/01/2008 01/01/2009	93E 98K 99L 101A	
9088	CHILDREN SERVICES ADMINISTRATOR III	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 R10 N23 R10 N23 R10 N23 R10 N23 R10	
9096	CHILDREN'S SERVS INSPECTOR GENERAL	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 R13 N23 R13 N23 R13 N23 R13 N23 R13	
1506	CLAIMS ADJUSTER ANALYST I	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	86E 87K NN 87K NN 88L NM 88L NM 90A	
1507	CLAIMS ADJUSTER ANALYST II	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	90E 91K NN 91K NN 92L NM 92L NM 94A	
0428	CLERK , LACERA	01/01/2006	N3V	50C
5469	CLINIC PHYSICIAN,MD	01/01/2006 10/01/2006	N19 M01 N19 M01	
5468	CLINIC PHYSICIAN,MD (PER SESSION)	01/01/2006 10/01/2006	N19 N19	
4927	CLINICAL CHEMIST SUPERVISOR II	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	104H 106B NN 106B NN 107C NM 107C NM 108D	

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4921	CLINICAL GENETICIST, MEDICAL CENTER	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	90E 91K NN 91K NN 92L NM 92L NM 94A
6651	CLINICAL LAB EQUIPMENT TECHNICIAN	01/01/2006 10/01/2006 04/01/2007 07/01/2007 01/01/2008 07/01/2008 01/01/2009	N3 75D N3 76J N3 78J N3N 78J N3N 79K N3M 79K N3M 80L
4908	CLINICAL LAB SCIENTIST ADMIN SUPV	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	99C 100H NN 100H NN 101J NM 101J NM 102K
4907	CLINICAL LAB SCIENTIST ASST ADM SUP	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	96J 98C NN 98C NN 99D NM 99D NM 100E
5298	CLINICAL NURSING DIRECTOR I	01/01/2006 10/01/2006	N23 R11 N23 R11
5299	CLINICAL NURSING DIRECTOR II	01/01/2006 10/01/2006	N23 R13 N23 R13
5300	CLINICAL NURSING DIRECTOR III	01/01/2006 10/01/2006	N23 R14 N23 R14
9020	CLINICAL SOCIAL WORK CHIEF I	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	96B 97G NN 97G NN 98H NM 98H NM 99J

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9021	CLINICAL SOCIAL WORK CHIEF II	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	98L 100E NN 100E NN 101F NM 101F NM 102G
9022	CLINICAL SOCIAL WORK CHIEF III	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	101G 103A NN 103A NN 104B NM 104B NM 105C
8448	COLLECTIONS MANAGER ,NATURAL HISTORY	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	75J 77C NN 77C NN 78D NM 78D NM 79E
2723	COMMANDER	01/01/2006 10/01/2006 04/01/2007 08/01/2007 08/01/2008	114G 116A NW 116A NW 117B NW 118C
2898	COMMANDER ,DA	01/01/2006 10/01/2006 08/01/2007 08/01/2008	N23 R14 N23 R14 N23 R14 N23 R14
0909	COMMISSION ASST,SUBSTANCE ABUSE	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	78G 80A NN 80A NN 81B NM 81B NM 82C
8168	COMMUNITY CENTER DIRECTOR I	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	85B 86G NN 86G NN 87H NM 87H NM 88J

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8169	COMMUNITY CENTER DIRECTOR II	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	89B 90G NN 90G NN 91H NM 91H NM 92J
1612	COMMUNITY INFORMATION OFFICER	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	101D 102J NN 102J NN 103K NM 103K NM 104L
8003	COMMUNITY LIAISON WORKER, PSS	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	85D 86J NN 86J NN 87K NM 87K NM 88L
2706	COMMUNITY SERVICES LIAISON	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	89A 90F NN 90F NN 91G NM 91G NM 92H
0684	COMPLIANCE AUDITOR	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	92B 93G NN 93G NN 94H NM 94H NM 95J
0701	COMPLIANCE OFFICER, FIRE	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	100C 101H NN 101H NN 102J NM 102J NM 103K
8505	CONSERVATOR, MUSEUM OF ART	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	87C 88H NN 88H NN 89J NM 89J NM 90K

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5471	CONSULTING SPECIALIST,MD	01/01/2006 10/01/2006	N19 N19
5472	CONSULTING SPECIALIST,MD(PER SESS)	01/01/2006 10/01/2006	N19 N19
1667	CONSUMER AFFAIRS SPECIALIST	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 R6 N23 R6 N23 R6 N23 R6 N23 R6
1668	CONSUMER AFFAIRS SUPERVISOR	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	85F 86L NN 86L NN 88A NM 88A NM 89B
0777	CONTRACT ANALYST,LACERA	01/01/2006	89D
0890	CONTRACT ANALYST,TTC	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	92G 94A NN 94A NN 95B NM 95B NM 96C
8861	CONTRACT MONITOR,RECREATIONAL SVCS	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	82G 84A NN 84A NN 85B NM 85B NM 86C
6003	CONTRACT MONITOR SUPVR,PKG SVS,ISD	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	70L 72E NN 72E NN 73F NM 73F NM 74G
4614	CONTRACT PROGRAM AUDITOR	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	85C 86H NN 86H NN 87J NM 87J NM 88K

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4229	CONTRACT PROGRAM MONITOR	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	85K 87D NN 87D NN 88E NM 88E NM 89F
6808	CONTRACT SERVICES ANALYST , BLDG SERV	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	80K 82D NN 82D NN 83E NM 83E NM 84F
8352	CONTRACT SERVICES COORD, LIBRARY	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	83K 85D NN 85D NN 86E NM 86E NM 87F
8866	CONTRACTS ANALYST, BEACHES & HARBORS	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	88G 90A NN 90A NN 91B NM 91B NM 92C
1606	COORD, COM ANTIGANG/ANTIST CRIME PRO	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 R9 N23 R9 N23 R9 N23 R9 N23 R9
9186	COORD, WELFARE RECIPIENT VENDOR PROG	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	87C 88H NN 88H NN 89J NM 89J NM 90K
0930	CORRECTIONS SPECIALIST, SHERIFF	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 R10 N23 R10 N23 R10 N23 R10 N23 R10

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9211	COUNTY COUNSEL	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R19 R19 R19 R19 R19
0223	COUNTY FORESTER & FIRE WARDEN	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R19 R19 R19 R19 R19
8363	COUNTY LIBRARIAN	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R16 R16 R16 R16 R16
8675	COURT SERVICES ADMINISTRATOR, PROB	01/01/2006 10/01/2006	N23	R10 R10
0937	CRIME ANALYSIS PROGRAM MANAGER	01/10/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN	93D 94J 94J 95K 95K 96L
4341	CRIME LABORATORY ASST DIR, SHERIFF	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R10 R10 R10 R10 R10
4343	CRIME LABORATORY DIRECTOR, SHERIFF	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R12 R12 R12 R12 R12
4337	CRIMINALISTICS RESEARCH CONSULTANT	01/01/2006 10/01/2006 04/01/2007 01/01/2008 01/01/2009		96H 98B 100C 101D 102E

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2820	CROSSING GUARD	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	FH FH FH FH FH FH	9.57 9.95 10.22 10.53 10.82 11.14
8437	CURATOR, MUSEUM OF ART	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	90C 91H NN NN NM NM	91H 91H 92J 92J 93K
8463	CURATOR, NATURAL HISTORY	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	93D 94J NN NN NM NM	94J 94J 95K 95K 96L
2624	DATA ELEMENTS COORDINATOR, HS	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 N23 N23 N23 N23	R12 R12 R12 R12 R12
2614	DATA PROCESSING MANAGER	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 N23 N23 N23 N23	R12 R12 R12 R12 R12
0457	DATA SYSTEMS ANALYST I, LACERA	01/01/2006		90A
0458	DATA SYSTEMS ANALYST II, LACERA	01/01/2006		92H
0469	DATA SYSTEMS COORDINATOR, LACERA	01/01/2006		98H
0459	DATA SYSTEMS SUPERVISOR I, LACERA	01/01/2006		98H
0460	DATA SYSTEMS SUPERVISOR II, LACERA	01/01/2006		104D
4776	DENTAL DIRECTOR I	01/01/2006 10/01/2006	N19 N19	M03 M03
4777	DENTAL DIRECTOR II	01/01/2006 10/01/2006	N19 N19	M05 M05

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2576	DEPTL CHIEF INFORMATION OFFICER II	11/14/2006 07/01/2007 01/01/2008 01/01/2009	N23 R14 N23 R14 N23 R14 N23 R14
1881	DEPARTMENTAL CIVIL SERVICE REP	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	90H 92B NN 92B NN 93C NM 93C NM 94D
1907	DEPARTMENTAL EMPLOYEE RELATIONS REP	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	N2 86G N2 88A N2N 88A N2N 89B N2M 89B N2M 90C
2611	DEPTL INFO SECURITY OFFICER I	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	97J 99C NN 99C NN 100D NM 100D NM 101E
2612	DEPTL INFO SECURITY OFFICER II	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	104A 105F NN 105F NN 106G NM 106G NM 107H
2601	DEPTL INFORMATION SYSTEMS MGR	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 R10 N23 R10 N23 R10 N23 R10 N23 R10
1848	DEPARTMENTAL PERSONNEL TECHNICIAN	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	82H 84B NN 84B NN 85C NM 85C NM 86D

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1906	DEPUTY ADMIN & SPEC PROGRAMS ,DHR	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 N23 N23 N23 N23	R15 R15 R15 R15 R15
1681	DEPY AFFIRM ACTION COMPLIANCE OFFR	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN NN NM NM	95D 96J 96J 97K 97K 98L
0026	DEPUTY AGRIC COMMISSIONER/SEALER	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN NN NM NM	93H 95B 95B 96C 96C 97D
2851	DEP CHF,OFFICE OF PUBLIC SAFETY(UC)	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 N23 N23 N23 N23	R13 R13 R13 R13 R13
9636	DEPUTY CLERK,CUSTODY OFFICER	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN NN NM NM	68C 69H 69H 70J 70J 71K
9206	DEPUTY COUNTY COUNSEL	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NW NW NNW NNW NMW NMW	105D 106J 106J 107K 107K 108L
4579	DEPUTY DIRECTOR,ADMINISTRATION,HS	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 N23 N23 N23 N23	R16 R16 R16 R16 R16

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8622	DEPUTY DIRECTOR,ADMINISTRATION,PROB	01/01/2006 10/01/2006	N23	R14 R14
1001	DEPY DIR,ADMIN & OPNS,MUS/NAT HIS	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R12 R12 R12 R12 R12
0021	DEPY DIRECTOR,AG COMM/WTS & MEAS	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R10 R10 R10 R10 R10
0027	DEP DIR,AGRIC COMM/WTS & MEAS(UC)	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R10 R10 R10 R10 R10
2994	DEP DIR,ANIMAL CARE & CONTROL(UC)	07/25/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R10 R10 R10 R10 R10
8911	DEPUTY DIR,BEACHES & HARBORS(UC)	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R13 R13 R13 R13 R13
4710	DEPY DIR,CHILD & YOUTH SERVS,MH	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R14 R14 R14 R14 R14
1733	DEPUTY DIR,CHILD SUPPORT SERVS(UC)	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R14 R14 R14 R14 R14

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9111	DEPUTY DIR, CHILDREN & FAMILY SERVS	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R14 R14 R14 R14 R14
9114	DEP DIR, CHILDREN & FAMILY SERVS(UC)	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R14 R14 R14 R14 R14
8499	DEPY DIR, CURATORIAL SVCS, MUSEUM/ART	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	101D 102J NN NN NM NM	102J 102J 103K 103K 104L
4570	DEPUTY DIRECTOR, HEALTH SERVICES	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R16 R16 R16 R16 R16
4563	DEPY DIR, MD, PUBLIC HEALTH PROGRAMS	01/01/2006 10/01/2006	N19	M11 M11
4712	DEPUTY DIRECTOR, MENTAL HEALTH	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R14 R14 R14 R14 R14
5489	DEP DIRECTOR, MD, MENTAL HEALTH(UC)	01/01/2006 10/01/2006	N19	M08 M08
4707	DEPUTY DIRECTOR, MENTAL HEALTH(UC)	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R14 R14 R14 R14 R14
3322	DEPUTY DIRECTOR, PUBLIC WORKS	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R16 R16 R16 R16 R16

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3305	DEPUTY DIRECTOR,REGIONAL PLANNING	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R14 R14 R14 R14 R14
8468	DEPY DIR,RESEARCH&COLL PROG,MUS/NH	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R11 R11 R11 R11 R11
9271	DEPUTY DISTRICT ATTORNEY I	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	N34	84L 86E N34N 86E N34N 87F N34M 87F N34M 88G
9272	DEPUTY DISTRICT ATTORNEY II	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NX	96D 97J 97J NNX 98K NNX 98K NMX 99L
9273	DEPUTY DISTRICT ATTORNEY III	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NW	105D 106J 106J NNW 107K NNW 107K NMW 108L
9274	DEPUTY DISTRICT ATTORNEY IV	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NX	109F 110L 110L NNX 112A NNX 112A NMX 113B
9960	DEPUTY DISTRICT ATTORNEY(UC)	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	A4 A4 A4 A4 A4

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9959	DEPUTY DISTRICT ATTORNEY(UC)	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	F F F F F F	7028.20 7309.33 7510.34 7735.65 7948.38 8186.83
1110	DEPY EXECUTIVE OFFICER,BD OF SUPVRS	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 N23 N23 N23 N23	R12 R12 R12 R12 R12
1101	DEP EXECUTIVE OFFICER,BD OF SUP(UC)	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 N23 N23 N23 N23	R12 R12 R12 R12 R12
0219	DEPUTY FIRE CHIEF,EMER OPNS(UC)	01/01/2006 10/01/2006 04/01/2007 08/01/2007 08/01/2008	N23 N23 N23 N23 N23	R16 R16 R16 R16 R16
0225	DEPUTY FIRE CHIEF,BUSINESS OPNS(UC)	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 N23 N23 N23 N23	R16 R16 R16 R16 R16
4625	DEPUTY, MANAGEMENT PROGRAMS ,HS(UC)	03/28/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 N23 N23 N23 N23	R14 R14 R14 R14 R14
9625	DEPUTY MARSHAL,MATRON	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NW NW NNW NNW NMW NMW	73E 74K 74K 75L 75L 77A

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9246	DEPUTY PUBLIC DEFENDER I	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	N34 N34 N34N N34N N34M N34M	84L 86E 86E 87F 87F 88G
9248	DEPUTY PUBLIC DEFENDER II	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NX NX NNX NNX NMX NMX	96D 97J 97J 98K 98K 99L
9251	DEPUTY PUBLIC DEFENDER III	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NW NW NNW NNW NMW NMW	105D 106J 106J 107K 107K 108L
9252	DEPUTY PUBLIC DEFENDER IV	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NX NX NNX NNX NMX NMX	109F 110L 110L 112A 112A 113B
9309	DEPUTY SHERIFF,NC	01/01/2006 10/01/2006 04/01/2007 08/01/2007 08/01/2008	FD FD FD FD FD	215.42 224.04 236.36 243.45 250.75
9977	DETECTIVE (UC)	01/01/2006 10/01/2006 04/01/2007 08/01/2007 08/01/2008	95K 97D NW NW NW	97D 97D 98E 99F
9978	DETECTIVE (UC)	01/01/2006 10/01/2006 08/01/2007 08/01/2008	N23 N23 N23 N23	R15 R15 R15 R15

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9979	DETECTIVE (UC)	01/01/2006 10/01/2006 08/01/2007 08/01/2008	N23 N23 N23 N23	R16 R16 R16 R16
9980	DETECTIVE (UC)	01/01/2006 10/01/2006 04/01/2007 08/01/2007 08/01/2008	NW NW NX NX NX	91K 93D 93D 94E 95F
4799	DIETETICS ADVISOR, SHERIFF	01/01/2006 10/01/2006 04/01/2007 07/01/2007 01/01/2008 07/01/2008 01/01/2009	76L 78E 80E NN NN NM NM	80E 81F 81F 82G
8072	DIR, ADMISSIONS & PATIENT FIN SERVS	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	95L 97E NN NN NM NM	97E 98F 98F 99G
9987	DIRECTOR, ASSESSOR'S OPERATIONS (UC)	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 N23 N23 N23 N23	R15 R15 R15 R15 R15
8910	DIRECTOR, BEACHES & HARBORS	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 N23 N23 N23 N23	R16 R16 R16 R16 R16
0997	DIRECTOR, BUREAU OPERATIONS, SHERIFF	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 N23 N23 N23 N23	R13 R13 R13 R13 R13

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1009	DIRECTOR,DEPARTMENT OF CORONER	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R15 R15 R15 R15 R15
5689	DIR,DISTRICT ENVIRONMENTAL SERVICES	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R10 R10 R10 R10 R10
8715	DIR,EMPLOYEE SUPPORT SERVS,SHERIFF	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R12 R12 R12 R12 R12
5687	DIRECTOR,ENVIRONMENTAL PLNG & EVAL	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R10 R10 R10 R10 R10
4098	DIRECTOR,FACILITIES OPERATIONS,PROB	01/01/2006 10/01/2006	N23	R9 R9
1010	DIR,FISCAL ADMINISTRATION,SHERIFF	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R14 R14 R14 R14 R14
0425	DIRECTOR,HUMAN RESOURCES,LACERA	01/01/2006	N23	R10
2609	DIRECTOR,INFO SYSTEMS ADVISORY BODY	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R14 R14 R14 R14 R14
4265	DIRECTOR,INTERNAL SERVICES	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R18 R18 R18 R18 R18

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1063	DIRECTOR, JAIL PROGRAMS, SHERIFF	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R11
8088	DIRECTOR, MEDICAL SERVICES, SHERIFF	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R14
8143	DIR, MILITARY & VETERANS AFFAIRS	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R9
8496	DIRECTOR, MUSEUM OF ART	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R13
8493	DIRECTOR, MUSEUM OF NATURAL HISTORY	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R13
2998	DIRECTOR OF ANIMAL CARE & CONTROL	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R13
1735	DIRECTOR OF CHILD SUPPORT SERVICES	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R16
9113	DIRECTOR OF CHILDREN & FAMILY SERVS	09/20/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R17

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8239	DIR OF COMMUNITY & SR CITIZENS SERV	04/12/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R15 R15 R15 R15 R15
1671	DIRECTOR OF CONSUMER AFFAIRS	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R11 R11 R11 R11 R11
4556	DIRECTOR OF HEALTH SERVICES	05/09/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R19 R19 R19 R19 R19
7088	DIRECTOR OF MEDICAL PHOTOGRAPHY	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	91D 92J NN NN NM NM	92J 92J 93K 93K 94L
4701	DIRECTOR OF MENTAL HEALTH	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R18 R18 R18 R18 R18
4624	DIRECTOR OF NURSING AFFAIRS ,HS(UC)	01/01/2006 10/01/2006	N23	R15 R15
8770	DIRECTOR OF PARKS & RECREATION	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R16 R16 R16 R16 R16
1920	DIRECTOR OF PERSONNEL	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R18 R18 R18 R18 R18

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3367	DIRECTOR OF PLANNING	09/25/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R15 R15 R15 R15 R15
4546	DIRECTOR OF PUBLIC HEALTH	08/30/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R19 R19 R19 R19 R19
8019	DIRECTOR OF PUBLIC SOCIAL SERVICES	02/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R18 R18 R18 R18 R18
3385	DIRECTOR OF PUBLIC WORKS	07/27/2005 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R19 R19 R19 R19 R19
4568	DIRECTOR, OFFICE OF MANAGED CARE(UC)	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	F	11262.77 11713.28 12035.40 12396.46 12737.36 13119.48
5536	DIRECTOR, PHARMACY SERVICES, HS	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R14 R14 R14 R14 R14
8616	DIRECTOR, PRETRIAL SERVICES, PROB	01/01/2006 10/01/2006	N23	R13 R13
1648	DISABILITY RETIREMENT SPECIALIST	01/01/2006		85K
1643	DISABILITY RETIREMENT SPEC SUPVR	01/01/2006		93L

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1514	DISASTER SERVICES ANALYST	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	88F 89L NN 89L NN 91A NM 91A NM 92B
1513	DISASTER SERVICES PLANNING ASST	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	86D 87J NN 87J NN 88K NM 88K NM 89L
1517	DISASTER SERVICES SPECIALIST	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	98H 100B NN 100B NN 101C NM 101C NM 102D
9993	DISTRICT ATTORNEY(UNCLASSIFIED)	07/01/2006	N32
1822	DIST ATTORNEY'S ASST CHF FIELD DEPY	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	98G 100A NN 100A NN 101B NM 101B NM 102C
1825	DIST ATTORNEY'S CHIEF FIELD DEPUTY	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	103L 105E NN 105E NN 106F NM 106F NM 107G
9955	DIST ATTORNEY'S CHF FIELD DEPY(UC)	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 R12 N23 R12 N23 R12 N23 R12 N23 R12

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1819	DISTRICT ATTORNEY'S FIELD DEPUTY	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN	90A 91F 91F 92G 92G 93H
1731	DIVISION ADMR, CHILD SUPPORT SVCS	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R11 R11 R11 R11 R11
0723	DIVISION CHIEF, AUDITOR-CONTROLLER	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R14 R14 R14 R14 R14
8907	DIVISION CHIEF, BEACHES & HARBORS	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R12 R12 R12 R12 R12
0846	DIVISION CHIEF, CAO	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R15 R15 R15 R15 R15
9108	DIVISION CHIEF, CHILD & FAMILY SERVS	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R12 R12 R12 R12 R12
8193	DIVISION CHIEF, COMMUNITY SERVICES	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R12 R12 R12 R12 R12

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1491	DIV CHIEF,LPS CONSERVATEE CASE MGMT	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN	97G 99A 99A NN 100B NM 100B NM 101C
4720	DIV CHIEF,PROGRAM DEVELOPMENT,MH	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN	106G 108A 108A NN 109B NM 109B NM 110C
9259	DIVISION CHIEF,PUBLIC DEFENDER	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	A2 A2 A2 A2 A2
1489	DIVISION CHIEF,PUBLIC GUARDIAN,MH	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN	100C 101H 101H NN 102J NM 102J NM 103K
8014	DIVISION CHIEF,PSS	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R12 R12 R12 R12 R12
9968	DIVISION CHIEF,SHERIFF(UC)	01/01/2006 10/01/2006 08/01/2007 08/01/2008	N23	R16 R16 R16 R16
2635	DIVISION CHIEF,SYSTEMS,PROBATION	01/01/2006 10/01/2006	N23	R12 R12
1069	DIVISION DIRECTOR,SHERIFF	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R16 R16 R16 R16 R16
0773	DIVISION MANAGER,LACERA	01/01/2006	N23	R12

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1122	DIVISION MANAGER, REG-REC/CO CLERK	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 N23 N23 N23 N23	R11 R11 R11 R11 R11
0471	DOCUMENT PROCESSING ASST, LACERA	01/01/2006	67H	
0472	DOCUMENT PROCESSING COORD, LACERA	01/01/2006	70H	
5881	DRIVING INSTR, HANDICAPPED PATIENTS	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	81B 82G NN NN NM NM	82G 83H 83H 84J
5515	DRUG INFORMATION CENTER COORDINATOR	01/01/2006 10/01/2006 04/01/2007 01/01/2008 01/01/2009	NW NW NW NW NW	105E 106K 108K 109L 111A
0453	EDP PRIN PROGRAMMER ANALYST, LACERA	01/01/2006	103G	
0451	EDP PROGRAMMER ANALYST, LACERA	01/01/2006	N2	90C
0452	EDP SR PROGRAMMER ANALYST, LACERA	01/01/2006		95B
1857	EDUCATIONAL DEVELOPMENT ADMR, SHER	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 N23 N23 N23 N23	R10 R10 R10 R10 R10
9312	ELECTION ASSISTANT I, NC	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	FH FH FH FH FH FH	12.62 13.12 13.48 13.88 14.26 14.69
9313	ELECTION ASSISTANT II, NC	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	FH FH FH FH FH FH	16.46 17.12 17.59 18.12 18.62 19.18

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1126	ELECTION PROGRAMS COORDINATOR	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	89G 91A NN 91A NN 92B NM 92B NM 93C
4600	EMERGENCY MED SERVS ASST DIRECTOR	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 R11 N23 R11 N23 R11 N23 R11 N23 R11
4612	EMERGENCY MEDICAL SERVICES DIRECTOR	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 R14 N23 R14 N23 R14 N23 R14 N23 R14
4596	EMERGENCY MEDICAL SYSTEMS PROG HEAD	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	91H 93B NN 93B NN 94C NM 94C NM 95D
5625	EMERGENCY PATIENT TRANSFER COORD	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	78H 80B NN 80B NN 81C NM 81C NM 82D
1874	EMPLOYEE DEVELOPMENT OFFICER,HS	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	91F 92L NN 92L NN 94A NM 94A NM 95B
1923	EMPLOYMENT SERVS ASST I,SHERIFF	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	70D 71J NN 71J NN 72K NM 72K NM 73L

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1924	EMPLOYMENT SERVS ASST II, SHERIFF	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	78D 79J NN 79J NN 80K NM 80K NM 81L
1925	EMPLOYMENT SERVS ASST III, SHERIFF	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	83D 84J NN 84J NN 85K NM 85K NM 86L
3313	ENGINEERING ADMINISTRATOR XIII, ISD	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 R13 N23 R13 N23 R13 N23 R13 N23 R13
5692	ENVIRONMENTAL HEALTH DEPUTY	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 R14 N23 R14 N23 R14 N23 R14 N23 R14
5688	ENVIRONMENTAL HEALTH SERVS MANAGER	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	94L 96E NN 96E NN 97F NM 97F NM 98G
5680	ENVIRONMENTAL HEALTH TRAINING COORD	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	92J 94C NN 94C NN 95D NM 95D NM 96E
1759	EPIDEMIOLOGIST	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	89F 90L NN 90L NN 92A NM 92A NM 93B

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1677	EQUAL EMPLOYMENT OPPORT COMPL INVR	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	81H 83B NN 83B NN 84C NM 84C NM 85D
1289	EXAMINATION PROCTOR	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	64B 65G NN 65G NN 66H NM 66H NM 67J
1120	EXECUTIVE ASSISTANT	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 R9 N23 R9 N23 R9 N23 R9 N23 R9
0947	EXECUTIVE ASST, ANIMAL CARE & CONT	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 R7 N23 R7 N23 R7 N23 R7 N23 R7
9104	EXECUTIVE ASST, CHILD & FAMILY SERVS	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 R10 N23 R10 N23 R10 N23 R10 N23 R10
0949	EXECUTIVE ASSISTANT, DA	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	91H 93B NN 93B NN 94C NM 94C NM 95D
4733	EXEC ASST, MENTAL HEALTH COMMISSION	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	90H 92B NN 92B NN 93C NM 93C NM 94D

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0944	EXEC ASST,NARC & DANG DRUGS COMM	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN NN NM NM	87H 89B 89B 90C 90C 91D
0945	EXEC ASST,NATIVE AMER INDIAN COMM	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN NN NM NM	87H 89B 89B 90C 90C 91D
8650	EXECUTIVE ASSISTANT,PROBATION(UC)	01/01/2006 10/01/2006	N23 N23	R13 R13
9967	EXECUTIVE ASSISTANT,SHERIFF(UC)	01/01/2006 10/01/2006 04/01/2007 08/01/2007 08/01/2008	NW NW NW NW	112D 113J 113J 114K 115L
8807	EXEC DIRECTOR,ARTS COMMISSION	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 N23 N23 N23 N23	R8 R8 R8 R8 R8
1067	EXECUTIVE DIRECTOR,CCJCC	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 N23 N23 N23 N23	R12 R12 R12 R12 R12
1020	EXEC DIR,COMM ON HIV HEALTH SERVS	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 N23 N23 N23 N23	R11 R11 R11 R11 R11
8126	EXECUTIVE DIR,HUMAN RELATIONS COMM	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 N23 N23 N23 N23	R12 R12 R12 R12 R12

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9095	EXECUTIVE DIRECTOR , ICAN	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R13 R13 R13 R13 R13
8085	EXEC DIR , LAC/USC MEDICAL CENTER(UC)	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R16 R16 R16 R16 R16
4569	EXECUTIVE MANAGER , HEALTH SERVS	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R15 R15 R15 R15 R15
0301	EXECUTIVE OFFICER , ARBORETUM	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R10 R10 R10 R10 R10
1109	EXECUTIVE OFFICER , BD OF SUPERVISORS	04/17/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R17 R17 R17 R17 R17
2120	EXECUTIVE SECRETARY I	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	84C 85H NN NN NM NM	85H 85H 86J 86J 87K
2121	EXECUTIVE SECRETARY II	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN NN NM NM	86C 87H 87H 88J 88J 89K

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2122	EXECUTIVE SECRETARY III	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	88C 89H NN 89H NN 90J NM 90J NM 91K
2123	EXECUTIVE SECRETARY IV	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	90C 91H NN 91H NN 92J NM 92J NM 93K
2124	EXECUTIVE SECRETARY V	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	N29 92C N29 93H N29N 93H N29N 94J N29M 94J N29M 95K
9932	EXECUTIVE SECRETARY(UC)	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	92C 93H NN 93H NN 94J NM 94J NM 95K
0442	EXECUTIVE SECRETARY, LACERA	01/01/2006	89A
4868	EXERCISE PHYSIOLOGY TECHNICIAN	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	83J 85C NN 85C NN 86D NM 86D NM 87E
8425	EXHIBITS DESIGNER	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	78A 79F NN 79F NN 80G NM 80G NM 81H

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8066	EXPENDITURE MANAGER I	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	94C 95H NN 95H NN 96J NM 96J NM 97K
1221	EXTRADITION SERVICES ASSISTANT,DA	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	71A 72F NN 72F NN 73G NM 73G NM 74H
1222	EXTRADITION SERVICES SPECIALIST,DA	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	86L 88E NN 88E NN 89F NM 89F NM 90G
4094	FACILITY MANAGER,PUBLIC WORKS	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	93A 94F NN 94F NN 95G NM 95G NM 96H
9966	FIELD DEPUTY,SHERIFF(UC)	01/01/2006 10/01/2006 08/01/2007 08/01/2008	N23 R9 N23 R9 N23 R9 N23 R9
1156	FIELD REPRESENTATIVE,REG-REC	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	64L 66E NN 66E NN 67F NM 67F NM 68G
0505	FINANCE ANALYST	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	98H 100B NN 100B NN 101C NM 101C NM 102D
0767	FINANCE ANALYST I,LACERA	01/01/2006	92K

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0768	FINANCE ANALYST II, LACERA	01/01/2006	N23	R10
0769	FINANCE ANALYST III, LACERA	01/01/2006	N23	R14
8070	FINANCE MANAGER, LAC/USC MED CENTER	01/01/2006	N23	R13
		10/01/2006	N23	R13
		07/01/2007	N23	R13
		01/01/2008	N23	R13
		01/01/2009	N23	R13
4704	FINANCE MANAGER, MENTAL HEALTH	01/01/2006	N23	R13
		10/01/2006	N23	R13
		07/01/2007	N23	R13
		01/01/2008	N23	R13
		01/01/2009	N23	R13
0747	FINANCIAL SPECIALIST I	01/01/2006	N26	76B
		10/01/2006	N26	77G
		07/01/2007	N26N	77G
		01/01/2008	N26N	78H
		07/01/2008	N26M	78H
		01/01/2009	N26M	79J
0748	FINANCIAL SPECIALIST II	01/01/2006	N27	80B
		10/01/2006	N27	81G
		07/01/2007	N27N	81G
		01/01/2008	N27N	82H
		07/01/2008	N27M	82H
		01/01/2009	N27M	83J
0749	FINANCIAL SPECIALIST III	01/01/2006	N27	84B
		10/01/2006	N27	85G
		07/01/2007	N27N	85G
		01/01/2008	N27N	86H
		07/01/2008	N27M	86H
		01/01/2009	N27M	87J
0750	FINANCIAL SPECIALIST IV	01/01/2006	N27	88B
		10/01/2006	N27	89G
		07/01/2007	N27N	89G
		01/01/2008	N27N	90H
		07/01/2008	N27M	90H
		01/01/2009	N27M	91J
3780	FIRE PREVENTION ENGINEER	01/01/2006		89G
		10/01/2006		91A
		08/01/2007		92B
		08/01/2008		93C

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0752	FISCAL OFFICER I	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	93E 94K NN 94K NN 95L NM 95L NM 97A
0753	FISCAL OFFICER II	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 R10 N23 R10 N23 R10 N23 R10 N23 R10
0755	FISCAL OFFICER II,HS	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	100C 101H NN 101H NN 102J NM 102J NM 103K
4794	FOOD SERVICES CHIEF	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	87E 88K NN 88K NN 89L NM 89L NM 91A
4797	FOOD SERVICES CONSULTANT,PROBATION	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	87H 89B NN 89B NN 90C NM 90C NM 91D
4791	FOOD SERVICES MANAGER	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	82A 83F NN 83F NN 84G NM 84G NM 85H
2752	FORENSIC DOCUMENTS EXAMINER	01/01/2006 10/01/2006 04/01/2007 01/01/2008 01/01/2009	96K 98D 100E 101F 102G

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8812	GOLF DIRECTOR	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	91D 92J NN 92J NN 93K NM 93K NM 94L
7966	GRAPHIC ARTIST,CAO	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	76G 78A NN 78A NN 79B NM 79B NM 80C
7956	GRAPHIC ARTIST,LACERA	01/01/2006	80F
7965	GRAPHIC ARTS COORDINATOR	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	90K 92D NN 92D NN 93E NM 93E NM 94F
4406	HAZARDOUS MATERIAL CONTROL MGR,FIRE	01/01/2006 10/01/2006 08/01/2007 08/01/2008	NW 99D NW 100J NW 101K NW 102L
1057	HEAD,ADMIN & FAC SERVS,MUS/NAT HIST	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	94L 96E NN 96E NN 97F NM 97F NM 98G
8645	HEAD,ADMINISTRATIVE INVESTIGATIONS	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 R8 N23 R8 N23 R8 N23 R8 N23 R8
1073	HEAD,ADMIN SYSTEMS,COUNTY COUNSEL	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 R10 N23 R10 N23 R10 N23 R10 N23 R10

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8415	HEAD ,ART MUSEUM TECHNICAL SERVICES	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN	82F 83L 83L NN NM NM
9288	HEAD ATTORNEY,CHILD SUPPORT SERVS	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	A1 A1 A1 A1 A1
1108	HEAD BOARD SPECIALIST	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	N36	82B 83G N36N 83G N36N 84H N36M 84H N36M 85J
1075	HEAD ,BUDGET & MGMT SERVS,MUS OF ART	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN	90L 92E 92E NN NM NM
1017	HEAD ,BUDGET SERVICES,REG PLANNING	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN	91B 92G 92G NN NM NM
1186	HEAD ,CENTRAL RECORDS,PROBATION	01/01/2006 10/01/2006	N23	R9 R9
1618	HEAD CHILD SUPPORT OFFICER	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN	89C 90H 90H NN NM NM
				92K

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1097	HD,CIVIL SERVICE COMM,BD OF SUPVRS	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	95E 96K NN 96K NN 97L NM 97L NM 99A
1103	HEAD,COMMISSION SERVICES,BD OF SUPV	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 R8 N23 R8 N23 R8 N23 R8 N23 R8
1031	HEAD COMPLIANCE OFFICER	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 R11 N23 R11 N23 R11 N23 R11 N23 R11
4619	HEAD CONTRACT PROGRAM AUDITOR	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	94L 96E NN 96E NN 97F NM 97F NM 98G
4769	HEAD DENTIST	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	N2 105K N2 107D N2N 109D N2N 110E N2M 110E N2M 111F
1882	HEAD DEPARTMENTAL CIVIL SERVICE REP	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	97G 99A NN 99A NN 100B NM 100B NM 101C
1851	HEAD DEPARTMENTAL PERSONNEL SPEC	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	92H 94B NN 94B NN 95C NM 95C NM 96D

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1850	HEAD DEPARTMENTAL PERSONNEL TECH	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	90H 92B NN 92B NN 93C NM 93C NM 94D
9277	HEAD DEPUTY DISTRICT ATTORNEY	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 A1 N23 A1 N23 A1 N23 A1 N23 A1
9253	HEAD DEPUTY PUBLIC DEFENDER	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 A1 N23 A1 N23 A1 N23 A1 N23 A1
4097	HD ,FACILITIES OPERATIONS ,PROBATION	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	86G 88A NN 88A NN 89B NM 89B NM 90C
1046	HEAD ,FINANCIAL MGMT ,COUNTY COUNSEL	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 R10 N23 R10 N23 R10 N23 R10 N23 R10
2437	HEAD FIRE DISPATCHER	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	83D 84J NN 84J NN 85K NM 85K NM 86L
3784	HEAD FIRE PREVENTION ENGINEER	01/01/2006 10/01/2006 08/01/2007 08/01/2008	95G 97A 98B 99C
8674	HD INVESTIGATOR,PRETRIAL SERVS,PROB	01/01/2006 10/01/2006	93L 95E

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6030	HEAD, MAIL & DELIVERY SERVICE	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	80E 81K NN 81K NN 82L NM 82L NM 84A
6633	HEAD, MAINTENANCE & REPAIR SERVICES	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	F 6419.17 F 6675.94 F 6859.53 F 7065.32 F 7259.62 F 7477.41
4617	HEAD, MANAGEMENT INFO CENTER, HS	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	94D 95J NN 95J NN 96K NM 96K NM 97L
1079	HEAD, MANAGEMENT SERVICES, BD OF SUPV	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 R10 N23 R10 N23 R10 N23 R10 N23 R10
1088	HEAD, MANAGEMENT SERVICES	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 R9 N23 R9 N23 R9 N23 R9 N23 R9
1077	HEAD, MANAGEMENT SERVICES, HS	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 R10 N23 R10 N23 R10 N23 R10 N23 R10
1089	HEAD, MANAGEMENT SERVICES, PUB DEF	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 R9 N23 R9 N23 R9 N23 R9 N23 R9

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1022	HEAD , MANAGEMENT SERVICES , PW	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN	98C 99H 99H 100J 100J 101K
1595	HEAD , MARKETING SERVICES , LIBRARY	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R9 R9 R9 R9 R9
7145	HEAD , MEDIA SERVICES	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN	91F 92L 92L 94A 94A 95B
5779	HEAD MEDICAL RADIATION PHYSICIST	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN	98G 100A 100A 101B 101B 102C
8418	HD , MUSEUM MAINT & CONSTRUCTION SVS	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	F	6305.33 6557.54 6737.87 6940.01 7130.86 7344.79
4396	HEAD , OCCUPATIONAL HEALTH SERVICES	01/01/2006 10/01/2006 04/01/2007 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN	95J 97C 99C 99C 100D 100D 101E
9196	HEAD PATIENT FINANCIAL SERVS WORKER	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN	84C 85H 85H 86J 86J 87K

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1072	HD, PERSONNEL & SPECIAL SERVS, CO CO	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 N23 N23 N23 N23	R10 R10 R10 R10 R10
1878	HEAD, PERSONNEL MANAGEMENT, PW	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN NN NM NM	96H 98B 98B 99C 99C 100D
1870	HEAD, PERSONNEL OPERATIONS, PROBATION	01/01/2006 10/01/2006	N23 N23	R11 R11
0924	HEAD, PLANNING & EXEC SUPPORT, FIRE	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 N23 N23 N23 N23	R11 R11 R11 R11 R11
1597	HEAD, PUBLIC AFFAIRS & SPEC SERVS, PW	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN NN NM NM	93A 94F 94F 95G 95G 96H
2065	HEAD, REAL ESTATE, PUBLIC WORKS	01/01/2006 10/01/2006 04/01/2007 01/01/2008 01/01/2009	97L 99E 101E 102F 103G	
7580	HEAD, REPROGRAPHICS, ASSESSOR	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN NN NM NM	84G 86A 86A 87B 87B 88C
0703	HEAD, REVENUE & FUND ACCOUNTING	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN NN NM NM	95E 96K 96K 97L 97L 99A

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1869	HEAD STAFF DEVELOPMENT SPECIALIST	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	86G 88A NN 88A NN 89B NM 89B NM 90C
0934	HEAD , STAFF SERVICES	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	86H 88B NN 88B NN 89C NM 89C NM 90D
1357	HEAD , SUPPORT SERVICES , ASSESSOR	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	88D 89J NN 89J NN 90K NM 90K NM 91L
8351	HEAD , SUPPORT SERVICES , LIBRARY	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 R8 N23 R8 N23 R8 N23 R8 N23 R8
3729	HEAD TELECOM SYSTEMS ANALYST , ISD	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	90E 91K NN 91K NN 92L NM 92L NM 94A
4354	HEAD TOXICOLOGIST	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	102A 103F NN 103F NN 104G NM 104G NM 105H
8630	HEAD TRANSPORTATION DEPUTY , PROB	01/01/2006 10/01/2006	N23 R7 N23 R7

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6037	HEAD , TRANSP & EQUIP SERVICES	02/21/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	95A 96F NN 96F NN 97G NM 97G NM 98H
0672	HEALTH CARE FINANCIAL ANALYST	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	83J 85C NN 85C NN 86D NM 86D NM 87E
4855	HEALTH EDUCATION COORDINATOR	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	88H 90B NN 90B NN 91C NM 91C NM 92D
5535	HEALTH FACILITIES CONSULT , PHARMACY	01/01/2006 10/01/2006 04/01/2007 01/01/2008 01/01/2009	NW 103H NW 105B NW 107B NW 108C NW 109D
5706	HEALTH FACILITIES PROGRAM MANAGER	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	94L 96E NN 96E NN 97F NM 97F NM 98G
1412	HEALTH INFO MGMT ASSISTANT DIRECTOR	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	89D 90J NN 90J NN 91K NM 91K NM 92L
1413	HEALTH INFORMATION MGMT DIRECTOR	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	93D 94J NN 94J NN 95K NM 95K NM 96L

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1397	HEALTH INFO MGMT DIRECTOR MED CTR	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	99D 100J NN 100J NN 101K NM 101K NM 102L
1411	HEALTH INFORMATION MANAGER	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	86D 87J NN 87J NN 88K NM 88K NM 89L
0227	HEALTH PROGRAM COORD, PUB SAFETY	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	99L 101E NN 101E NN 102F NM 102F NM 103G
8059	HEALTH SERVICES MANAGEMENT FELLOW	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	N3 77K N3 79D N3N 79D N3N 80E N3M 80E N3M 81F
9223	HEARING OFFICER, DISTRICT ATTORNEY	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	82H 84B NN 84B NN 85C NM 85C NM 86D
5089	HOME NURSING ATTENDANT	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	55H 57B NN 57B NN 58C NM 58C NM 59D
8081	HOSPITAL ADMINISTRATOR I	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 R13 N23 R13 N23 R13 N23 R13 N23 R13

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8082	HOSPITAL ADMINISTRATOR I(UC)	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 N23 N23 N23 N23	R13 R13 R13 R13 R13
8083	HOSPITAL ADMINISTRATOR II	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 N23 N23 N23 N23	R15 R15 R15 R15 R15
8084	HOSPITAL ADMINISTRATOR II(UC)	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 N23 N23 N23 N23	R15 R15 R15 R15 R15
2404	HOSPITAL MATERIALS MANAGER	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	96H 98B NN NN NM NM	98B 98B 99C 99C 100D
1864	HOSPITAL TRAINING COORDINATOR	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN NN NN NM NM	86H 88B 88B 89C 89C 90D
1927	HUMAN RESOURCES ADMINISTRATOR,HS	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 N23 N23 N23 N23	R15 R15 R15 R15 R15
1910	HUMAN RESOURCES ANALYST I	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN NN NM NM NM	82H 84B 84B 85C 85C 86D

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1911	HUMAN RESOURCES ANALYST II	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	86H 88B NN 88B NN 89C NM 89C NM 90D
1912	HUMAN RESOURCES ANALYST III	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	92H 94B NN 94B NN 95C NM 95C NM 96D
1913	HUMAN RESOURCES ANALYST IV	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	98H 100B NN 100B NN 101C NM 101C NM 102D
0434	HUMAN RESOURCES ANALYST, LACERA	01/01/2006	86D
1915	HUMAN RESOURCES MANAGER	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 R13 N23 R13 N23 R13 N23 R13 N23 R13
1909	HUMAN RESOURCES TRAINEE	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	72H 74B NN 74B NN 75C NM 75C NM 76D
8021	HUMAN SERVICES ADMINISTRATOR I	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	89G 91A NN 91A NN 92B NM 92B NM 93C

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8022	HUMAN SERVICES ADMINISTRATOR II	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	92G 94A NN 94A NN 95B NM 95B NM 96C
8023	HUMAN SERVICES ADMINISTRATOR III	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 R10 N23 R10 N23 R10 N23 R10 N23 R10
8008	HUMAN SERVICES LIAISON, PSS	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 R12 N23 R12 N23 R12 N23 R12 N23 R12
8701	INDUSTRIAL/ORG CONSULTANT, SHERIFF	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	104H 106B NN 106B NN 107C NM 107C NM 108D
1116	INFO RESOURCE SPEC, BD OF SUPVRS	01/01/2006 10/01/2006 04/01/2007 07/01/2007 01/01/2008 07/01/2008 01/01/2009	94B 95G 97G NN 97G NN 98H NM 98H NM 99J
2542	INFO SYSTEMS CONTRACTS ANALYST	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	92B 93G NN 93G NN 94H NM 94H NM 95J
2573	INFORMATION SYSTEMS MANAGER I	01/01/2006 10/01/2006 04/01/2007 07/01/2007 01/01/2008 07/01/2008 01/01/2009	104A 105F 107F NN 107F NN 108G NM 108G NM 109H

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2574	INFORMATION SYSTEMS MANAGER II	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 N23 N23 N23 N23	R13 R13 R13 R13 R13
2595	INFORMATION SYSTEMS SUPERVISOR I	01/01/2006 10/01/2006 04/01/2007 07/01/2007 01/01/2008 07/01/2008 01/01/2009	93J 95C 97C NN NN NM NM	97C 98D 98D 99E
2596	INFORMATION SYSTEMS SUPERVISOR II	01/01/2006 10/01/2006 04/01/2007 07/01/2007 01/01/2008 07/01/2008 01/01/2009	98F 99L 101L NN NN NM NM	101L 103A 103A 104B
2597	INFORMATION SYSTEMS SUPERVISOR III	01/01/2006 10/01/2006 04/01/2007 07/01/2007 01/01/2008 07/01/2008 01/01/2009	101B 102G 104G NN NN NM NM	104G 105H 105H 106J
2534	INFO SYSTEMS SUPPORT ANALYST I	01/01/2006 10/01/2006 04/01/2007 07/01/2007 01/01/2008 07/01/2008 01/01/2009	N2 N2 N2 N2N N2N N2M N2M	84K 86D 88D 88D 89E 89E 90F
2535	INFO SYSTEMS SUPPORT ANALYST II	01/01/2006 10/01/2006 04/01/2007 07/01/2007 01/01/2008 07/01/2008 01/01/2009	N2 N2 N2 N2N N2N N2M N2M	86K 88D 90D 90D 91E 91E 92F

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2563	INFO TECHNOLOGY CONSULTANT,CIO	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 N23 N23 N23 N23	R11 R11 R11 R11 R11
2569	INFORMATION TECHNOLOGY SPECIALIST I	01/01/2006 10/01/2006 04/01/2007 07/01/2007 01/01/2008 07/01/2008 01/01/2009	104A 105F 107F NN NN NM NM	107F 108G 108G 109H
2570	INFO TECHNOLOGY SPECIALIST II	01/01/2006 10/01/2006 04/01/2007 07/01/2007 01/01/2008 07/01/2008 01/01/2009	109C 110H 112H NN NN NM NM	112H 113J 113J 114K
2568	INFO TECHNOLOGY SPECIALIST,ISD	01/01/2006 10/01/2006 04/01/2007 07/01/2007 01/01/2008 07/01/2008 01/01/2009	104A 105F 107F NN NN NM NM	107F 108G 108G 109H
0677	INTERMEDIATE ACCOUNTANT-AUDITOR	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	86B 87G 87G NN NN NM	87G 88H 88H 89J
1099	INTERMEDIATE BOARD SPECIALIST	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	N36 N36 N36N N36N N36M N36M	72B 73G 73G 74H 74H 75J
0429	INTERMEDIATE CLERK,LACERA	01/01/2006	NV	60K
0443	INTERMEDIATE STENOGRAPHER,LACERA	01/01/2006	N2V	66C

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0432	INTERMEDIATE SUPVG CLERK,LACERA	01/01/2006	NV	69B
0445	INTERMEDIATE TYPIST CLERK,LACERA	01/01/2006	NV	61J
5508	INTERN PHARMACIST	01/01/2006	F	2987.28
		10/01/2006	F	3106.77
		04/01/2007	F	3277.64
		01/01/2008	F	3375.97
		01/01/2009	F	3477.25
0765	INTERNAL AUDITOR,LACERA	01/01/2006	95E	
9322	INTERPRETER,NC	01/01/2006	N5	61J
		10/01/2006	N5	63C
		04/01/2007	N5	65C
		07/01/2007	N5N	65C
		01/01/2008	N5N	66D
		07/01/2008	N5M	66D
		01/01/2009	N5M	67E
0681	INVESTIGATIVE AUDITOR,DA	01/01/2006	92B	
		10/01/2006	93G	
		07/01/2007	NN	93G
		01/01/2008	NN	94H
		07/01/2008	NM	94H
		01/01/2009	NM	95J
2913	INVESTIGATOR I	01/01/2006	85D	
		10/01/2006	86J	
		01/01/2007	87K	
		04/01/2007	NW	87K
		08/01/2007	NW	88L
		08/01/2008	NW	90A
2900	INVESTIGATOR I,PD	01/01/2006	85E	
		10/01/2006	86K	
		01/01/2007	87L	
		04/01/2007	NW	87L
		08/01/2007	NW	89A
		08/01/2008	NW	90B
2915	INVESTIGATOR II	01/01/2006	91H	
		10/01/2006	93B	
		01/01/2007	94C	
		04/01/2007	NW	94C
		08/01/2007	NW	95D
		08/01/2008	NW	96E

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2884	INVESTIGATOR-PHOTOGRAPHER , DA	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	79J 81C NN 81C NN 82D NM 82D NM 83E
4898	LABORATORY DISTRIBUTION CTR SUPVR	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	89K 91D NN 91D NN 92E NM 92E NM 93F
8040	LABORATORY SERVICES MANAGER	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	90G 92A NN 92A NN 93B NM 93B NM 94C
2959	LAKE AQUATICS MANAGER	01/01/2006 10/01/2006 04/01/2007 08/01/2007 08/01/2008	87E 90K NW 90K NW 91L NW 93A
0363	LANDSCAPE CONTRACT MONITOR , PKS&REC	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	80D 81J NN 81J NN 82K NM 82K NM 83L
6886	LAUNDRY COORDINATOR	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	82E 83K NN 83K NN 84L NM 84L NM 86A
6881	LAUNDRY SUPERVISOR III	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	78E 79K NN 79K NN 80L NM 80L NM 82A

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6884	LAUNDRY SUPERVISOR IV	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN NN NM NM	84E 85K 85K 86L 86L 88A
9240	LAW CLERK	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	F F F F F F	2419.98 2516.78 2585.99 2663.57 2736.82 2818.92
8393	LAW LIBRARIAN	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	N3 N3 N3N N3N N3M N3M	81E 82K 82K 83L 83L 85A
8394	LAW LIBRARIAN,COUNTY COUNSEL	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN NN NM NM	87A 88F 88F 89G 89G 90H
8888	LEASE SPECIALIST,BEACHES & HARBORS	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 N23 N23 N23 N23	R10 R10 R10 R10 R10
9235	LEGAL ANALYST,LACERA	01/01/2006		87E
9289	LEGAL RESEARCH COORD,LAW ENFORCE	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN NN NM NM	102L 104E 104E 105F 105F 106G

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4587	LEGISLATIVE ANALYST	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN	89G 91A 91A 92B 92B 93C
1013	LEGISLATIVE & PUBLIC INFO OFF, MH	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN	94C 95H 95H 96J 96J 97K
8338	LIBRARIAN INTERN	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	FH	15.13 15.74 16.17 16.66 17.12 17.63
8344	LIBRARY ADMINISTRATOR	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R10 R10 R10 R10 R10
2906	LIEUTENANT, PD	01/01/2006 10/01/2006 01/01/2007 04/01/2007 08/01/2007 08/01/2008	NW	100F 101L 103A 103A 104B 105C
9219	LITIGATION COST MGR, CO COUNSEL(UC)	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	A4 A4 A4 A4 A4
8737	LOCKER ROOM ATTENDANT	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	N1	FH FH FH FH FH FH
				6.72 6.99 7.18 7.40 7.60 7.83

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0838	MANAGEMENT ANALYST , CAO	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	N24 N24 N24 N24 N24 N24
2107	MANAGEMENT SECRETARY I	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	76C 77H NN 77H NN 78J NM 78J NM 79K
2108	MANAGEMENT SECRETARY II	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	78C 79H NN 79H NN 80J NM 80J NM 81K
2109	MANAGEMENT SECRETARY III	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	80C 81H NN 81H NN 82J NM 82J NM 83K
2110	MANAGEMENT SECRETARY IV	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	82C 83H NN 83H NN 84J NM 84J NM 85K
2111	MANAGEMENT SECRETARY V	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	84C 85H NN 85H NN 86J NM 86J NM 87K
0440	MANAGEMENT SECRETARY , LACERA	01/01/2006	81A

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9646	MANAGEMENT SECRETARY, MARSHAL	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	N3 N3 N3N N3N N3M N3M	81D 82J 82J 83K 83K 84L
0892	MANAGEMENT SPECIALIST I, PW	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN NN NM NM	92H 94B 94B 95C 95C 96D
0893	MANAGEMENT SPECIALIST II, PW	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN NN NM NM	96H 98B 98B 99C 99C 100D
0894	MANAGEMENT SPECIALIST, CO COUNSEL	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN NN NM NM	96H 98B 98B 99C 99C 100D
0814	MANAGEMENT TRAINEE, CAO	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	N2 N2 N2N N2N N2M N2M	72B 73G 73G 74H 74H 75J
4626	MANAGER, BOARD RELATIONS, HS	03/28/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 N23 N23 N23 N23	R12 R12 R12 R12 R12
6657	MANAGER I, CRAFT OPERATIONS	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 N23 N23 N23 N23	R10 R10 R10 R10 R10

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6659	MANAGER II,CRAFT OPERATIONS	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 N23 N23 N23 N23	R12 R12 R12 R12 R12
6685	MANAGER I,FACILITIES OPNS & CRAFTS	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	98G 100A NN NN NM NM	100A 100A 101B 101B 102C
6686	MANAGER II,FACILITIES OPNS & CRAFTS	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	103L 105E NN NN NM NM	105E 105E 106F 106F 107G
6687	MGR III,FACILITIES OPNS & CRAFTS	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	104L 106E NN NN NM NM	106E 107F 107F 108G
6688	MANAGER IV,FACILITIES OPNS & CRAFTS	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 N23 N23 N23 N23	R13 R13 R13 R13 R13
6805	MANAGER,AREA CUSTODIAL OPERATIONS	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	75D 76J NN NN NM NM	76J 76J 77K 77K 78L
2306	MGR,EVIDENCE & PROPERTY OPNS,SHER	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 N23 N23 N23 N23	R8 R8 R8 R8 R8

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6821	MANAGER , FACILITIES OPERATIONS , ISD	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	86G 88A NN 88A NN 89B NM 89B NM 90C
4821	MANAGER , FOOD SERVICES , SHERIFF	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 R9 N23 R9 N23 R9 N23 R9 N23 R9
6888	MANAGER , LAUNDRY SERVICES , SHERIFF	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 R9 N23 R9 N23 R9 N23 R9 N23 R9
6039	MGR , MOTOR POOL OPERATION , SHERIFF	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	92K 94D NN 94D NN 95E NM 95E NM 96F
2248	MANAGER , RECORDS INFO SYSTEM , SHERIFF	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	90K 92D NN 92D NN 93E NM 93E NM 94F
1772	MARKETING ANALYST	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	85G 87A NN 87A NN 88B NM 88B NM 89C
1776	MARKETING SPECIALIST , BEACHES & HARB	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 R9 N23 R9 N23 R9 N23 R9 N23 R9

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9635	MARSHAL'S DISPATCHER I	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	68G 70A NN 70A NN 71B NM 71B NM 72C
2396	MATERIALS MGMT OPNS ANALYST, MED CTR	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	86H 88B NN 88B NN 89C NM 89C NM 90D
2407	MATERIALS MGMT SYSTEMS ANALYST, PW	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	85D 86J NN 86J NN 87K NM 87K NM 88L
2622	MATERIALS MGMT SYSTEMS COORDINATOR	01/01/2006 10/01/2006 04/01/2007 07/01/2007 01/01/2008 07/01/2008 01/01/2009	98F 99L 101L NN 101L NN 103A NM 103A NM 104B
2409	MATERIALS MANAGER, PUBLIC WORKS	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	96K 98D NN 98D NN 99E NM 99E NM 100F
2705	MATRON	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	FH FH FH FH FH FH 17.25 17.94 18.43 18.98 19.50 20.09

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2405	MEDICAL CENTER MATERIALS MANAGER	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	102A 103F NN 103F NN 104G NM 104G NM 105H	
8074	MEDICAL CENTER UNIT ADMINISTRATOR I	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 R11 N23 R11 N23 R11 N23 R11 N23 R11	
8076	MED CENTER UNIT ADMINISTRATOR II	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 R13 N23 R13 N23 R13 N23 R13 N23 R13	
5447	MEDICAL DIRECTOR I ,MD	01/01/2006 10/01/2006	N19 M08 N19 M08	
5449	MEDICAL DIRECTOR II ,MD	01/01/2006 10/01/2006	N19 M11 N19 M11	
5448	MEDICAL DIRECTOR II ,MD/ADMIN	01/01/2006 10/01/2006	N19 M11 N19 M11	
5450	MEDICAL DIRECTOR II ,MD(UC)	01/01/2006 10/01/2006	N19 M11 N19 M11	
5452	MEDICAL DIRECTOR III ,MD(UC)	01/01/2006 10/01/2006	N19 M12 N19 M12	
4567	MEDICAL DIRECTOR ,MD ,MENTAL HEALTH	01/01/2006 10/01/2006	N19 M11 N19 M11	
4574	MEDICAL DIR ,MD ,MENTAL HEALTH(UC)	01/01/2006 10/01/2006	N19 M11 N19 M11	
4565	MEDICAL DIRECTOR ,PUBLIC HEALTH PROG	01/01/2006 10/01/2006	N19 M11 N19 M11	
4577	MEDICAL DIR ,PUBLIC HEALTH PROG(UC)	01/01/2006 10/01/2006	N19 M11 N19 M11	

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1394	MEDICAL RECORDS DIRECTOR I	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	82D 83J NN 83J NN 84K NM 84K NM 85L
1395	MEDICAL RECORDS DIRECTOR II	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	86D 87J NN 87J NN 88K NM 88K NM 89L
1396	MEDICAL RECORDS DIRECTOR III	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	91D 92J NN 92J NN 93K NM 93K NM 94L
4899	MEDICAL TECHNOLOGIST, DATA SYSTEMS	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	90J 92C NN 92C NN 93D NM 93D NM 94E
4727	MENTAL HEALTH ANALYST I	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	87H 89B NN 89B NN 90C NM 90C NM 91D
4729	MENTAL HEALTH ANALYST II	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	91H 93B NN 93B NN 94C NM 94C NM 95D
4731	MENTAL HEALTH ANALYST III	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	97G 99A NN 99A NN 100B NM 100B NM 101C

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4719	MENTAL HEALTH CLINIC PROGRAM MGR	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	103L 105E NN 105E NN 106F NM 106F NM 107G
4722	MENTAL HEALTH CLINICAL DIST CHIEF	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	109D 110J NN 110J NN 111K NM 111K NM 112L
5492	MENTAL HEALTH CLINICAL DIST CHF,MD	01/01/2006 10/01/2006	N19 M07 N19 M07
4726	MENTAL HEALTH CLINICAL PROGRAM HEAD	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	103L 105E NN 105E NN 106F NM 106F NM 107G
5470	MENTAL HEALTH CONSULTANT,MD	01/01/2006 10/01/2006	N19 N19
5467	MENTAL HEALTH CONS,MD(PER SESSION)	01/01/2006 10/01/2006	N19 N19
0461	MESSENGER DRIVER,LACERA	01/01/2006	61C
3096	METROLOGY TECHNICIAN I	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	79L 81E NN 81E NN 82F NM 82F NM 83G
3097	METROLOGY TECHNICIAN II	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	81L 83E NN 83E NN 84F NM 84F NM 85G

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9321	NEIGHBORHOOD WORKER, SR CITIZENS, NC	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	N1 N1 N1 N1 N1 N1	FH FH FH FH FH FH	6.65 6.92 7.11 7.32 7.52 7.75
5286	NURSE MANAGER	01/01/2006 10/01/2006	NR NR	95K 97D	
5296	NURSING DIRECTOR, ADMINISTRATION	01/01/2006 10/01/2006	N23 N23	R12 R12	
5288	NURSING DIRECTOR, EDUCATION	01/01/2006 10/01/2006	N23 N23	R12 R12	
5297	NURSING DIRECTOR, RESEARCH	01/01/2006 10/01/2006	N23 N23	R12 R12	
5294	NURSING SYSTEMS CONSULTANT	01/01/2006 10/01/2006		99G 101A	
4866	OCCUPATIONAL HEALTH PHYSIOLOGIST	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009		96F 97L NN NN NM NM	
				97L 99A 99A 100B	
5823	OCCUPATIONAL THERAPY CHIEF I	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009		101C 102H NN NN NM NM	
				102H 103J 103J 104K	
5824	OCCUPATIONAL THERAPY CHIEF II	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009		105C 106H NN NN NM NM	
				106H 107J 107J 108K	

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5821	OCCUPATIONAL THERAPY CHIEF III	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	107F 108L NN 108L NN 110A NM 110A NM 111B
2922	OCEAN LIFEGUARD CANDIDATE	01/01/2006 10/01/2006 04/01/2007 08/01/2007 08/01/2008	54C 55H NW 55H NW 56J NW 57K
1634	OMBUDSMAN	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 R11 N23 R11 N23 R11 N23 R11 N23 R11
0532	OPERATIONS CHIEF, TTC	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 R12 N23 R12 N23 R12 N23 R12 N23 R12
1264	OPERATIONS OFF, BANKING & REM PROC	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	89A 90F NN 90F NN 91G NM 91G NM 92H
9232	PARALEGAL	01/01/2006	NW 76K
9191	PATIENT FINANCIAL SERVS CONT SUPVR	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	76L 78E NN 78E NN 79F NM 79F NM 80G
9197	PATIENT FINANCIAL SERVS OFFICER	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	91B 92G NN 92G NN 93H NM 93H NM 94J

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1611	PATIENT RELATIONS SPECIALIST	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	79C 80H NN 80H NN 81J NM 81J NM 82K
9316	PATROL FIRE FIGHTER,NC	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	61J 63C NN 63C NN 64D NM 64D NM 65E
0433	PAYROLL CLERK I,LACERA	01/01/2006	NV 67D
1342	PAYROLL SPECIALIST I,A/C	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	66J 68C NN 68C NN 69D NM 69D NM 70E
1343	PAYROLL SPECIALIST II,A/C	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	73B 74G NN 74G NN 75H NM 75H NM 76J
1344	PAYROLL SPECIALIST III,A/C	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	78G 80A NN 80A NN 81B NM 81B NM 82C
1890	PERSONNEL ASSISTANT	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	70A 71F NN 71F NN 72G NM 72G NM 73H

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1852	PERSONNEL OFFICER I	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN NN NM NM	88H 90B 90B 91C 91C 92D
1853	PERSONNEL OFFICER II	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN NN NM NM	97G 99A 99A 100B 100B 101C
1854	PERSONNEL OFFICER III	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R10 R10 R10 R10 R10
1898	PERSONNEL OFFICER, ASSESSOR	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R11 R11 R11 R11 R11
1897	PERSONNEL OFFICER, DA	05/02/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R11 R11 R11 R11 R11
1873	PERSONNEL OFFICER, MEDICAL CENTER	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R11 R11 R11 R11 R11
5528	PHARMACY SERVICES CHIEF I	01/01/2006 10/01/2006 04/01/2007 01/01/2008 01/01/2009	NW	103L 105E 107E 108F 109G

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5529	PHARMACY SERVICES CHIEF II	01/01/2006 10/01/2006 04/01/2007 01/01/2008 01/01/2009	NW	105D 106J 108J 109K 110L
5530	PHARMACY SERVICES CHIEF III	01/01/2006 10/01/2006 04/01/2007 01/01/2008 01/01/2009	NW	107L 109E 111E 112F 113G
5516	PHARMACY SUPERVISOR I	01/01/2006 10/01/2006 04/01/2007 01/01/2008 01/01/2009	N2W	103L 105E 107E 108F 109G
5517	PHARMACY SUPERVISOR II	01/01/2006 10/01/2006 04/01/2007 01/01/2008 01/01/2009	NW	107L 109E 111E 112F 113G
4986	PHLEBOTOMY SERVICE SUPERVISOR	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009		68B 69G NN 69G NN 70H NM 70H NM 71J
7079	PHOTOGRAPHER , CAO	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	N2	78F 79L N2N 79L N2N 81A N2M 81A N2M 82B
7086	PHOTOGRAPHER , SHERIFF	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN	77F 78L 78L NN 80A NM 80A NM 81B

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5827	PHYSICAL THERAPY CHIEF I	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN NN NM NM	101C 102H 102H 103J 103J 104K
5828	PHYSICAL THERAPY CHIEF II	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN NN NM NM	105C 106H 106H 107J 107J 108K
5831	PHYSICAL THERAPY CHIEF III	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN NN NM NM	107F 108L 108L 110A 110A 111B
5475	PHYSICIAN,MD	01/01/2006 10/01/2006	N19 N19	P01 P01
5422	PHYSICIAN,MD , EMERGENCY ROOM	01/01/2006 10/01/2006	N19 N19	
5421	PHYSICIAN,MD , OT	01/01/2006 10/01/2006	N19 N19	
5477	PHYSICIAN SPECIALIST,MD	01/01/2006 10/01/2006	N19 N19	
5047	PHYSICIAN'S ASSISTANT	01/01/2006 10/01/2006 04/01/2007 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN NN NM NM	95B 96G 98G 98G 99H 99H 100J
5048	PHYSICIAN'S ASST,EMERG CARE TRAINEE	01/01/2006 10/01/2006 04/01/2007 07/01/2007 01/01/2008 07/01/2008 01/01/2009	F F F F F F F	4926.47 5123.53 5405.32 5553.97 5720.59 5877.91 6054.25

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5049	PHYSICIAN'S ASST,HOURLY PER DIEM	01/01/2006 10/01/2006 04/01/2007 07/01/2007 01/01/2008 07/01/2008 01/01/2009	FH FH FH FH FH FH FH	39.26 40.83 43.08 44.26 45.59 46.84 48.25
4482	PLANNING ANALYST,FIRE	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	92H 94B NN NN NM NM	94B 94B 95C 95C 96D
4117	PLANNING SPECIALIST,BEACHES & HARB	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 N23 N23 N23 N23	R9 R9 R9 R9 R9
4952	PLANT PATHOLOGY LABORATORY TECH	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	60A 61F NN NN NM NM	61F 61F 62G 62G 63H
8391	PLANT SCIENCE LIBRARIAN	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	N2 N2 N2N N2N N2M N2M	78E 79K 79K 80L 80L 82A
5880	PODIATRIST	01/01/2006 10/01/2006 04/01/2007 07/01/2007 01/01/2008 07/01/2008 01/01/2009	F F F F F F F	7189.12 7476.68 7887.90 8104.82 8347.96 8577.53 8834.86

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5877	PODIATRY SERVICES COORDINATOR	01/01/2006 10/01/2006 04/01/2007 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN NN NM NM	107D 108J 110J 110J 111K 111K 112L
2964	POOL LIFEGUARD	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	N5 N5 N5N N5N N5M N5M	54D 55J 55J 56K 56K 57L
0500	PORTFOLIO MANAGER	01/01/2006	N23	R13
9330	POWER EQUIPMENT OPERATOR(OAA),NC	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	N6 N6 N6 N6 N6 N6	
9331	POWER EQUIPMENT OPER HELPER(OAA),NC	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	N6 N6 N6 N6 N6 N6	
7439	POWER EQUIP SPECIFICATION WRITER	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN NN NM NM	85C 86H 86H 87J 87J 88K
0654	PRINCIPAL ACCOUNTANT,AUDITOR-CONT	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	N38 N38 N38N N38N N38M N38M	97G 99A 99A 100B 100B 101C

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0682	PRINCIPAL ACCOUNTANT-AUDITOR	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	N38 97G N38 99A N38N 99A N38N 100B N38M 100B N38M 101C
2652	PRIN ACCOUNTING SYSTEMS ANALYST	01/01/2006 10/01/2006 04/01/2007 07/01/2007 01/01/2008 07/01/2008 01/01/2009	N38 98F N38 99L N38 101L N38N 101L N38N 103A N38M 103A N38M 104B
0668	PRIN ACCOUNTING SYSTEMS TECHNICIAN	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	94L 96E NN 96E NN 97F NM 97F NM 98G
0830	PRINCIPAL ANALYST, CAO	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	N35 104H N35 106B N35N 106B N35N 107C N35M 107C N35M 108D
1914	PRINCIPAL ANALYST, HUMAN RESOURCES	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	103H 105B NN 105B NN 106C NM 106C NM 107D
2526	PRINCIPAL APPLICATION DEVELOPER	01/01/2006 10/01/2006 04/01/2007 07/01/2007 01/01/2008 07/01/2008 01/01/2009	97J 99C 101C NN 101C NN 102D NM 102D NM 103E

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0487	PRINCIPAL CASH SYSTEMS ANALYST	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	95E 96K NN 96K NN 97L NM 97L NM 99A
1845	PRIN DEPARTMENTAL PERSONNEL ASST	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	82H 84B NN 84B NN 85C NM 85C NM 86D
3438	PRINCIPAL ENGINEER	01/01/2006 10/01/2006 04/01/2007 01/01/2008 01/01/2009	106D 107J 109J 110K 111L
0495	PRINCIPAL INVESTMENT OFFICER,LACERA	01/01/2006	N23 R18
5284	PRIN MENTAL HEALTH COUNSELOR,RN	01/01/2006 10/01/2006	98K 100D
1893	PRINCIPAL PERSONNEL ASSISTANT	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	84H 86B NN 86B NN 87C NM 87C NM 88D
0961	PRIN STAFF ANALYST,COMMISSION SERVS	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	98H 100B NN 100B NN 101C NM 101C NM 102D
8620	PROBATION DIRECTOR	01/01/2006 10/01/2006	N23 R10 N23 R10
8613	PROBATION DIRECTOR I	01/01/2006 10/01/2006	96H 98B
8624	PROBATION OFFICER	05/03/2006 10/01/2006	N23 R17 N23 R17

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0467	PROCUREMENT AND SUPPLY CLERK,LACERA	01/01/2006	66F
0463	PROCUREMENT ASSISTANT I,LACERA	01/01/2006	71B
0464	PROCUREMENT ASSISTANT II,LACERA	01/01/2006	75B
2402	PROCUREMENT SUPERVISOR,MED CENTER	01/01/2006	79L
		10/01/2006	81E
		07/01/2007	NN 81E
		01/01/2008	NN 82F
		07/01/2008	NM 82F
		01/01/2009	NM 83G
1568	PROG ADM,VICTIM-WITNESS ASSISTANCE	01/01/2006	93J
		10/01/2006	95C
		07/01/2007	NN 95C
		01/01/2008	NN 96D
		07/01/2008	NM 96D
		01/01/2009	NM 97E
0823	PROGRAM AID I,CAO	01/01/2006	65C
		10/01/2006	66H
		07/01/2007	NN 66H
		01/01/2008	NN 67J
		07/01/2008	NM 67J
		01/01/2009	NM 68K
0824	PROGRAM AID II,CAO	01/01/2006	69C
		10/01/2006	70H
		07/01/2007	NN 70H
		01/01/2008	NN 71J
		07/01/2008	NM 71J
		01/01/2009	NM 72K
1624	PROGRAM ANALYST	01/01/2006	89C
		10/01/2006	90H
		07/01/2007	NN 90H
		01/01/2008	NN 91J
		07/01/2008	NM 91J
		01/01/2009	NM 92K
1622	PROGRAM ASSISTANT	01/10/2006	82H
		10/01/2006	84B
		07/01/2007	NN 84B
		01/01/2008	NN 85C
		07/01/2008	NM 85C
		01/01/2009	NM 86D

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8152	PROG DIR,CONSUMER RIGHTS & ADVOCACY	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	102G 104A NN 104A NN 105B NM 105B NM 106C
4598	PROGRAM DIR,OFF OF ALCOHOL PROG,HS	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 R12 N23 R12 N23 R12 N23 R12 N23 R12
4629	PROGRAM IMPLEMENTATION DIRECTOR,HS	07/05/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 R12 N23 R12 N23 R12 N23 R12 N23 R12
0977	PROGRAM MANAGER I	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	84D 85J NN 85J NN 86K NM 86K NM 87L
0978	PROGRAM MANAGER II	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	88E 89K NN 89K NN 90L NM 90L NM 92A
0979	PROGRAM MANAGER III,HEALTH SERVS	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	92E 93K NN 93K NN 94L NM 94L NM 96A
8194	PROGRAM MGR,COMMUNITY & SR SERVS	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 R11 N23 R11 N23 R11 N23 R11 N23 R11

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0712	PROGRAM SPECIALIST I, AUDITOR-CONT	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	89A 90F NN 90F NN 91G NM 91G NM 92H
0713	PROGRAM SPECIALIST II, AUDITOR-CONT	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	93A 94F NN 94F NN 95G NM 95G NM 96H
0714	PROGRAM SPECIALIST III, AUDITOR-CONT	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	N38 97G N38 99A N38N 99A N38N 100B N38M 100B N38M 101C
0716	PROGRAM SPECIALIST IV, AUDITOR-CONT	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	N39 100C N39 101H N39N 101H N39N 102J N39M 102J N39M 103K
0717	PROGRAM SPECIALIST V, AUDITOR-CONT	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	N39 102L N39 104E N39N 104E N39N 105F N39M 105F N39M 106G
0718	PROGRAM SPECIALIST VI, AUDITOR-CONT	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 R13 N23 R13 N23 R13 N23 R13 N23 R13
0815	PROGRAM SPECIALIST I, CAO	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	82H 84B NN 84B NN 85C NM 85C NM 86D

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0816	PROGRAM SPECIALIST II,CAO	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	86H 88B NN 88B NN 89C NM 89C NM 90D
0817	PROGRAM SPECIALIST III,CAO	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	92H 94B NN 94B NN 95C NM 95C NM 96D
0818	PROGRAM SPECIALIST IV,CAO	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	98H 100B NN 100B NN 101C NM 101C NM 102D
2530	PROGRAMMING SUPERVISOR II	01/01/2006 10/01/2006 04/01/2007 07/01/2007 01/01/2008 07/01/2008 01/01/2009	97J 99C 101C NN 101C NN 102D NM 102D NM 103E
2600	PROGRAMMING SYSTEMS SPEC,LACERA	01/01/2006	N23 R8
4604	PROGRAMS ADMINISTRATOR, HEALTH SERVS	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 R11 N23 R11 N23 R11 N23 R11 N23 R11
1083	PROJECT ADMINISTRATOR, ICSC	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 R11 N23 R11 N23 R11 N23 R11 N23 R11

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9122	PROJECT DIRECTOR I	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	86E 87K NN 87K NN 88L NM 88L NM 90A
8219	PROJECT SUPERVISOR , COMMUNITY SERVS	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	89D 90J NN 90J NN 91K NM 91K NM 92L
8160	PSYCHIATRIC TECH, INTERIM PERMITTEE	01/10/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NA 65F NA 66L NNA 66L NNA 68A NMA 68A NMA 69B
9269	PUBLIC DEFENDER	07/01/2006	N23 R18
5006	PUBLIC HEALTH LABORATORIES DIRECTOR	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	108A 109F NN 109F NN 110G NM 110G NM 111H
1598	PUBLIC INFORMATION ASSISTANT	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	73C 74H NN 74H NN 75J NM 75J NM 76K
1600	PUBLIC INFORMATION OFFICER I	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	85D 86J NN 86J NN 87K NM 87K NM 88L

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1601	PUBLIC INFORMATION OFFICER II	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	87F 88L NN 88L NN 90A NM 90A NM 91B
0465	PUBLIC INFORMATION OFFICER, LACERA	01/01/2006	91H
1602	PUBLIC INFORMATION REPRESENTATIVE	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	83D 84J NN 84J NN 85K NM 85K NM 86L
0981	PUBLIC WORKS CONSULTANT I	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	FH 42.48 FH 44.18 FH 45.39 FH 46.75 FH 48.04 FH 49.48
0982	PUBLIC WORKS CONSULTANT II	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	FH 63.73 FH 66.28 FH 68.10 FH 70.14 FH 72.07 FH 74.23
0983	PUBLIC WORKS CONSULTANT III	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	FH 85.00 FH 88.40 FH 90.83 FH 93.55 FH 96.12 FH 99.00
7974	PUBLICATIONS COORDINATOR, SHERIFF	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	83K 85D NN 85D NN 86E NM 86E NM 87F

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2398	PURCHASING SPECIALIST,MED CENTER	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	91E 92K NN 92K NN 93L NM 93L NM 95A
0466	RECEPTIONIST,LACERA	01/01/2006	62J
0963	RECORDS MANAGER,PUBLIC WORKS	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	92H 94B NN 94B NN 95C NM 95C NM 96D
5822	RECREATION THERAPY CHIEF	01/01/2006 10/01/2006 04/01/2007 07/01/2007 01/01/2008 07/01/2008 01/01/2009	92C 93H 95H NN 95H NN 96J NM 96J NM 97K
9103	REGIONAL ADMINISTRATOR,CFS	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 R12 N23 R12 N23 R12 N23 R12 N23 R12
8847	REGIONAL GROUNDS MAINTENANCE SUPVR	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 R5 N23 R5 N23 R5 N23 R5 N23 R5
8773	REGIONAL OPERATIONS MGR,PARKS & REC	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 R11 N23 R11 N23 R11 N23 R11 N23 R11
8837	REGIONAL PARK SUPERINTENDENT II	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 R5 N23 R5 N23 R5 N23 R5 N23 R5

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8838	REGIONAL PARK SUPERINTENDENT III	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R7 R7 R7 R7 R7
8853	REGIONAL RECREATION DIRECTOR	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R6 R6 R6 R6 R6
5133	REGISTERED NURSE I	11/21/2006	N21	
5139	REGISTERED NURSE I, SHERIFF	11/01/2006	N21	
5134	REGISTERED NURSE II	11/21/2006	N21	
5140	REGISTERED NURSE II, SHERIFF	11/21/2006	N21	
5135	REGISTERED NURSE III	11/21/2006	N21	
5141	REGISTERED NURSE III, SHERIFF	11/21/2006	N21	
1119	REGISTRAR-RECORDER/COUNTY CLERK	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R17 R17 R17 R17 R17
8055	REHABILITATION CENTER MANAGER	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN	92C 93H 93H 94J 94J 95K
5826	REHABILITATION THERAPY CHIEF	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN	98F 99L 99L 101A 101A 102B

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8969	RESEARCH TRAINEE, BEHAVIOR SCIENCES	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	N3 N3 N3N N3N N3M N3M	64C 65H 65H 66J 66J 67K
8060	RESIDENT, HOSPITAL ADMINISTRATION	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	N4 N4 N4N N4N N4M N4M	66A 67F 67F 68G 68G 69H
5592	RESPIRATORY SERVICES MANAGER	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN NN NM NM	97D 98J 98J 99K 99K 100L
1309	RETIREMENT BENEFITS SPECIALIST I	01/01/2006		70G
1310	RETIREMENT BENEFITS SPECIALIST II	01/01/2006		76G
1311	RETIREMENT BENEFITS SPECIALIST III	01/01/2006		83B
2644	RETIREMENT SYSTEMS SPECIALIST	01/01/2006	N23	R9
8063	REVENUE MANAGER I	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN NN NM NM	97G 99A 99A 100B 100B 101C
8065	REVENUE MANAGER II	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 N23 N23 N23 N23	R11 R11 R11 R11 R11
0761	RISK MANAGEMENT SPECIALIST, LACERA	01/01/2006		95L

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3037	SAFETY OFFICER I	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	86K 88D NN 88D NN 89E NM 89E NM 90F
3039	SAFETY OFFICER II	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	87L 89E NN 89E NN 90F NM 90F NM 91G
3041	SAFETY OFFICER, HEALTH SERVICES	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	93D 94J NN 94J NN 95K NM 95K NM 96L
9933	SECRETARY(UC)	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	92C 93H NN 93H NN 94J NM 94J NM 95K
2159	SECRETARY, COMMISSION SERVICES	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	84B 85G NN 85G NN 86H NM 86H NM 87J
2156	SECRETARY, HEALTH SERVICES COMM	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	83C 84H NN 84H NN 85J NM 85J NM 86K
0438	SECRETARY, LACERA	01/01/2006	NV 70E

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2157	SECRETARY, MENTAL HEALTH COMMISSION	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	83C 84H NN 84H NN 85J NM 85J NM 86K
2932	SECTION CHIEF, LIFEGUARD SERVS, FIRE	01/01/2006 10/01/2006 04/01/2007 08/01/2007 08/01/2008	104A 105F NW 105F NW 106G NW 107H
1093	SECTION MANAGER, ADMINISTRATION, ISD	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	100C 101H NN 101H NN 102J NM 102J NM 103K
0649	SECTION MANAGER, AUDITOR-CONTROLLER	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	N38 97G N38 99A N38N 99A N38N 100B N38M 100B N38M 101C
4233	SECTION MANAGER, CONTRACTS, ISD	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	97G 99A NN 99A NN 100B NM 100B NM 101C
6810	SECTION MGR, CUSTODIAL SERVICES, ISD	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	85F 86L NN 86L NN 88A NM 88A NM 89B
6661	SECTION MANAGER, FACILITIES OPNS, ISD	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	103L 105E NN 105E NN 106F NM 106F NM 107G

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2578	SECTION MGR , INFO TECHNOLOGY, ISD	01/01/2006 10/01/2006 04/01/2007 07/01/2007 01/01/2008 07/01/2008 01/01/2009	104A 105F 107F NN 107F NN 108G NM 108G NM 109H
2553	SECTION MGR , INFO TECH, SYS PROG, ISD	01/01/2006 10/01/2006 04/01/2007 07/01/2007 01/01/2008 07/01/2008 01/01/2009	107A 108F 110F NN 110F NN 111G NM 111G NM 112H
2824	SECURITY GUARD	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	N3 52D N3 53J N3N 53J N3N 54K N3M 54K N3M 55L
0679	SENIOR ACCOUNTANT-AUDITOR	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	92B 93G NN 93G NN 94H NM 94H NM 95J
0416	SENIOR ACCOUNTANT,LACERA	01/01/2006	82E
2649	SENIOR ACCOUNTING SYSTEMS ANALYST	01/01/2006 10/01/2006 04/01/2007 07/01/2007 01/01/2008 07/01/2008 01/01/2009	94B 95G 97G NN 97G NN 98H NM 98H NM 99J
0666	SENIOR ACCOUNTING SYSTEMS TECH	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	90A 91F NN 91F NN 92G NM 92G NM 93H

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0829	SENIOR ANALYST, CAO	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	N35 N35 N35N N35N N35M N35M	96H 98B 98B 99C 99C 100D
0863	SR ASST ADMINISTRATIVE OFFICER(UC)	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 N23 N23 N23 N23	R17 R17 R17 R17 R17
9209	SENIOR ASSISTANT COUNTY COUNSEL	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 N23 N23 N23 N23	A4 A4 A4 A4 A4
9217	SENIOR ASSISTANT COUNTY COUNSEL(UC)	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 N23 N23 N23 N23	A4 A4 A4 A4 A4
9204	SENIOR ASSOCIATE COUNTY COUNSEL	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NW NX NNX NNX NMX NMX	96D 97J 97J 98K 98K 99L
0313	SENIOR BIOLOGIST	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN NN NM NM	88H 90B 90B 91C 91C 92D
1100	SENIOR BOARD SPECIALIST	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	N36 N36 N36N N36N N36M N36M	76B 77G 77G 78H 78H 79J

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0485	SENIOR CASH SYSTEMS ANALYST	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	90E 91K NN 91K NN 92L NM 92L NM 94A
0430	SENIOR CLERK,LACERA	01/01/2006	NV 65D
8062	SR COMMUNITY LIAISON REPRESENTATIVE	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	91J 93C NN 93C NN 94D NM 94D NM 95E
8512	SR CONSERVATION CHEMIST,MUSEUM/ART	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	95L 97E NN 97E NN 98F NM 98F NM 99G
8514	SENIOR CONSERVATOR,MUSEUM OF ART	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	95L 97E NN 97E NN 98F NM 98F NM 99G
4615	SENIOR CONTRACT PROGRAM AUDITOR	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	88H 90B NN 90B NN 91C NM 91C NM 92D
8440	SENIOR CURATOR,MUSEUM OF ART	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	95L 97E NN 97E NN 98F NM 98F NM 99G

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1908	SENIOR DEPTL EMPLOYEE RELATIONS REP	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	97G 99A NN 99A NN 100B NM 100B NM 101C
1843	SENIOR DEPARTMENTAL PERSONNEL ASST	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	75K 77D NN 77D NN 78E NM 78E NM 79F
1849	SENIOR DEPARTMENTAL PERSONNEL TECH	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	86H 88B NN 88B NN 89C NM 89C NM 90D
1682	SR DEPUTY AFFIRM ACTION COMPL OFF	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 R9 N23 R9 N23 R9 N23 R9 N23 R9
9207	SENIOR DEPUTY COUNTY COUNSEL	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NX 109F NX 110L NNX 110L NNX 112A NMX 112A NMX 113B
9109	SR DEP DIR, CHILD & FAMILY SERVS(UC)	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 R15 N23 R15 N23 R15 N23 R15 N23 R15
1632	SENIOR DISABILITY RETIREMENT SPEC	01/01/2006	89L
1515	SENIOR DISASTER SERVICES ANALYST	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	92H 94B NN 94B NN 95C NM 95C NM 96D

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4597	SR EMERGENCY MED SYSTEMS PROG HEAD	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 N23 N23 N23 N23	R9 R9 R9 R9 R9
5627	SR EMERGENCY PATIENT TRANSFER COORD	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	82H 84B NN NN NM NM	84B 84B 85C 85C 86D
1847	SR EMPLOYEE SERVICES REP, SHERIFF	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	88H 90B NN NN NM NM	90B 90B 91C 91C 92D
4571	SR EXECUTIVE MANAGER, HEALTH SERVS	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 N23 N23 N23 N23	R18 R18 R18 R18 R18
0507	SENIOR FINANCE ANALYST	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	105G 107A NN NN NM NM	107A 107A 108B 108B 109C
4792	SENIOR FOOD SERVICES MANAGER	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	84E 85K NN NN NM NM	85K 85K 86L 86L 88A
7973	SENIOR GRAPHIC ARTIST, CAO	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	80B 81G NN NN NM NM	81G 81G 82H 82H 83J

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0722	SENIOR HEALTH SERVS FISCAL ANALYST	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 N23 N23 N23 N23	R9 R9 R9 R9 R9
9224	SENIOR HEARING OFFICER, DA	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	89J 91C NN NN NM NM	91C 92D 92D 93E
0436	SR HUMAN RESOURCES ANALYST, LACERA	01/01/2006		90D
0435	SENIOR HUMAN RESOURCES ASST, LACERA	01/01/2006		79F
1916	SENIOR HUMAN RESOURCES MANAGER	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 N23 N23 N23 N23	R14 R14 R14 R14 R14
1112	SR INFO RESOURCE SPEC, BD OF SUPVRS	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 N23 N23 N23 N23	R9 R9 R9 R9 R9
2593	SENIOR INFORMATION SYSTEMS ANALYST	01/01/2006 10/01/2006 04/01/2007 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN NN NN NM NM NM	93J 95C 97C 97C 98D 98D 99E
2543	SR INFO SYSTEMS CONTRACTS ANALYST	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN NN NN NM NM NM	96B 97G 97G 98H 98H 99J

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2536	SENIOR INFO SYSTEMS SUPPORT ANALYST	01/01/2006 10/01/2006 04/01/2007 07/01/2007 01/01/2008 07/01/2008 01/01/2009	91J 93C 95C NN 95C NN 96D NM 96D NM 97E
2564	SR INFO TECHNOLOGY CONSULTANT,CIO	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 R13 N23 R13 N23 R13 N23 R13 N23 R13
2572	SR INFO TECHNOLOGY SPECIALIST,ISD	01/01/2006 10/01/2006 04/01/2007 07/01/2007 01/01/2008 07/01/2008 01/01/2009	109A 110F 112F NN 112F NN 113G NM 113G NM 114H
8673	SR INVESTIGATOR,PRETRIAL SERVS,PROB	01/01/2006 10/01/2006	91L 93E
0492	SENIOR INVESTMENT OFFICER,LACERA	01/01/2006	N23 R16
9243	SENIOR LAW CLERK	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	F 3299.27 F 3431.24 F 3525.60 F 3631.37 F 3731.23 F 3843.17
2114	SENIOR MANAGEMENT SECRETARY I	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	80C 81H NN 81H NN 82J NM 82J NM 83K
2115	SENIOR MANAGEMENT SECRETARY II	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	82C 83H NN 83H NN 84J NM 84J NM 85K

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2116	SENIOR MANAGEMENT SECRETARY III	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	84C 85H NN 85H NN 86J NM 86J NM 87K
2117	SENIOR MANAGEMENT SECRETARY IV	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	86C 87H NN 87H NN 88J NM 88J NM 89K
2118	SENIOR MANAGEMENT SECRETARY V	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	88C 89H NN 89H NN 90J NM 90J NM 91K
0441	SENIOR MANAGEMENT SECRETARY, LACERA	01/01/2006	85A
1773	SENIOR MARKETING ANALYST	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	90G 92A NN 92A NN 93B NM 93B NM 94C
9233	SENIOR PARALEGAL	01/01/2006	NX 78K
1891	SENIOR PERSONNEL ASSISTANT	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	78A 79F NN 79F NN 80G NM 80G NM 81H
5478	SENIOR PHYSICIAN, MD	01/01/2006 10/01/2006	N19 N19

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5051	SENIOR PHYSICIAN'S ASSISTANT	01/01/2006 10/01/2006 04/01/2007 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN NN NM NM	97B 98G 100G 100G 101H 101H 102J
8621	SENIOR PROBATION DIRECTOR	01/01/2006 10/01/2006	N23 N23	R12 R12
0468	SR PROCUREMENT & SUPPLY CLERK, LACER	01/01/2006		70F
1599	SENIOR PUBLIC INFORMATION ASSISTANT	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN NN NM NM	77C 78H 78H 79J 79J 80K
1312	SENIOR RETIREMENT BENEFITS SPEC	01/01/2006		88G
2100	SENIOR SECRETARY I	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN NN NM NM	72C 73H 73H 74J 74J 75K
2101	SENIOR SECRETARY II	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN NN NM NM	74C 75H 75H 76J 76J 77K
2102	SENIOR SECRETARY III	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN NN NM NM	76C 77H 77H 78J 78J 79K

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2103	SENIOR SECRETARY IV	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN NN NM NM	78C 79H 79H 80J 80J 81K
2104	SENIOR SECRETARY V	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN NN NM NM	80C 81H 81H 82J 82J 83K
0439	SENIOR SECRETARY ,LACERA	01/01/2006		77A
0960	SR STAFF ANALYST,COMMISSION SERVS	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN NN NM NM	92H 94B 94B 95C 95C 96D
4594	SENIOR STAFF ANALYST,HEALTH	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R9 R9 R9 R9 R9
0926	SENIOR STAFF ASSISTANT,NURSING	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN NN NM NM	86D 87J 87J 88K 88K 89L
9213	SENIOR STAFF COUNSEL,LACERA	01/01/2006	N23	R16
5118	SENIOR STUDENT WORKER,NURSING	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	FH FH FH FH FH FH	11.70 12.17 12.50 12.88 13.23 13.63
0455	SENIOR SYSTEMS AID,LACERA	01/01/2006		76G
0446	SENIOR TYPIST-CLERK ,LACERA	01/01/2006	NV	66C

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5732	SENIOR VETERINARIAN	01/01/2006 10/01/2006 04/01/2007 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NX NX NX NNX NNX NMX NMX	97L 103E 105E 105E 106F 106F 107G
2389	SERVICE UNIT MATERIALS MANAGER I	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN NN NM NM	83H 85B 85B 86C 86C 87D
2390	SERVICE UNIT MATERIALS MANAGER II	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN NN NM NM	86H 88B 88B 89C 89C 90D
2391	SERVICE UNIT MATERIALS MANAGER III	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN NN NM NM	94A 95F 95F 96G 96G 97H
8028	SERVICES DIRECTOR, PROBATION	01/01/2006 10/01/2006	N23 N23	R9 R9
9994	SHERIFF(UNCLASSIFIED)	07/01/2006	N32	
6596	SIGN MAKER	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN NN NM NM	65L 67E 67E 68F 68F 69G
4627	SPECIAL ASSISTANT I, HEALTH SERVICES	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN NN NM NM	91F 92L 92L 94A 94A 95B

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4628	SPECIAL ASSISTANT II, HEALTH SERVS	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 N23 N23 N23 N23	R9 R9 R9 R9 R9
1802	SPECIAL ASSISTANT, ASSESSOR	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	94H 96B NN NN NM NM	96B 96B 97C 97C 98D
9985	SPECIAL ASSISTANT, ASSESSOR(UC)	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	101L 103E NN NN NM NM	103E 103E 104F 104F 105G
9986	SPECIAL ASSISTANT, ASSESSOR(UC)	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	103L 105E NN NN NM NM	105E 105E 106F 106F 107G
9296	SPECIAL ASSISTANT, ATTORNEY, DA	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NW NW NNW NNW NMW NMW	104C 105H 105H 106J 106J 107K
9981	SPECIAL ASSISTANT, ATTORNEY, DA(UC)	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	N3 N3 N3N N3N N3M N3M	83A 84F 84F 85G 85G 86H
9982	SPECIAL ASSISTANT, ATTORNEY, DA(UC)	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NX NX NNX NNX NMX NMX	94E 95K 95K 96L 96L 98A

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9983	SPECIAL ASSISTANT, ATTORNEY, DA(UC)	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NW NW NNW NNW NMW NMW	103E 104K 104K 105L 105L 107A
9984	SPECIAL ASSISTANT, ATTORNEY, DA(UC)	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NW NW NNW NNW NMW NMW	107F 108L 108L 110A 110A 111B
9951	SPECIAL ASSISTANT, ATTORNEY, DA(UC)	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 N23 N23 N23 N23	R15 R15 R15 R15 R15
8913	SPECIAL ASSISTANT, BEACHES & HARBORS	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 N23 N23 N23 N23	R9 R9 R9 R9 R9
9952	SPECIAL ASSISTANT, DA(UC)	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	79J 81C NN NN NM NM	81C 81C 82D 82D 83E
9953	SPECIAL ASSISTANT, DA(UC)	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN NN NN NM NM	89J 91C 91C 92D 92D 93E
9954	SPECIAL ASSISTANT, DA(UC)	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 N23 N23 N23 N23	R12 R12 R12 R12 R12

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4237	SPECIAL ASSISTANT, ISD	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN	88B 89G 89G NN 90H NM 90H NM 91J
0775	SPECIAL ASSISTANT, LACERA	01/01/2006	N23	R12
8498	SPECIAL ASSISTANT, MUS OF NAT HIST	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R4 R4 R4 N23 R4 N23 R4
8766	SPECIAL ASSISTANT, PARKS & REC	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R9 R9 R9 N23 R9 N23 R9
8648	SPECIAL ASSISTANT, PROBATION	01/01/2006 10/01/2006	N23	R7 N23 R7
8348	SPECIAL ASST, PUBLIC SERVS, LIBRARY	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN	89A 90F 90F NN 91G NM 91G NM 92H
0547	SPECIAL ASSISTANT, TREAS-TAX COLL	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN	99F 100L 100L NN 102A NM 102A NM 103B
9292	SPECIAL COUNSEL, DISTRICT ATTORNEY	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23	R16 R16 R16 N23 R16 N23 R16

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9338	SPECIAL DEPUTY, REG-RECORDER, NC	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	FH FH FH FH FH FH	12.64 13.15 13.51 13.92 14.30 14.73
0850	SPECIAL SERVICES ASSISTANT I	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	92H 94B NN NN NM NM	94B 94B 95C 95C 96D
0851	SPECIAL SERVICES ASSISTANT II	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	98H 100B NN NN NM NM	100B 100B 101C 101C 102D
0852	SPECIAL SERVICES ASSISTANT III	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 N23 N23 N23 N23	R12 R12 R12 R12 R12
0853	SPECIAL SERVICES ASSISTANT IV	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 N23 N23 N23 N23	R13 R13 R13 R13 R13
0854	SPECIAL SERVICES ASSISTANT V	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 N23 N23 N23 N23	R15 R15 R15 R15 R15
0855	SPECIAL SERVICES ASSISTANT VI	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 N23 N23 N23 N23	R16 R16 R16 R16 R16

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0959	STAFF ANALYST, COMMISSION SERVS	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	89H 91B NN 91B NN 92C NM 92C NM 93D
4593	STAFF ANALYST, HEALTH	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	92H 94B NN 94B NN 95C NM 95C NM 96D
0426	STAFF ASSISTANT I, LACERA	01/01/2006	72F
0427	STAFF ASSISTANT II, LACERA	01/01/2006	79F
1805	STAFF ASSISTANT, ASSESSOR	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	68H 70B NN 70B NN 71C NM 71C NM 72D
0917	STAFF ASST, BUREAU OPERATIONS, DA	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	82H 84B NN 84B NN 85C NM 85C NM 86D
0919	STAFF ASST, CENTRAL COURT OPNS, PD	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	82H 84B NN 84B NN 85C NM 85C NM 86D
0908	STAFF ASSISTANT, CAO	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	78D 79J NN 79J NN 80K NM 80K NM 81L

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0921	STAFF ASST, COMM FOR CHILDREN'S SVS	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	85H 87B NN 87B NN 88C NM 88C NM 89D
4092	STAFF ASSISTANT, FACILITIES, PW	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	77F 78L NN 78L NN 80A NM 80A NM 81B
4235	STAFF ASSISTANT, ISD	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	83B 84G NN 84G NN 85H NM 85H NM 86J
9212	STAFF COUNSEL, LACERA	01/01/2006	N23 R12
1861	STAFF DEVELOPMENT SPECIALIST	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	83G 85A NN 85A NN 86B NM 86B NM 87C
9144	STAFF DEVELOPMENT SPECIALIST, HS	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	83E 84K NN 84K NN 85L NM 85L NM 87A
1901	STAFF DEVELOPMENT SPECIALIST, ISD	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	84G 86A NN 86A NN 87B NM 87B NM 88C

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1899	STAFF DEVELOPMENT SPECIALIST ,PW	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN	83G 85A 85A 86B 86B 87C	
2399	STANDARDIZATION & SPECIF COORD ,MC	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN	91E 92K 92K 93L 93L 95A	
9339	STUDENT CASE WORKER ,NC	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	N1	FH FH FH FH FH FH	6.53 6.79 6.98 7.19 7.39 7.61
9340	STUDENT CLINICAL SOCIAL WORKER ,NC	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	N1	FH FH FH FH FH FH	6.53 6.79 6.98 7.19 7.39 7.61
9345	STUDENT DIAG ULTRASOUND TECH ,NC	01/01/2006 10/01/2006 04/01/2007 07/01/2007 01/01/2008 07/01/2008 01/01/2009	N1	F F F F F F F	1221.53 1270.39 1340.26 1377.12 1418.43 1457.44 1501.16
8244	STUDENT INTERN WORKER	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	N1	FH FH FH FH FH FH	6.77 7.04 7.23 7.45 7.65 7.88

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8243	STUDENT PROFESSIONAL WORKER	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	FH FH FH FH FH FH	10.30 10.71 11.00 11.33 11.64 11.99	
2482	STUDENT PROF WORKER, INFO TECH	01/01/2006 10/01/2006 04/01/2007 07/01/2007 01/01/2008 07/01/2008 01/01/2009	FH FH FH NN NN NM NM	15.38 16.00 16.88 16.88 17.39 17.39 17.91	
0450	STUDENT PROFESSIONAL WORKER, LACERA	01/01/2006	FH	10.83	
9343	STUDENT PSYCHIATRIC CASE WORKER, NC	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	N1 N1 N1 N1 N1 N1	FH FH FH FH FH FH	6.53 6.79 6.98 7.19 7.39 7.61
9342	STUDENT THERAPIST, NC	01/01/2006 10/01/2006 04/01/2007 07/01/2007 01/01/2008 07/01/2008 01/01/2009	N1 N1 N1 N1 N1 N1 N1	F F F F F F F	1135.84 1181.27 1246.24 1280.51 1318.93 1355.20 1395.86
8242	STUDENT WORKER	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	FH FH FH FH FH FH	8.52 8.86 9.10 9.37 9.63 9.92	
2481	STUDENT WORKER, INFO TECH	01/01/2006 10/01/2006 04/01/2007 07/01/2007 01/01/2008 07/01/2008 01/01/2009	FH FH FH NN NN NM NM	12.72 13.23 13.96 13.96 14.38 14.38 14.81	

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5113	STUDENT WORKER ,NURSING	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	FH FH FH FH FH FH	10.49 10.91 11.21 11.55 11.87 12.23
0295	SUPERINTENDENT ,ARBORETUM	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 N23 N23 N23 N23	R8 R8 R8 R8 R8
8816	SUPERINTENDENT ,BONELLI REGL PARK	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 N23 N23 N23 N23	R8 R8 R8 R8 R8
8834	SUPERINTENDENT ,HOLLYWOOD BOWL	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 N23 N23 N23 N23	R6 R6 R6 R6 R6
3458	SUPERINTENDENT OF BUILDING ,PW	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 N23 N23 N23 N23	R14 R14 R14 R14 R14
8817	SUPERINTENDENT ,SANTA FE DAM REGL PK	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 N23 N23 N23 N23	R6 R6 R6 R6 R6
0653	SUPERVISING ACCOUNTANT ,AUDITOR-CONT	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	92B 93G NN NN NM NM	92B 93G 93G 94H 94H 95J

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0669	SUPVG ACCOUNTING SYSTEMS TECHNICIAN	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	93E 94K NN 94K NN 95L NM 95L NM 97A
0897	SUPVG ADMINISTRATIVE ASSISTANT II	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	90G 92A NN 92A NN 93B NM 93B NM 94C
0898	SUPVG ADMINISTRATIVE ASSISTANT III	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	92H 94B NN 94B NN 95C NM 95C NM 96D
0422	SUPERVISING ADMIN ASST I,LACERA	01/01/2006	84L
0423	SUPERVISING ADMIN ASST II,LACERA	01/01/2006	93K
0424	SUPERVISING ADMIN ASST III,LACERA	01/01/2006	95L
0014	SUPERVISING AGRICULTURAL INSPECTOR	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	90G 92A NN 92A NN 93B NM 93B NM 94C
1616	SUPERVISING CHILD SUPPORT OFFICER	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	83C 84H NN 84H NN 85J NM 85J NM 86K
1508	SUPVG CLAIMS ADJUSTER ANALYST	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	95E 96K NN 96K NN 97L NM 97L NM 99A

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0431	SUPERVISING CLERK,LACERA	01/01/2006	NV	65D
8863	SUPERVISING CONTRACTS MONITOR,B & H	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	88G 90A NN 90A NN 91B NM 91B NM 92C	
8590	SUPERVISING CREW INSTRUCTOR	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	79B 80G NN 80G NN 81H NM 81H NM 82J	
0940	SUPERVISING CRIME ANALYST,SHERIFF	01/10/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	88D 89J NN 89J NN 90K NM 90K NM 91L	
4340	SUPERVISING CRIMINALIST I	01/01/2006 10/01/2006 04/01/2007 01/01/2008 01/01/2009	97K 99D 101E 102F 103G	
4344	SUPERVISING CRIMINALIST II	01/01/2006 10/01/2006 04/01/2007 01/01/2008 01/01/2009	99K 101D 103E 104F 105G	
4339	SUPERVISING CRIMINALIST,SHERIFF	01/01/2006 10/01/2006 04/01/2007 01/01/2008 01/01/2009	97K 99D 101E 102F 103G	
1486	SUPVG DEPUTY PUBLIC CONS/ADMIR II	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	87E 88K NN 88K NN 89L NM 89L NM 91A	

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4375	SUPVG ENGINEERING GEOLOGIST IV	01/01/2006 10/01/2006 04/01/2007 01/01/2008 01/01/2009	104F 105L 107L 109A 110B
1760	SUPERVISING EPIDEMIOLOGIST	01/10/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NW 93F NW 94L NNW 94L NNW 96A NMW 96A NMW 97B
3912	SUPERVISING FIELD ENGINEER	01/01/2006 10/01/2006 04/01/2007 01/01/2008 01/01/2009	102E 103K 105K 106L 108A
4882	SUPERVISING FORENSIC ATTENDANT	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	72H 74B NN 74B NN 75C NM 75C NM 76D
4335	SUPVG FORENSIC IDENTIFICATION SPEC	01/01/2006 10/01/2006 04/01/2007 01/01/2008 01/01/2009	NV 90K NV 92D NV 94E NV 95F NV 96G
4889	SUPERVISING FORENSIC TECHNICIAN	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	79B 80G NN 80G NN 81H NM 81H NM 82J
2537	SUPVG INFO SYSTEMS SUPPORT ANALYST	01/01/2006 10/01/2006 04/01/2007 07/01/2007 01/01/2008 07/01/2008 01/01/2009	91J 93C 95C NN 95C NN 96D NM 96D NM 97E

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0683	SUPVG INVESTIGATIVE AUDITOR,DA	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	97G 99A NN 99A NN 100B NM 100B NM 101C
2918	SUPVG INVESTIGATOR,COUNTY COUNSEL	01/01/2006 10/01/2006 01/01/2007 04/01/2007 08/01/2007 08/01/2008	97H 99B 100C NW 100C NW 101D NW 102E
4737	SUPVG MENTAL HEALTH PSYCHIATRIST	01/01/2006 10/01/2006	N19 M11 N19 M11
5174	SUPERVISING NURSE ANESTHETIST	01/01/2006 10/01/2006	115C 116H
1231	SUPVG OPERATIONS ASST I,SHERIFF	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	87L 89E NN 89E NN 90F NM 90F NM 91G
1232	SUPVG OPERATIONS ASST II,SHERIFF	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	90L 92E NN 92E NN 93F NM 93F NM 94G
9234	SUPERVISING PARALEGAL	01/01/2006	NX 82K
5423	SUPVG PHYSICIAN,MD,EMERGENCY ROOM	01/01/2006 10/01/2006	N19 N19
4483	SUPERVISING PLANNING ANALYST,FIRE	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	96H 98B NN 98B NN 99C NM 99C NM 100D

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1626	SUPERVISING PROGRAM ANALYST	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN NN NM NM	93C 94H 94H 95J 95J 96K
8641	SUPERVISING PROGRAM ANALYST, PROB	01/01/2006 10/01/2006	N23 N23	R9 R9
2224	SUPVG PROGRAMMED TYPEWRITER OPER	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN NN NM NM	65B 66G 66G 67H 67H 68J
0923	SUPERVISING STAFF ASSISTANT, NURSING	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN NN NM NM	88E 89K 89K 90L 90L 92A
1629	SUPVG STAFF DEVELOPMENT SPEC, DA	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN NN NM NM	87H 89B 89B 90C 90C 91D
0883	SUPVG SYS & WORK MEASMNT ANALYST II	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN NN NM NM	95E 96K 96K 97L 97L 99A
4348	SUPERVISING TOXICOLOGIST	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN NN NM NM	91J 93C 93C 94D 94D 95E

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2237	SUPERVISING WORD PROCESSOR	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN NN NM NM	74F 75L 75L 77A 77A 78B
0449	SUPERVISING WORD PROCESSOR , LACERA	01/01/2006		78B
9991	SUPERVISOR	07/01/2006	N32	
4582	SUPERVISOR , CONTRACTS & GRANTS , HS	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 N23 N23 N23 N23	R10 R10 R10 R10 R10
0462	SUPVR , MAIL & DELIVERY SVC , LACERA	01/01/2006		69L
2376	SUPVR , MATERIAL & SUPPLY OPERATIONS	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN NN NM	82K 84D 84D 85E 85E 86F
5415	SUPERVISOR OF RESIDENTS , MD	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	F F F F F F	6883.59 7158.93 7355.80 7576.47 7784.82 8018.36
8139	SUPERVISOR , PATRIOTIC HALL	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 N23 N23 N23 N23	R2 R2 R2 R2 R2
0965	SUPERVISOR , RECORDS MANAGEMENT	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN NN NM NM	86E 87K 87K 88L 88L 90A

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0296	SUPVR, SOUTH COAST BOTANIC GARDENS	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	82F 83L NN 83L NN 85A NM 85A NM 86B
0927	SUPVR, STAFF SERVICES, COUNTY COUNSEL	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	74H 76B NN 76B NN 77C NM 77C NM 78D
8138	SUPERVISOR, VETERANS CLAIMS	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 R2 N23 R2 N23 R2 N23 R2 N23 R2
9949	SUPERVISOR'S ASST CHIEF DEPUTY(UC)	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 R12 N23 R12 N23 R12 N23 R12 N23 R12
9941	SUPERVISOR'S ASST CHIEF OF STAFF	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	N25 N25 N25 N25 N25 N25
9944	SUPERVISOR'S ASST DEPUTY I(UC)	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	81L 83E NN 83E NN 84F NM 84F NM 85G
9945	SUPERVISOR'S ASST DEPUTY II(UC)	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	85L 87E NN 87E NN 88F NM 88F NM 89G

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9946	SUPERVISOR'S ASST DEPUTY III(UC)	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	89L 91E NN 91E NN 92F NM 92F NM 93G
9950	SUPERVISOR'S CHIEF DEPUTY(UC)	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 R14 N23 R14 N23 R14 N23 R14 N23 R14
9943	SUPERVISOR'S CHIEF OF STAFF	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	N25 N25 N25 N25 N25 N25
9947	SUPERVISOR'S DEPUTY(UC)	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	93L 95E NN 95E NN 96F NM 96F NM 97G
9935	SUPERVISOR'S DEPUTY I	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	N25 N25 N25 N25 N25 N25
9936	SUPERVISOR'S DEPUTY II	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	N25 N25 N25 N25 N25 N25
9938	SUPERVISOR'S DEPUTY III	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	N25 N25 N25 N25 N25 N25

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9939	SUPERVISOR'S DEPUTY IV	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	N25 N25 N25 N25 N25 N25
9948	SUPERVISOR'S SENIOR DEPUTY(UC)	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	98L 100E NN 100E NN 101F NM 101F NM 102G
9934	SUPERVISOR'S STAFF ASSISTANT	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	N25 N25 N25 N25 N25 N25
9937	SUPERVISOR'S STAFF ASSISTANT I(UC)	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	68L 70E NN 70E NN 71F NM 71F NM 72G
9940	SUPERVISOR'S STAFF ASSISTANT II(UC)	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	73L 75E NN 75E NN 76F NM 76F NM 77G
9942	SUPERVISOR'S STAFF ASST III(UC)	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	77L 79E NN 79E NN 80F NM 80F NM 81G
0454	SYSTEMS AID,LACERA	01/01/2006	70G

ITEM NO	TITLE	EFFECTIVE DATE	SALARY OR SALARY SCHEDULE LEVEL
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2531	SYSTEMS DEVELOPMENT SPECIALIST, PW	01/01/2006 10/01/2006 04/01/2007 07/01/2007 01/01/2008 07/01/2008 01/01/2009	102A 103F 105F NN 105F NN 106G NM 106G NM 107H
2555	SYSTEMS PROGRAMMER, PUBLIC WORKS	01/01/2006 10/01/2006 04/01/2007 07/01/2007 01/01/2008 07/01/2008 01/01/2009	96K 98D 100D NN 100D NN 101E NM 101E NM 102F
3402	TELECOMMUNICATIONS LICENSING ANA	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	85G 87A NN 87A NN 88B NM 88B NM 89C
5820	THERAPY SERVICES CHIEF, CMS	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	107F 108L NN 108L NN 110A NM 110A NM 111B
0376	TRAILS MAINTENANCE SUPERVISOR	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	83H 85B NN 85B NN 86C NM 86C NM 87D
1859	TRAINING & COMMUNICATIONS SPEC, FIRE	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	92G 94A NN 94A NN 95B NM 95B NM 96C

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1867	TRAINING COORDINATOR	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	87G 89A NN 89A NN 90B NM 90B NM 91C
1886	TRAINING COORDINATOR ,LACERA	01/01/2006	90C
1888	TRAINING COORD,MLK JR GEN HOSP	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	94L 96E NN 96E NN 97F NM 97F NM 98G
1865	TRAINING COORDINATOR ,MENTAL HEALTH	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	90G 92A NN 92A NN 93B NM 93B NM 94C
1872	TRAINING COORDINATOR ,SHERIFF	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	86H 88B NN 88B NN 89C NM 89C NM 90D
1868	TRAINING OFFICER,PUBLIC WORKS	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	88G 90A NN 90A NN 91B NM 91B NM 92C
1379	TRANSPORTATION ASSISTANT	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	N3 70C N3 71H N3N 71H N3N 72J N3M 72J N3M 73K

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0545	TREASURER & TAX COLLECTOR	01/01/2006 10/01/2006 07/01/2007 01/01/2008 01/01/2009	N23 N23 N23 N23 N23	R17 R17 R17 R17 R17
0404	TREE FARM MANAGER	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	NN NN NM NM	83L 85E 85E 86F 86F 87G
9347	TRUCK CRANE OILER(OAA),NC	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	N6 N6 N6 N6 N6 N6	
9348	TRUCK DRIVER(OAA),NC	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	N6 N6 N6 N6 N6 N6	
0444	TYPIST-CLERK,LACERA	01/01/2006	N3V	53H
9970	UNDERSHERIFF(UC)	01/01/2006 10/01/2006 08/01/2007 08/01/2008	N23 N23 N23 N23	R18 R18 R18 R18
5096	UNIT SUPPORT ASSISTANT	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	N3 N3 N3N N3N N3M N3M	48A 49F 49F 50G 50G 51H
5728	VETERINARIAN	01/01/2006 10/01/2006 04/01/2007 07/01/2007 01/01/2008 07/01/2008 01/01/2009	N2X N2X N2X N2NX N2NX N2MX N2MX	91E 96K 98K 98K 99L 99L 101A

ITEM NO	TITLE	EFFECTIVE DATE	SALARY OR SALARY SCHEDULE LEVEL
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8598	VOCATIONAL WORKSHOP INSTRUCTOR	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	77J 79C NN 79C NN 80D NM 80D NM 81E
2681	VOLUNTEER PROGRAMS COORDINATOR I	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	66D 67J NN 67J NN 68K NM 68K NM 69L
2683	VOLUNTEER PROGRAMS COORDINATOR II	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	73D 74J NN 74J NN 75K NM 75K NM 76L
2685	VOLUNTEER PROGRAMS DIRECTOR	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	79D 80J NN 80J NN 81K NM 81K NM 82L
2687	VOLUNTEER PROGRAMS DIRECTOR ,MED CTR	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	83D 84J NN 84J NN 85K NM 85K NM 86L
2397	WAREHOUSING & SUPPLY OPNS SPEC,MC	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	91E 92K NN 92K NN 93L NM 93L NM 95A
7985	WELFARE RECIPIENT EMPLOYMENT COORD	01/01/2006 10/01/2006 07/01/2007 01/01/2008 07/01/2008 01/01/2009	83B 84G NN 84G NN 85H NM 85H NM 86J

ITEM NO	TITLE	EFFECTIVE DATE	SALARY OR SALARY SCHEDULE LEVEL
0447	WORD PROCESSOR I ,LACERA	01/01/2006	65G
0448	WORD PROCESSOR II ,LACERA	01/01/2006	69G

SECTION 28. Section 6.28.050-25 is hereby amended to read as follows:

6.28.050-25 Notes to Section 6.28.050.

... .

NOTE 2. Notwithstanding any other provision of this Title 6, Ppersons employed on this item shall be compensated upon appointment at the second step of the on-a four-step-salary range. The rate or rates established by this provision constitute a base rate.

NOTE 3. Notwithstanding any other provision of this Title 6, Ppersons employed on this item shall be compensated upon appointment at the third step of the on-a three-step-salary range. The rate or rates established by this provision constitute a base rate.

NOTE 4. Notwithstanding any other provision of this Title 6, Ppersons employed on this item shall be compensated upon appointment at the fourth step of the on-a two-step-salary range. The rate or rates established by this provision constitute a base rate.

NOTE 5. Notwithstanding any other provision of this Title 6, Ppersons employed on this item shall be compensated upon appointment at the fifth step of the on-a one-step-salary range. The rate or rates established by this provision constitute a base rate.

... .

NOTE 8. Notwithstanding any other provision of this Title 6, persons employed in a position of Physician's Assistant (Item No. 5047) who upon appointment have at least 24 but less than 36 months' technical experience shall be compensated at the second step of the on-a four-step-salary range; persons so employed who upon appointment have at least 36 but less than 48 months' technical experience shall be

compensated at the third step of the ~~on a three-step~~ salary range; persons so employed who upon appointment have 48 or more months' technical experience shall be compensated at the fourth step of the ~~on a two-step~~ salary range; other persons employed shall be compensated at the first step of the ~~on a five-step~~ salary range. "Technical experience" shall mean any experience that is at least equivalent to the duties and responsibilities of the class in which any person affected by this section is employed. The rate or rates established by this provision constitute a base rate.

....

NOTE 13. Notwithstanding any other provision of this Title 6, persons employed on this item who possess a master's degree in engineering from an accredited college shall be compensated at the third step of the ~~on a three-step~~ salary range. Other persons so employed shall be compensated at the second step of the ~~on a four-step~~ salary range. The rate or rates established by this provision constitute a base rate.

....

NOTE 17. Notwithstanding any other provision of this Title 6, any person employed as a Chief Nurse-Midwife (Item No. 5360) who, upon appointment has at least six years of experience as a midwife shall be compensated at the fifth step of the ~~on a one-step~~ salary range. If such person, upon appointment, has at least five years of such experience, he shall be compensated at the fourth step of the ~~on a two-step~~ salary range. If such person, upon appointment, has at least four years of such experience, he shall be compensated at the third step of the ~~on a three-step~~ salary range. A master's degree in nurse midwifery, nursing or administration can be substituted for one year of

such experience. Other persons so employed shall be compensated at the second step of the on a four-step salary range. The rate or rates established by this Note 17 provision constitute a base rate.

.....

NOTE 21. Repealed Notwithstanding any other provision of this Title 6, the pay rates of persons employed in these positions shall be in accordance with the Registered Nursing Schedule in Section 6.26.040, County of Los Angeles Salary Tables. The rate or rates established by this provision constitute a base rate.

NOTE 22. A. Notwithstanding any other provision of this Title 6, in lieu of any other compensation provided in this title, a person employed in a position of Relief Nurse (Item No. 5261) shall be compensated for each hour worked on a day shift, an evening shift, or a night shift, as defined in Section 6.10.020, or on a holiday as defined in Section 6.12.040, in accordance with the following table:

Work Shift	1/1/05 Hourly Rate	1/1/06 Hourly Rate	10/1/06 Hourly Rate	7/1/07 Hourly Rate	1/1/08 Hourly Rate	7/1/08 Hourly Rate	1/1/09 Hourly Rate
Weekday Day Shift	\$34.78	\$35.78	\$38.70	\$39.76	\$40.95	\$42.08	\$43.34
Weekday Evening Shift	35.78	36.78	39.78	40.87	42.10	43.26	44.56
Weekday Night Shift	36.78	37.78	40.86	41.98	43.24	44.42	45.76
Weekend Day Shift	35.78	36.78	39.78	40.87	42.10	43.26	44.56
Weekend Evening Shift	36.78	37.78	40.86	41.98	43.24	44.43	45.76
Weekend Night Shift	37.78	38.78	41.94	43.09	44.38	45.60	45.97
Holiday Day Shift	36.78	37.78	40.86	41.98	43.24	44.43	45.76
Holiday Evening Shift	37.78	38.78	41.94	43.09	44.38	45.60	45.97
Holiday Night Shift	38.78	39.78	43.02	44.20	45.53	46.76	48.18

.....

NOTE 27M. Notwithstanding any other provision of this Title 6, at the sole discretion of the appointing authority a person employed in this position may be

compensated at the eighth or ninth step of a nine-step salary range, the eighth step being the fifth step of the salary schedule which is two standard salary schedules above the indicated salary range, and the ninth step being the fifth step of the salary schedule which is four standard salary schedules above the indicated salary range. The rate or rates established by this provision constitute a base rate.

NOTE 27N. Notwithstanding any other provision of this Title 6, at the sole discretion of the appointing authority a person employed in this position may be compensated at the seventh or eighth step of an eight-step salary range, the seventh step being the fifth step of the salary schedule which is two standard salary schedules above the indicated salary range, and the eighth step being the fifth step of the salary schedule which is four standard salary schedules above the indicated salary range.

The rate or rates established by this provision constitute a base rate.

...
NOTE 29. Notwithstanding any other provision of this Title 6, a person employed in this position may, at the request of the department head and with the approval of the chief administrative officer, be compensated at the fifth step of any salary range which is two, four, six, eight or 10 standard salary schedules above the indicated ~~schedule and levels~~ salary range. The rate or rates established by this provision constitute a base rate.

...
NOTE 33. Notwithstanding any other provision of this Title 6, persons employed as Clinical Social Worker (Item 9013) who, upon appointment, are licensed or license eligible and have at least five years of clinical social worker experience, two years of

which must have been in health care delivery, shall be compensated at the fifth step of the indicated ~~on a one-step salary range~~. If such person, upon appointment, is license eligible and has at least three years of such experience, one year of which must have been in health care delivery, he shall be compensated at the fourth step of the indicated ~~on a two-step salary range~~. If such person, upon appointment, is license eligible and has at least two years of clinical social worker experience, he shall be compensated at the third step of the indicated ~~on a three-step salary range~~. Other persons employed on this item shall be compensated at the second step of the indicated ~~on a four-step salary range~~. The rate or rates established by this Note 33 provision constitute a base rate.

... .

NOTE 38. Notwithstanding any other provision of this Title 6, at the sole discretion of the Auditor-Controller, any ~~employee~~ person employed in a classification covered by ~~under~~ the provisions of this Note 38, and who has been compensated for at least one year on the fifth step or higher of the indicated salary range schedule for at least one year may be granted additional compensation of one, two, three, four, five or six salary schedules placed on the sixth, seventh, or eighth step of an eight-step salary range, the sixth step being the fifth step of the salary schedule which is two standard salary schedules above the indicated schedule number, the seventh step being the fifth step of the salary schedule which is four standard salary schedules above the indicated schedule number, and the eighth step being the fifth step of the salary schedule which is six standard salary schedules above the indicated salary range schedule number.

~~The Auditor-Controller may place any employee who has been compensated on the sixth step of the salary range for at least one year on either the seventh or eighth step of the salary range. The Auditor-Controller may place any employee who has been compensated on the seventh step of the salary range for at least one year on the eighth step of the salary range.~~

The Auditor-Controller may also place any employee who has been compensated for at least one year on the first, second, or third step of the indicated salary range schedule for at least one year at any other step up to the topfifth step of the indicated salary rangeschedule.

The rate or rates established by this provision constitute a base rate.

NOTE 39. Notwithstanding any other provision of this Title 6, at the sole discretion of the Auditor-Controller, any employeeperson employed in a classification covered by under the provisions of this Note 39 who has been compensated for at least one year on the fifth step or higher of the indicated salary schedule for at least one yearrange may be granted additional compensation of one, two, three, or four salary schedules placed on the sixth or seventh step of a seven step salary range, the sixth step being the fifth step of the salary schedule which is two standard salary schedules above the indicated schedule number, and the seventh step being the fifth step of the salary schedule which is four standard salary schedules above the indicated salary rangeschedule number.

~~The Auditor Controller may place any employee who has been compensated on the sixth step of the salary range for at least one year on the seventh step of the salary range.~~

The Auditor-Controller may also place any employee who has been compensated for at least one year on the first, second, or third step of the indicated salary schedule for at least one year at any other step up to the fifth top step of the indicated salary schedule range.

The rate or rates established by this provision constitute a base rate.

...
NOTE M. Notwithstanding any other provision of this Title 6, persons employed in this position shall be compensated on a seven-step salary range; the sixth step being the fifth step of the salary schedule which is one standard salary schedule above the indicated salary range, and the seventh step being the fifth step of the salary schedule which is two standard salary schedules above the indicated salary range. Advancement to the sixth and seventh steps shall be granted upon completion of 12 months of service at each of the previous steps. The rate or rates established by this provision constitute a base rate.

NOTE MA. Notwithstanding any other provision of this Title 6, persons employed in this position shall be compensated on a three-step salary range; the first step being Step 1 of the indicated salary range, the second step being Step 1 of the salary schedule which is one standard salary schedule above the indicated salary range; and the third step being Step 1 of the salary schedule which is two standard salary

schedules above the indicated salary range. Advancement to the second and third steps shall be granted upon completion of 12 months of service at each of the previous steps. The rate or rates established by this provision constitute a base rate.

NOTE MH. Notwithstanding any other provision of this Title 6, persons employed in this position shall be compensated on a three-step salary range; the first step being Step 3 of indicated salary range; the second step being Step 3 of the salary schedule which is one standard salary schedule above the indicated salary range; and the third step being Step 3 of the salary schedule which is two standard salary schedules above the indicated salary range. Advancement to the second and third steps shall be granted upon completion of 12 months of service at each of the previous steps. The rate or rates established by this provision constitute a base rate.

NOTE ML. Notwithstanding any other provision of this Title 6, persons employed in this position shall be compensated on a ten-step salary range; the sixth step being the fifth step of the salary schedule which is one standard salary schedule above the indicated salary range; the seventh step being the fifth step of the salary schedule which is two standard salary schedules above the indicated salary range; the eighth step being the fifth step of the salary schedule which is three standard salary schedules above the indicated salary range; the ninth step being the fifth step of the salary schedule which is four standard salary schedules above the indicated salary range; and the tenth step being the fifth step of the salary schedule which is five standard salary schedules above the indicated salary range. Advancement to the sixth step shall be granted upon completion of 18 months of service at the fifth step and advancement to

the seventh step shall be granted upon completion of 18 months of service at the sixth step. Advancement to the eighth, ninth and tenth steps shall be granted upon completion of 12 months of service at each of the previous steps. The rate or rates established by this provision constitute a base rate.

NOTE MR. Notwithstanding any other provision of this Title 6, persons employed in this position shall be compensated on a ten-step salary range; the sixth step being the fifth step of the salary schedule which is two standard salary schedules above the indicated salary range; the seventh step being the fifth step of the salary schedule which is four standard salary schedules above the indicated salary range; the eighth step being the fifth step of the salary schedule which is six standard salary schedules above the indicated salary range; the ninth step being the fifth step of the salary schedule which is seven standard salary schedules above the indicated salary range; and the tenth step being the fifth step of the salary structure which is eight standard salary schedules above the indicated salary range. Advancement to the sixth, seventh, eighth, ninth and tenth steps shall be granted upon completion of 12 months of service at each of the previous steps. The rate or rates established by this provision constitute a base rate.

NOTE MV. Notwithstanding any other provision of this Title 6, persons employed in this position shall be compensated on an eight-step salary range; the sixth step being the fifth step of the salary schedule which is one standard salary schedule above the indicated salary range; the seventh step being the fifth step of the salary schedule which is two standard salary schedules above the indicated salary range; and the eighth step

being the fifth step of the salary schedule which is three standard salary schedules above the indicated salary range. Advancement to the sixth, seventh and eighth steps shall be granted upon completion of 12 months of service at each of the previous steps.
The rate or rates established by this provision constitute a base rate.

NOTE MW. Notwithstanding any other provision of this Title 6, persons employed in this position shall be compensated on an eight-step salary range; the sixth step being the fifth step of the salary schedule which is two standard salary schedules above the indicated salary range; the seventh step being the fifth step of the salary schedule which is three standard salary schedules above the indicated salary range; and the eighth step being the fifth step of the salary schedule which is four standard salary schedules above the indicated salary range. Advancement to the sixth, seventh and eighth steps shall be granted upon completion of 12 months of service at each of the previous steps. The rate or rates established by this provision constitute a base rate.

NOTE MX. Notwithstanding any other provision of this Title 6, persons employed in this position shall be compensated on a nine-step salary range; the sixth step being the fifth step of the salary schedule which is two standard salary schedules above the indicated salary range; the seventh step being the fifth step of the salary schedule which is four standard salary schedules above the indicated salary range; the eighth step being the fifth step of the salary schedule which is five standard salary schedules above the indicated salary range; and the ninth step being the fifth step of the salary schedule which is six standard salary schedules above the indicated salary range. Advancement

to the sixth, seventh, eighth and ninth steps shall be granted upon completion of 12 months of service at each of the previous steps. The rate or rates established by this provision constitute a base rate.

NOTE N. Notwithstanding any other provision of this Title 6, persons employed in this position shall be compensated on a six-step salary range; the sixth step being the fifth step of the salary schedule which is one standard salary schedule above the indicated salary range. Advancement to the sixth step shall be granted upon completion of 12 months of service at the fifth step. The rate or rates established by this provision constitute a base rate.

NOTE NA. Notwithstanding any other provision of this Title 6, persons employed in this position shall be compensated on a two-step salary range; the first step being Step 1 of the indicated salary range, and the second step being Step 1 of the salary schedule which is one standard salary schedule above the indicated salary range. Advancement to the second step shall be granted upon completion of 12 months of service at the first step. The rate or rates established by this provision constitute a base rate.

NOTE NH. Notwithstanding any other provision of this Title 6, persons employed in this position shall be compensated on a two-step salary range; the first step being Step 3 of indicated salary range; and the second step being Step 3 of the salary schedule which is one standard salary schedule above the indicated salary range. Advancement to the second step shall be granted upon completion of 12 months of

service at the first step. The rate or rates established by this provision constitute a base rate.

NOTE NL. Notwithstanding any other provision of this Title 6, persons employed in this position shall be compensated on a nine-step salary range; the sixth step being the fifth step of the salary schedule which is one standard salary schedule above the indicated salary range; the seventh step being the fifth step of the salary schedule which is two standard salary schedules above the indicated salary range; the eighth step being the fifth step of the salary schedule which is three standard salary schedules above the indicated salary range; and the ninth step being the fifth step of the salary schedule which is four standard salary schedules above the indicated salary range. Advancement to the sixth step shall be granted upon completion of 18 months of service at the fifth step and advancement to the seventh step shall be granted upon completion of 18 months of service at the sixth step. Advancement to the eighth and ninth steps shall be granted upon completion of 12 months of service at each of the previous steps. The rate or rates established by this provision constitute a base rate.

NOTE NR. Notwithstanding any other provision of this Title 6, persons employed in this position shall be compensated on a nine-step salary range; the sixth step being the fifth step of the salary schedule which is two standard salary schedules above the indicated salary range; the seventh step being the fifth step of the salary schedule which is four standard salary schedules above the indicated salary range; the eighth step being the fifth step of the salary schedule which is six standard salary schedules above the indicated salary range; and the ninth step being the fifth step of the salary schedule

which is seven standard salary schedules above the indicated salary range.

Advancement to the sixth, seventh, eighth, and ninth steps shall be granted upon completion of 12 months of service at each of the previous steps. The rate or rates established by this provision constitute a base rate.

NOTE NV. Notwithstanding any other provision of this Title 6, persons employed in this position shall be compensated on a seven-step salary range; the sixth step being the fifth step of the salary schedule which is one standard salary schedule above the indicated salary range; and the seventh step being the fifth step of the salary schedule which is two standard salary schedules above the indicated salary range. Advancement to the sixth and seventh steps shall be granted upon completion of 12 months of service at each of the previous steps. The rate or rates established by this provision constitute a base rate.

NOTE NW. Notwithstanding any other provision of this Title 6, persons employed in this position shall be compensated on a seven-step salary range; the sixth step being the fifth step of the salary schedule which is two standard salary schedules above the indicated salary range; and the seventh step being the fifth step of the salary schedule which is three standard salary schedules above the indicated salary range. Advancement to the sixth and seventh steps shall be granted upon completion of 12 months of service at each of the previous steps. The rate or rates established by this provision constitute a base rate.

NOTE NX. Notwithstanding any other provision of this Title 6, persons employed in this position shall be compensated on an eight-step salary range; the sixth step being

the fifth step of the salary schedule which is two standard salary schedules above the indicated salary range; the seventh step being the fifth step of the salary schedule which is four standard salary schedules above the indicated salary range; and the eighth step being the fifth step of the salary schedule which is five standard salary schedules above the indicated salary range. Advancement to the sixth, seventh, and eighth steps shall be granted upon completion of 12 months of service at each of the previous steps. The rate or rates established by this provision constitute a base rate.

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SECTION 29. Chapter 6.33 (Alternate Public Defender) is hereby amended to read as follows:

Chapter 6.33

ALTERNATE PUBLIC DEFENDER

Sections:

6.33.010 Positions.
6.33.020 Additional information.

....

6.33.020 Additional information.

A. Persons employed in any of the following classes who are assigned by management to the Antelope Valley Area, and who reside more than 30 miles from the courthouse from which they work, shall be entitled to additional compensation at a rate of 22 levels (5.5%) higher than that established for their respective positions in Section 6.28.050.

<u>Item No.</u>	<u>Title</u>
<u>9251</u>	<u>Deputy Public Defender III</u>
<u>9252</u>	<u>Deputy Public Defender IV</u>
<u>9253</u>	<u>Head Deputy Public Defender</u>

If such person moves and no longer resides outside the 30 mile radius or is reassigned to another area, he/she shall no longer be eligible to receive the additional 22 levels.

B. Beginning October 1, 2006, persons employed on a position of Lieutenant, Public Defender, (Item No. 2906) shall be eligible to receive longevity pay based on years of County service in accordance with the following implementation schedule:

1. Effective October 1, 2006, in addition to the compensation provided for in Section 6.28.050 of this Title 6, an eligible employee under this section shall be paid additional compensation of 12 standard salary levels higher than he/she would otherwise be entitled to upon the completion of 19 years of County service.

2. Effective April 1, 2007, in addition to the compensation provided for in Section 6.28.050 of this Title 6, an eligible employee under this section shall be paid additional compensation for a total of 28 standard salary levels higher than he/she would otherwise be entitled to upon the completion of 24 years of County service.

3. Effective October 1, 2007, in addition to the compensation provided for in Section 6.28.050 of this Title 6, an eligible employee under this section shall be paid additional compensation for a total of 44 standard salary levels higher than he/she would otherwise be entitled to upon the completion of 29 years of County service.

4. The additional compensation provided by this section shall constitute a base rate.

SECTION 30. Section 6.44.200 (Department of the Board of Supervisors) is hereby amended to read as follows:

6.44.200 Board of supervisors performance-based pay plan.

D. Salary Range. An adjustment to the Salary Range shall not result in a change in salary for any Employee. The six Ranges in the Plan shall be effective on the date shown in the following tables:

~~Effective on October 1, 2002~~

Range	Beginning Rate	Control Point I	Control Point II	Maximum Rate
1	2,511.17	3,013.41	3,515.65	4,017.86
2	3,126.42	3,751.69	4,376.99	5,002.26
3	3,892.39	4,670.86	5,449.35	6,227.81
4	4,846.00	5,815.22	6,784.43	7,753.64
5	6,058.89	7,270.68	8,482.45	9,694.24
6	7,543.33	9,051.73	10,560.67	12,069.32

~~Effective on January 1, 2005~~

Range	Beginning Rate	Control Point I	Control Point II	Maximum Rate
1	2,573.95	3,088.75	3,603.54	4,118.31
2	3,204.58	3,845.48	4,486.41	5,127.32
3	3,989.70	4,787.63	5,585.58	6,383.51
4	4,967.15	5,960.60	6,954.04	7,947.48
5	6,210.36	7,452.45	8,694.51	9,936.60
6	7,731.91	9,278.02	10,824.69	12,371.05

Effective on January 1, 2006

Range	Beginning Rate	Control Point I	Control Point II	Maximum Rate
1	2,638.30	3,165.96	3,693.63	4,221.26
2	3,284.70	3,941.62	4,598.58	5,255.50
3	4,089.44	4,907.32	5,725.22	6,543.09
4	5,091.33	6,109.62	7,127.89	8,146.17
5	6,365.62	7,638.76	8,911.87	10,185.01
6	7,925.21	9,509.97	11,095.30	12,680.33

Effective on October 1, 2006

Range	Beginning Rate	Control Point I	Control Point II	Maximum Rate
1	2,743.83	3,293.60	3,841.37	4,390.11
2	3,416.08	4,099.28	4,782.52	5,465.72
3	4,253.02	5,103.62	5,954.23	6,804.82
4	5,294.98	6,354.00	7,413.01	8,472.01
5	6,620.25	7,944.31	9,268.35	10,592.41
6	8,242.22	9,890.37	11,539.12	13,187.54

Effective on July 1, 2007

Range	Beginning Rate	Control Point I	Control Point II	Maximum Rate
1	2,819.29	3,383.15	3,947.01	4,510.84
2	3,510.03	4,212.01	4,914.04	5,616.03
3	4,369.98	5,243.96	6,117.97	6,991.95
4	5,440.59	6,528.74	7,616.87	8,705.00
5	6,802.30	8,162.78	9,523.23	10,883.70
6	8,468.88	10,162.36	11,856.44	13,550.20

Effective on January 1, 2008

<u>Range</u>	<u>Beginning Rate</u>	<u>Control Point I</u>	<u>Control Point II</u>	<u>Maximum Rate</u>
1	<u>2,903.86</u>	<u>3,484.64</u>	<u>4,065.42</u>	<u>4,646.17</u>
2	<u>3,615.33</u>	<u>4,338.37</u>	<u>5,061.46</u>	<u>5,784.51</u>
3	<u>4,501.08</u>	<u>5,401.28</u>	<u>6,301.51</u>	<u>7,201.71</u>
4	<u>5,603.81</u>	<u>6,724.60</u>	<u>7,845.37</u>	<u>8,966.15</u>
5	<u>7,006.37</u>	<u>8,407.66</u>	<u>9,808.93</u>	<u>11,201.21</u>
6	<u>8,722.95</u>	<u>10,467.23</u>	<u>12,212.14</u>	<u>13,956.71</u>

Effective on July 1, 2008

<u>Range</u>	<u>Beginning Rate</u>	<u>Control Point I</u>	<u>Control Point II</u>	<u>Maximum Rate</u>
1	<u>2,983.72</u>	<u>3,580.47</u>	<u>4,177.22</u>	<u>4,773.94</u>
2	<u>3,714.75</u>	<u>4,457.68</u>	<u>5,200.65</u>	<u>5,943.58</u>
3	<u>4,624.86</u>	<u>5,549.82</u>	<u>6,474.80</u>	<u>7,399.75</u>
4	<u>5,757.92</u>	<u>6,909.52</u>	<u>8,061.12</u>	<u>9,212.71</u>
5	<u>7,199.05</u>	<u>8,638.87</u>	<u>10,078.67</u>	<u>11,518.49</u>
6	<u>8,962.83</u>	<u>10,755.08</u>	<u>12,547.97</u>	<u>14,340.52</u>

Effective on January 1, 2009

<u>Range</u>	<u>Beginning Rate</u>	<u>Control Point I</u>	<u>Control Point II</u>	<u>Maximum Rate</u>
1	<u>3,073.23</u>	<u>3,687.89</u>	<u>4,302.54</u>	<u>4,917.16</u>
2	<u>3,826.19</u>	<u>4,591.41</u>	<u>5,356.67</u>	<u>6,121.89</u>
3	<u>4,763.60</u>	<u>5,716.31</u>	<u>6,669.05</u>	<u>7,621.75</u>
4	<u>5,930.65</u>	<u>7,116.81</u>	<u>8,302.95</u>	<u>9,489.10</u>
5	<u>7,415.02</u>	<u>8,898.04</u>	<u>10,381.03</u>	<u>11,864.05</u>
6	<u>9,231.71</u>	<u>11,077.73</u>	<u>12,924.41</u>	<u>14,770.73</u>

SECTION 31. Section 6.44.210 (Department of the Board of Supervisors) is hereby amended to read as follows:

6.44.210 Step pay plan for certain employees of the department of the board of supervisors.

The salaries of persons employed in the following classes shall be established and adjusted in accordance with Part 1 of Chapter 6.08 of this code as modified by the provisions of this section:

Board Specialist (Item No. 1098)

Head Board Specialist (Item No. 1108)

Intermediate Board Specialist (Item No. 1099)

Senior Board Specialist (Item No. 1100)

A. Effective July 1, 1999, these classes shall be compensated on a five step salary range.

. . .

5. Any person employed in the class of Head Board Specialist (Item No. 1108) prior to July 1, 1999, shall be entitled to advance three additional steps above the top of the effective salary range as specified in subsections A1, A6 or A7 of this section during such person's incumbency in the class. The first additional step shall be 11 levels above the top of the salary range; the second additional step shall be 22 levels above the top of the salary range; and the third additional step shall be 33 levels above the top of the salary range. Each step advancement shall be in accordance with the provisions of Section 6.08.010.

6. Effective July 1, 2007, these classes shall be compensated on a six step salary range, the sixth step being one standardized salary schedule higher than the top step as provided in A1 above. Advancement to the sixth step shall be granted in accordance with the provisions of Section 6.08.010.

7. Effective July 1, 2008, these classes shall be compensated on a seven step salary range, the seventh step being one standardized salary schedule higher than the top step as provided in A6 above. Advancement to the seventh step shall be granted in accordance with the provisions of Section 6.08.010.

68. The rate or rates established by this Section constitute a base rate.

...
...

SECTION 32. Section 6.50.020 (Chief Administrative Officer) is hereby amended to read as follows:

6.50.020 Additional information.

A. Whenever the office of the Chief Administrative Officer is vacant and the duties are performed by the chief deputy, said position shall be compensated at the rate established for the position of Chief Administrative Officer in accordance with Section 6.28.050 of this code.

B. During any regular session of the State Legislature in Sacramento, whenever an employee of the chief administrative office is designated to be a legislative advocate of the County, as defined in Section 5.40.070 of this code, such employee may be compensated at a rate four schedules higher than that established for his position in Section 6.28.050 of this code, provided that:

1. Such employee is in residence at Sacramento not less than 10 nights per calendar month;
 2. Such compensation shall be limited to two employees of the department of the Chief Administrative Officer in any one month; and
 3. The Chief Administrative Officer certifies that such residence was necessary on behalf of the County's legislative program.
- C. Notwithstanding any other provision of this code, persons employed in the positions of Photographer II (Item No. 7077) in the department of the Chief Administrative Officer may be entitled to compensation at a rate three schedules higher than that established for these positions in Section 6.28.050 of this code.
- D. Whenever a person employed in the department of the Chief Administrative Officer in a secretarial position is assigned by management to participate with analyst staff in the detailed preparation of the County budget, such person may be compensated, for the period of such assignment, at a rate two schedules higher than that established for their position in Section 6.28.050 of this code.
- E. Whenever a person employed in the department of the Chief Administrative Officer is designated to coordinate the Compensation/Benefits Program, such employee may be compensated at a rate two schedules higher than that established for his position in Section 6.28.050 of this code. The rate established by this provision shall constitute a base rate.

F. A person employed in the department of the Chief Administrative Officer who possesses an appropriate Master's Degree and is designated to participate in the Management Trainee Program, may be compensated at a rate of up to 11 schedules higher than that established for his/her position in Section 6.28.050 of this code. Such compensation shall constitute a base rate.

SECTION 33. Section 6.50.021 (Department of the Chief Administrative Officer) is hereby amended to read as follows:

6.50.021 Performance-based pay plan for certain employees of the department of chief administrative officer.

...

D. The salary range for the class of Management Analyst, CAO, shall be effective on the date given:

Salary Schedule and Level	
October 1, 2002	
Beginning Rate	79A
Maximum Rate	104K

Salary Schedule and Level	
January 1, 2005	
Beginning Rate	79L
Maximum Rate	105J

Salary Schedule and Level	
January 1, 2006	
Beginning Rate	80K
Maximum Rate	106H

Salary Schedule and Level

October 1, 2006

Beginning Rate

82D

Maximum Rate

108B

Salary Schedule and Level

July 1, 2007

Beginning Rate

82D

Maximum Rate

109B

Salary Schedule and Level

January 1, 2008

Beginning Rate

83E

Maximum Rate

110C

Salary Schedule and Level

July 1, 2008

Beginning Rate

83E

Maximum Rate

111C

Salary Schedule and Level

January 1, 2009

Beginning Rate

84F

Maximum Rate

112D

SECTION 34. Section 6.50.022 (Department of the Chief Administrative Officer)

is hereby amended to read as follows:

6.50.022 Step pay plan for certain employees of the chief administrative office.

The salaries of persons employed in the following classes shall be established and adjusted in accordance with Part 1 of Chapter 6.08 of this code as modified by the provisions of this section:

Analyst, CAO (Item No. 0827)

Associate Analyst, CAO (Item No. 0826)

Principal Analyst, CAO (Item No. 0830)

Senior Analyst, CAO (Item No. 0829)

A. Effective July 1, 1999, these classes shall be compensated on a five step salary range.

3. Effective July 1, 2007, these classes shall be compensated on a six step salary range, the sixth step being one standardized salary schedule higher than the top step as provided in A1 above. Advancement to the sixth step shall be granted in accordance with the provisions of Section 6.08.010.

4. Effective July 1, 2008, these classes shall be compensated on a seven step salary range, the seventh step being one standardized salary schedule higher than the top step as provided in A3 above. Advancement to the seventh step shall be granted in accordance with the provisions of Section 6.08.010.

35. The rate or rates established by this Section constitute a base rate.

SECTION 35. Section 6.70.020 (District Attorney) is hereby amended to read as follows:

6.70.020 Additional information.

B. 1. Notwithstanding any other provisions of this code, the person employed on the item of Deputy District Attorney II (Item No. 9272A) and assigned to the Antelope Valley Area Office in Lancaster shall be compensated on a three-step salary range. When such person ceases to hold this assignment, his salary shall be adjusted to reflect that step within the range for Deputy District Attorney II which he would have earned had he been employed without respect to the provisions of this subsection.

2. Persons employed in any of the following classes who are assigned by management to the Antelope Valley Area and who reside more than 30 miles from the courthouse from which they work, shall be entitled to additional compensation at a rate of 22 levels (5.5%) higher than that established for their respective positions in Section 6.28.050.

<u>Item No.</u>	<u>Title</u>
<u>9273</u>	<u>Deputy District Attorney III</u>
<u>9274</u>	<u>Deputy District Attorney IV</u>
<u>9277</u>	<u>Head Deputy District Attorney</u>

If such person moves and no longer resides outside the 30-mile radius or is reassigned to another area, he/she shall no longer be eligible to receive the additional 22 levels.

E. Notwithstanding any other provision of this code, any person employed in a position of Investigator, DA (Item No. 2889) who possesses an Associate of Arts degree from an accredited college shall be compensated ~~on a four-step upon appointment at the second step of the~~ salary range. Persons so employed who possess a Bachelor's Degree from an accredited college shall be compensated ~~on a three-step upon appointment at the third step of the~~ salary range. Other persons so employed shall be compensated ~~on a five-step upon appointment at the first step of the~~ salary range. The rate or rates established by this provision constitute a base rate.

....

SECTION 36. Section 6.76.020 (Fire Department) is hereby amended to read as follows:

6.76.020 Additional information.

....

S. Fitness For for Life Pay.

....

2. ~~Beginning July 1, 2007, the pay rate for any safety fire fighting employee employed in one of the classes provided in this Subsection R shall be increased by 3 percent for the Fitness For Life Program, provided such person's performance is "Competent" or better or, in the case of persons paid in accordance with the provisions of Title 6, Chapter 6.08, Part 3 of the Code, "Merit Performance" or better.~~ Effective July 1, 2007, continuation of the bonus provided in Subsection S1 shall be contingent upon successful completion of the annual Fitness for Life Program, as

approved by the Board of Supervisors for represented fire fighting safety employees,
provided the performance of a person paid in accordance with the provisions of Title 6,
Chapter 6.08, Part 1 is "Competent" or better; or in the case of a person paid in
accordance with the provisions of Title 6, Chapter 6.08, Part 3 performance is "Merit" or
better.

3. Beginning October 1, 2006, the pay rate for a person employed in
any safety lifeguard classification listed below shall be increased 12 levels for a person
paid in accordance with Title 6, Chapter 6.08, Part 1 of the Code upon successful
completion of the Fitness for Life Program, as approved by the Board of Supervisors for
represented safety lifeguard employees providing such person's performance is rated
"Competent" or better; in the case of a person paid in accordance with the provisions of
Title 6, Chapter 6.08, Part 3 of the Code, the pay rate shall be increased 3 percent upon
successful completion of the Fitness for Life Program providing such person's
performance is rated "Merit" or better:

<u>Item No.</u>	<u>Title</u>
<u>2932</u>	<u>Section Chief, Lifeguard Services, Fire</u>
<u>2934</u>	<u>Assistant Chief, Lifeguard Services, Fire</u>
<u>2935</u>	<u>Chief, Lifeguard Services, Fire</u>

4. Effective July 1, 2007, continuation of the bonus provided in
Subsection S3 shall be contingent upon successful completion of the annual Fitness for
Life Program, as approved by the Board of Supervisors for represented fire fighting
safety employees, providing the performance of a person paid in accordance with the
provisions of Title 6, Chapter 6.08, Part 1 is "Competent" or better; or in the case of a

person paid in accordance with the provisions of Title 6, Chapter 6.08, Part 3
performance is "Merit" or better.

35. The Fitness For for Life Pay provisions shall remain in effect through December 31, 2008. The rate or rates established by this provision do not constitute a base rate.

SECTION 37. Section 6.78.350 (Department of Health Services) is hereby amended to read as follows:

6.78.350 Additional information.

...
L. Compensation of Certain Positions. Notwithstanding any other provision of the County Code, the director of health services, for recruitment purposes, may establish the compensation of any of the following positions at the time of initial appointment at a rate up to 50 percent above the rate shown in Section 6.28.050 which is effective on the date of appointment. Such compensation when established shall be the initial flat rate per month.

Item No.	Title
4552	Chf Dep Dir, HS, Clinical & Med. Affairs (UC)
4568	Director, Office of Managed Care (UC)

Thereafter, the flat rate per month for the above positions shall be increased by the percentage adjustment factor provided by this section on the effective dates shown below.

Percentage	
Adjustment Factor	Effective Date
<u>2 Percent</u>	<u>October 1, 2002</u>
<u>2.5 Percent</u>	<u>January 1, 2005</u>
2.5 Percent	January 1, 2006
<u>4 Percent</u>	<u>October 1, 2006</u>
<u>2.75 Percent</u>	<u>July 1, 2007</u>
<u>3 Percent</u>	<u>January 1, 2008</u>
<u>2.75 Percent</u>	<u>July 1, 2008</u>
<u>3 Percent</u>	<u>January 1, 2009</u>

For recruitment and retention purposes for the position of Chief Deputy Director Health Services, Clinical and Medical Affairs (UC), Item No. 4552 only, the Director of Health Services may, with the prior approval of the Board of Supervisors, also provide, in addition to those benefits specified by the County Code, an amount equal to up to six months' salary at the then current rate upon the termination, by the director, of the appointment to the unclassified position. The termination benefit authorized under this section is payable only upon the separation from service of the Chief Deputy Director Health Services, Clinical and Medical Affairs (UC). The termination benefits shall be inapplicable: (1) if the employee does not complete one year of service in that position prior to such termination; (2) if the employee has been charged with and is convicted of a felony or any crime involving misconduct relating to County employment; or (3) if the employee exercises return rights to the classified service pursuant to section 33.6 of the County Charter.

The rate or rates established by this provision constitute a base rate.

... .

N. Compensation of Executive Director, LAC/USC Medical Center (UC).

Notwithstanding any other provision of the County Code, the Director of Health Services, for recruitment and retention purposes, may establish the compensation of the Executive Director, LAC/USC Medical Center (UC) (Item No. 8085) at the time of initial appointment at any rate up to 50 percent above the Control Point for Range 16 of the Management Appraisal and Performance Plan Salary Structure (~~Table J, effective January 1, 2005 and Table K, effective January 1, 2006~~ Table L, effective October 1, 2006 and Table M, effective July 1, 2007, of Section 6.28.050). Notwithstanding any other provision of Part 3, Chapter 6.08 of the County Code, the Executive Director, LAC/USC Medical Center (UC) (Item No. 8085) may receive Management Salary Adjustments, or other salary adjustments, as may be approved by the Board of Supervisors for Management Appraisal and Performance Plan participants.

The rate or rates established pursuant to this subsection N shall constitute a base rate.

.....
SECTION 38. Section 6.86.020 (Department of Mental Health) is hereby amended to read as follows:

6.86.020 Additional information.

.....
C. Compensation of the Medical Director, M.D., Mental Health (Item No. 4567) and Medical Director, M.D., Mental Health (UC) (Item No. 4574). Notwithstanding any other provision of the County Code, the director of mental health, for recruitment

purposes, may establish the compensation of the Medical Director, M.D., Mental Health and the Medical Director, M.D., Mental Health (UC) at the time of initial appointment at a flat monthly rate not to exceed a maximum annual salary of \$190,000.00. Thereafter, if the director of mental health initially establishes a flat monthly rate, that rate shall be increased ~~by two percent on October 1, 2002, by two and one-half percent on January 1, 2005 and by two and one-half percent on January 1, 2006.~~ as follows:

<u>Percentage Adjustment</u>	<u>Effective Date</u>
<u>Factor</u>	
<u>2.5 Percent</u>	<u>January 1, 2006</u>
<u>4 Percent</u>	<u>October 1, 2006</u>
<u>2.75 Percent</u>	<u>July 1, 2007</u>
<u>3 Percent</u>	<u>January 1, 2008</u>
<u>2.75 Percent</u>	<u>July 1, 2008</u>
<u>3 Percent</u>	<u>January 1, 2009</u>

Each such increased rate shall be the new flat monthly rate. Any rate established pursuant to this subsection shall constitute a base rate. In the event a flat monthly rate is established pursuant to this subsection, the provisions of County Code Sections 6.08.200, 6.08.210, 6.08.220, 6.08.230, 6.08.240, 6.08.250, 6.08.260 and 6.08.270 shall not apply to the positions of Medical Director, M.D., Mental Health and Medical Director, M.D., Mental Health (UC).

SECTION 39. Section 6.94.020 (Department of Parks and Recreation) is hereby amended to read as follows:

6.94.020 Additional information.

G. Fitness for Life Pay.

1. Beginning October 1, 2006, the pay rate for a person employed in a safety lifeguard classification listed below, shall be increased 12 levels upon successful completion of the Fitness for Life Program as approved by the Board of Supervisors for represented safety lifeguard employees, provided such person's performance is rated "Competent" or higher.

<u>Item No.</u>	<u>Title</u>
<u>2959</u>	<u>Lake Aquatics Manager</u>

2. Effective July 1, 2007, continuation of the bonus provided in Subsection G1 shall be contingent upon successful completion of the annual Fitness for Life Program, as approved by the Board of Supervisors for represented safety lifeguard employees, providing such person's performance is rated "Competent" or higher.

3. The Fitness for Life Pay provisions shall remain in effect through December 31, 2008. The rate or rates established by this provision do not constitute a base rate.

SECTION 40. Section 6.104.020 (Public Defender) is hereby amended to read as follows:

6.104.020 Additional information.

A. Notwithstanding any other provision of this code, the person employed on the item of Deputy Public Defender II (Item No. 9248A) and assigned to the Antelope Valley Area Office in Lancaster shall be compensated on a three-step salary range. When such person ceases to hold this assignment, his salary shall be adjusted to reflect that step within the range for Deputy Public Defender II which he would have earned had he been employed without respect to the provisions of this section.

B. Persons employed in any of the following classes who are assigned by management to the Antelope Valley Area, and who reside more than 30 miles from the

courthouse from which they work, shall be entitled to additional compensation at a rate of 22 levels (5.5%) higher than that established for their respective positions in Section 6.28.050.

Item No. Title

<u>9251</u>	<u>Deputy Public Defender III</u>
<u>9252</u>	<u>Deputy Public Defender IV</u>
<u>9253</u>	<u>Head Deputy Public Defender</u>

If such person moves and no longer resides outside the 30 mile radius or is reassigned to another area, he/she shall no longer be eligible to receive the additional 22 levels.

C. Beginning October 1, 2006, persons employed on a position of Lieutenant, Public Defender, (Item No. 2906) shall be eligible to receive longevity pay based on years of County service in accordance with the following implementation schedule:

1. Effective October 1, 2006, in addition to the compensation provided for in Section 6.28.050 of this Title 6, an eligible employee under this section shall be paid additional compensation of 12 standard salary levels higher than he/she would otherwise be entitled to upon the completion of 19 years of County service.

2. Effective April 1, 2007, in addition to the compensation provided for in Section 6.28.050 of this Title 6, an eligible employee under this section shall be paid additional compensation for a total of 28 standard salary levels higher than he/she would otherwise be entitled to upon the completion of 24 years of County service.

3. Effective October 1, 2007, in addition to the compensation provided for in Section 6.28.050 of this Title 6, an eligible employee under this section shall be paid additional compensation for a total of 44 standard salary levels higher than he/she would otherwise be entitled to upon the completion of 29 years of County service.

4. The additional compensation provided by this section shall constitute a base rate.

SECTION 41. Section 6.120.020 (Sheriff) is hereby amended to read as follows:

6.120.020 Additional information.

...
C. 1. Notwithstanding any other provision of this code, any person initially employed in a position of Deputy Sheriff (Item No. 2708) who has at least two years of active law enforcement experience in a Post-Certified California police agency shall be compensated ~~on a five-step upon appointment at the first step of the salary range~~. Persons so employed with four or more years of such qualifying experience shall be compensated ~~on a four-step upon appointment at the second step of the salary range~~. The rate or rates established by these provisions constitute a base rate.

...
D. Notwithstanding any other provision of this code, any person employed in a position of Deputy Sheriff Trainee (Item No. 2707) who possesses an Associate of Arts Degree from an accredited college shall be compensated ~~on a four-step upon appointment at the second step of the salary range~~. Persons so employed who possess a Bachelor's Degree from an accredited college shall be compensated ~~on a~~

~~three-step upon appointment at the third step of the salary range. Other persons so employed shall be compensated on a five-step upon appointment at the first step of the~~ salary range. The rate or rates established by this provision constitute a base rate.

..

SECTION 42. Pursuant to Sections 25123(e) and 25123(f) of the Government Code, this ordinance shall take effect immediately upon final passage. If this ordinance becomes effective after October 1, 2006, it shall be construed and applied as if it were effective and operative on and after October 1, 2006 except Sections 11, 13, and 14 which shall be operative on December 1, 2006 and Section 12 which shall be operative on January 1, 2007.

[FRINGEBENEFITSLSCAO-LTCC]